

## **Minutes General Member Meeting: Change of the board**

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**Date:** Thursday 8 July 2021

**Location:** Zoom

**Speaker:** Maud Weijers

**Minute Taker:** Lieke Verhoofstad

**Present:** Suzanne Klein Wolterink, Quirijn Somers, Thijs Buisman, Dylan Zeevaart, Klaas Kant, Luuk van den Reek, Niek van de Minkelis, Maartje Slot, Max Ploemen, Tessa Stolte, Dominique Paulissen, 32nd board, 33rd prospective board

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### **Agenda**

1. Opening
2. Setting the agenda
3. Approval of minutes previous GMMs (10-02-2021 & 10-03-2021)
4. Announcements

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5. Presentation Annual Report '20-'21
6. Vote on Annual Report '20-'21
7. Introduction of thirty-third prospective board
8. Vote on thirty-third prospective board
9. Resignation of thirty-second board & thirty-third board taking office
10. Resignation of Till Committee '20-'21
11. Introduction of Till Committee '21-'22
12. Vote on Till Committee '21-'22
13. Resignation of Advisory Board '20-'21
14. Introduction candidates Advisory Board '21-'22
15. Vote on Advisory Board '21-'22
16. Presentation Concept Policy
17. Vote on Concept Policy '21-'22
18. W.C.T.M
19. Question Round
20. Closing

### **Opening**

Maud opens the meeting at 7.07 pm and welcomes everyone to the General Member Meeting. Questions can be asked via the raise hand function via Zoom. The raise hand button can be found at the bottom of the screen on the right.

### **Setting the agenda**

One change to the agenda is made. Items 10, 11 and 12 will not be discussed and/or voted for, because the Till Committee will not change today. Later on, we will explain why this is the case. Further, there are no changes, so the agenda is approved like this.

### **Approval of minutes previous GMMs (10-02-2021 & 10-03-2021)**

First, the minutes of the General Member Meeting of 10-02-2021 have to be approved. There are no questions or remarks, so we will directly go to the voting.

Total number of voters: 17  
Vote in favour: 12  
Vote against: 0  
Blanc vote: 0  
Withhold: 5 (32<sup>nd</sup> board)

The minutes of the General Member Meeting of 10-02-2021 are hereby approved.

Next, we will vote for the minutes of the Additional General Member Meeting of 10-03-2021.

Total number of voters: 17  
Vote in favour: 12  
Vote against: 0  
Blanc vote: 0  
Withhold: 5 (32<sup>nd</sup> board)

### **Announcements**

Niek van de Minkelis authorised Dylan Zeevaart to vote.  
Annabel Stegeman authorised Suzanne Klein Wolterink to vote.

### **Commissioner of Activities**

Our Commissioner of Activities has decided to quit her board tasks 1,5 month ago, due to personal reasons. We took over her tasks from that moment on. That is also why she is not here today. We will explain later on who took over what tasks.

### **Malle Babbe**

We have heard that Malle Babbe will be taken over by a fraternity. We cannot have our borrels there from next year on, which means we are not sure yet where we will be organising our borrels. There are a couple of options and we are now figuring out which one is best. It will be fixed before next year and you will hear all about it when it is clear what will happen.

### **Presentation Annual Report '20-'21**

We noticed that the table of contents in the report is not totally correct, so we need to adjust that. We will do that in de definitive version of the Annual Report. Questions and remarks to the report can be asked now.

### **1 COVID-19**

#### *1.1 COVID-19*

COVID-19 had a big impact on us the past year. Almost everything had to take place online. We tried to substitute as much as possible. We are quite content about how it went in the end. Most activities were visited well and the balance between formal and informal was good.

#### *1.3 Finances*

At the beginning of the year, 2 budgets were made. Sam will go into more detail about this in his personal part.

## **Proceedings in long-term goals of Babylon**

### *2.1.1 Bonding of members*

The bonding with members has not been that different from previous years. Even though everything had to be online, it went relatively well. It would have been easier if we would have been able to see everyone physically, but we were still quite a lot in touch with them. The Weekly Challenges were not executed as much as in previous years. They have been done couple of years in this form, so maybe it is time for something new. We advised the 33<sup>rd</sup> board to come up with another way to give the Weekly Challenges form. We organised a special activity for first-year students only. Not that many first years attended, but still everyone who was there had a good evening.

*Dylan:* You said about the Committee Games. One change with last year is that you announced them via the website instead of via Facebook. Is that part of it not being successful?

*Maud:* We also sent messages that the challenge was posted on the website via WhatsApp, so we do not think this had an influence on it. The challenges were less fun because almost all challenges had to be done online and people were maybe just done with it. We did advise the next board to announce them via the website as well.

### *2.1.2 (Pre-)masters*

This year, there were fewer active pre-masters than last year. Last year, there were 13 active pre-masters and this year only 9. We think this is partly due to the Orientation Week that needed to be separated from the bachelor's Orientation Week. The pre-masters had only one Orientation Day. Still, we think 9 active pre-masters is okay, since it is more than it has been a couple of years ago.

### *2.1.4 Recruitment of the new board*

We extended the options for positions in the board for international students, which has worked, because the 33<sup>rd</sup> board will be the very first international board of Babylon. The recruitment of the new board went well.

*Max:* I have a question about the part about international members. At the end you say that you made some suggestions for what they can do as activities or changes they can make next year. Can you explain what those suggestions are?

*Renée:* We suggested that they should organise two separate levels of Dutch lessons. One for the new people that will participate and one for students that already participated. We also suggested to organise more informal activities. We only did formal activities in the beginning of the year. We did not come up with specific suggestions, but more general suggestions.

### *2.2.1 Identity*

There was a good balance between formal and informal activities, appeared out of the survey. We are happy about that.

*Dominique:* Now you say that the balance was quite alright. In the report, you say you were not really content with the balance.

*Maud:* That is weird. We will look at it in the meantime.

*Dominique:* I can look for it in the report as well, maybe I understood it wrong. But in general, you were content?

*Maud:* Yes, we are. If it is stated incorrect in the report, we will adjust it there.

### *2.2.5 The Babylon Room*

Unfortunately, the Babylon Room had to remain closed almost the entire year. We worked with visiting the Babylon Room on appointment when that was possible. Members could make an appointment via the website at least 24 hours prior to the appointment. They could choose with whom and what for they wanted to visit the Babylon Room. We did not face any problems with that. It is sad that we could not open it at all, but hopefully this can be done next year again.

*Maud:* Renée found where the part about the balance between formal and informal was stated wrong. We will adjust it.

### *2.3.2 Study and student associations*

Some things differed from last year. The Prom was held only in collaboration with Postelein instead of with Postelein, BOW and Mundus. Sam will tell more about this in his personal part. Inglorious parties were not hosted at all. It was not possible to organise the parties physically, also not in times the bars were opened. With 6 associations, you already have about 30 committee members, which did not leave a lot of spots left for members. We also did not get a lot of responses from other associations. Same goes for the BaMyPo parties. They were not organised physically. However, we did organise one online BaMyPopmusicbingo, which was received quite well. A lot of members from all associations participated, so we were happy about that. The sister meetings took place online whenever they needed to take place. We helped each other out and received good feedback. The sister days were not organised this year, because meeting up was not possible with 60 people. We are currently still trying to organise one in October. We tried to come in contact with RUIS, the study association of Communication at HAN to lay a base so we can collaborate more in the future. We invited them for the NDC. The person we were in touch with, had to quit her board tasks. Next, there was a lot of miscommunication within their board, which resulted in them not being able to attend the NDC. We contacted them for another collaboration, but did not receive a response. We advised the 33<sup>rd</sup> board to get in touch with them next year.

### *2.3.3 Sustainability*

We tried to focus on sustainability as much as possible. However, most activities took place online, so we could not focus on it as much as we wanted to do. We wanted to go activity by activity and see what we could improve. We signed the Sustainability Covenant of the university, so the university sees us as an association that wants to be as environmentally friendly as possible. We bought whiteboards that can be used over and over again for activities. We organised one sustainability workshop to teach members a bit about the topic. The sign-up forms for activities and declaration forms were online and could be send via email. We did the Eco-Friendly Friday rubric on Instagram in which we gave our members tips on how to be more sustainable. We tried to make it a bit interactive, which was received quite well. We advised the 33<sup>rd</sup> board to focus on sustainability as well.

*Suzanne:* I have one minor thing. It is more for the 33<sup>rd</sup> board and is about the business cards. I think it might not be necessary to have them. It is good to have your own business card, but it is not necessary at all, because you do not use them a lot.

*Maud:* That is a good point. We did not use it at all this year.

*Rianne:* We already decided to order them, but only ordered 30 pieces for €5,-. I am planning on using them a lot.

*Maud:* They can see how it is going again and can tell the 34<sup>th</sup> board to stop ordering them if they are not being used.

#### 2.4.1 Keeping in touch with sponsors

As expected, it became a lot more difficult to come in contact with current sponsors. Not all existing relations continued. StageMax, FIKA and Popocatepetl did not want to continue the collaboration at this moment, but wanted to be contacted after COVID-19 again. Rianne will contact them next year again. Rabobank mentioned that they wanted to stop sponsoring this year. Therefore, we looked for new formal sponsor. We have contacted over 40 companies, but no one was actually interested, or we did not even receive a reaction at all. Renée could unfortunately not go by their offices, which was challenging. Rianne will contact Kraft Heinz in October again, because they were interested in sponsoring us, but they had already divided their sponsor money. Rabobank said this will be the last year they sponsor us. De Waagh will pay us more next year and Rabobank will pay less, so in the end, that is no problem.

*Dylan:* You said you got a new deal with De Waagh. Are you still including the general member meetings in the contract?

*Renée:* Yes, we are. Maybe some changes need to be made for the change of the board GMM, because it takes too long, but organising the other GMM's there is fine.

*Dylan:* For the next board: the change of the board GMM is always a problem for them, so make sure to make good agreements on that.

*Renée:* They said we can discuss to start that GMM earlier or arrange something else, but we talked with them about it.

*Luuk:* About the contract with Rabobank. Maybe it is more a question for the 33<sup>rd</sup> board, but are you aiming on keeping the money related things at the Rabobank, even though they will give us less money.

*Renée:* For next year, we keep it there. Maybe they can find another bank to sponsor us. Do you have a suggestion?

*Luuk:* I can remember that two years ago, ABN AMRO contacted us. I thought they had a meeting with them back then?

*Thijs:* They were willing to sponsor us. I work there now, so if we want, we can still contact them and they will probably be enthusiastic about that.

*Renée:* In that case, we would strongly advise the 33<sup>rd</sup> board to contact them.

*Luuk:* Do not contact them next year, but earlier on. If Rabobank stops next year, all matters have to be arranged early on, because they are the main sponsor.

*Maud:* Thanks Luuk for your tips.

*Max:* Rabobank keeps giving less money every year. De Waagh pays almost double the amount Rabobank does. Are you keeping Rabobank as the main sponsor?

*Renée:* We decided to keep them as the main sponsor, because it looks more professional than De Waagh. There is another company we contacted who would be interested in becoming a main sponsor next year.

*Suzanne:* If you change the head sponsor, you have to make sure you know exactly which things they have to change next year regarding the promotion on the website, the Babylon Magazine etc.

#### 2.4.2 Current sponsors and recruiting sponsors

We already explained the new sticker deals during the Semi-Annual GMM. Since then, a new sticker deal with Dekker vd Vegt has been introduced. Members receive a 10% discount on international books, second-hand books, calendars and agendas.

*Max:* I have a remark. The deal with Dekker vd Vegt started at 1 July, so you should immediately update that on the website.

### **3 General Affairs**

#### *3.2 Advisory Board*

We were glad with the Advisory Board. We had close contact with them, received good feedback and they helped us a lot. From next year on, an external member can be part of the Advisory Board. This person has to have done a board year within another study association within Nijmegen. This was decided on during the Additional Semi-Annual GMM. This person has a fresh look on things and we hope to learn a lot from this member. We are glad that we found someone who is willing to do so and who applied for a position in the Advisory Board. This will be talked about later on as well.

#### *3.5 Website*

Everything went quite well with regards to the website. We started using the website more often for general affairs than Facebook. In general, things went well. The website was too busy at times, when sign-ups for activities started. The website cannot handle that. The website developer immediately helped us and the problem was solved quickly. It occurred that an account was created that was not our account. It seemed like the website was hacked. We noticed this quite soon, so we arranged some things that ensured that it is no longer possible to hack the website.

#### *3.7 Mental Health*

We paid more attention to mental health than we usually do due to the circumstances regarding COVID-19. We created a section on the website on which we focussed on the options there are regarding help for mental health issues. We promoted Frisse Gedachtes, an initiative from two students of the Radboud University. Later on, they came with Frisse Gedachtes Walks, which we decided to promote again. The confidants of Babylon were promoted once again via social media, in the Babel and in the Babylon Magazine. In the end of the year and semi-annual survey, we expressed where they can find help. We also found some companies that offer free and professional help. We hope we helped members enough with this. The 33<sup>rd</sup> board is also planning on keeping this an important topic.

#### *3.8 Study Support*

We have a collaboration with BijlesHuis, which started last year. Members can get a discount when they want to have tutoring there. If one of our members becomes a tutor, we receive money. One of our members became a tutor this year.

We were also approached by the collection specialist of the Faculty of Arts. He knows all about the library and articles relevant to the Faculty of Arts. He asked us to share some information about his work and his contact information, but approached us in the end of June. We thought it would be more relevant to promote him at the beginning of the year. He provided us with some texts, so the 33<sup>rd</sup> will post it on social media.

*Suzanne:* I really like the thing with the collection specialist. Maybe you can add 'Schrijfcentrum' there as well. That could be helpful for some students.

### **4 Chair**

#### *4.1 Lead and coordinate the board*

Every week, we had a board meeting. It sometimes occurred that a board member was late, but it did not happen too often. In general, the board meetings went well. Sometimes, the agenda was distributed a bit late, but the other board members said something about it and afterwards, it was done more carefully. We have asked all

committee secretaries to send their minutes via email to Maud. Unfortunately, that did not happen the first half of the year. The committee secretaries were asked again to send them. This was not always being done, so Maud was not always able to read all minutes. Anna has to be stricter on this from the beginning of the year.

#### *4.3 Application Committee*

Last year, the Application Committee was used for the first year. The whole procedure went well. We decided to use the Application Committee this year again. Five people were in there: Maud Weijers (Chair of the current board), Renée Christophe (Vice-Chair of the current board), Suzanne Klein Wolterink (Advisory Board Member), Quirijn Somers (former board member), Anne Wopereis (external board member). They were not involved in the recruitment process, but only in the application procedure. They had some meetings before the application letters were sent already. No problems with regard to the application procedure occurred.

#### *4.4 Babylon Band*

The Babylon Band is something new this year and was an initiative of two members. We were enthusiastic, so wanted to realise this idea. Maud was in contact with the Babylon Band and was a member of it herself, because she had most musical experience. It was nice that this idea was brought. During a long time of the year, they could not have rehearsals, because the rehearsal room was closed. During the period it was possible, they rehearsed every week. They had their first appearance during the Online Cantus. The band recorded a song, which was played during the Cantus. The band will have more public appearances next year. It is not yet clear if band members will stay in the band. Otherwise, the 33<sup>rd</sup> board will try to find new band members.

### **5 Secretary**

#### *5.1 Member file*

At the beginning of the year, when Sam was collecting the membership fees, we found out that for some members, too much information was missing. Therefore, Sam and I decided to unsubscribe those members whose IBAN, and email address were missing, because we were not able to come in contact with them.

At the beginning of the academic year, Conscribo was upgraded, so a direct plug-in from Conscribo could be implemented on the website. This way, when members sign up, their information is directly in Conscribo and no longer has to be filled in manually.

#### *5.2 Minutes*

At the beginning of the year, I provided all committee secretaries with a secretary training. I created a template for the minutes they could use for their committee meetings. This way, there is a bit more uniformity through all minutes and the secretaries have a standard template they could adjust, instead of having to think about what the minutes should look like. The templates are available both in Dutch and in English, so all committees could make use of this. The templates are put on the USB stick, so they can be used next year as well.

#### *5.3 Social Media*

This year, the Secretary oversaw the Facebook and Instagram pages of Babylon and Renée, the Commissioner of External Affairs took care of Babylon's LinkedIn page. Both channels will be briefly discussed.

### *Facebook*

Facebook has mostly been used for the promotion of activities. For each activity, a Facebook event was made and members were invited to attend the activity via Facebook. Moreover, we put the Members of the Month, new vacancies and announcements of new collaborations on Facebook.

After the first semester, we noticed we did not use the Babylon Facebook group often. We tried to use this a bit more often in the second semester. In general, we did not post many reminders on Facebook, but we did this on Instagram regularly and in the Babylon Facebook group when we ought this necessary.

### *Instagram*

Instagram was our main communication channel this year. For each activity, an Instagram post was made as well. A week before an event took place, we put a reminder on the Instagram Story. Important announcements, cancellations of events, relevant activities from other associations or from the university and vacancies were shared on Instagram stories. We also put the Members of the Month on Instagram.

### *Rubrics*

We started this year with the rubric Guess the BABYlonian, so members had something fun to do and members were, to a small extend, able to get familiar with some faces within Babylon. After this rubric, we started the Eco-Friendly Friday so members got involved with sustainability. We gave some tips on how to live more sustainable and provided them with sources they could use if they want to learn more about sustainability. The last rubric was Foreign Friday. This rubric was provided by the 33<sup>rd</sup> prospective board. International Babylonians provided followers with tips and information about their home countries members can use when visiting that country. Overall, the rubrics were received well and the polls and questions in the posts were filled in by many members.

### *Style*

We aimed to create more unity in the style of the posts. This is done by inserting one style and mainly using the Babylon colours in the posts. This way, Babylon's posts are more recognisable. Lieke created a stylebook for Babylon in which the colour codes, the way of date and time notation but also the requirements regarding logos of external parties that were needed on certain banners are stated. This way, the next years, they can hopefully continue this uniformity.

*Suzanne:* What do you think about the possibility of TikTok for Babylon.

*Lieke:* That is a good question.

*Suzanne:* I have the same question for Imke, but I was wondering if you thought about it. It will probably cost a lot of time but might be nice.

*Lieke:* It could indeed be a nice thing to try next year. They have to think carefully what they exactly want to post on TikTok, since mainly videos are posted on TikTok. It will cost the Graphic Design Committee or the board a lot of time, but it might be a good way to promote activities and worth trying. I am not sure if it really has an additional value, but maybe Imke already thought of this.



*Imke:* We have been thinking about using Instagram Reels, but not TikTok. It is quite the same.

#### *5.4 Graphic Design Committee*

The Graphic Design Committee was responsible for most of the promotion material of Babylon and for the Babylon Magazine. The second edition of the magazine this year, was published with a new design and new content. Members found the magazine more professional and cleaner like this and liked the changes.

Since the third edition of the BM, the magazine was also available online on our website. This was done as a test to find out if members prefer to read it online. Out of the survey, it appeared that only 20% of the respondents took a look at the online magazine. Out of this 20%, only 25% of them actually read it. The survey was not filled out by many members, so this cannot be generalised, but it seems to be the case that members prefer to read a printed version of the magazine.

*Dylan:* Do you think it would be a good idea to give the members the choice whether they want a physical magazine or an online magazine?

*Lieke:* We have thought about that at the beginning of the year. I think if you give them the option, you will probably not receive many responses. If you ask them to send an email if they do not want to receive it, probably no one will send an email because they find it too much effort. But if you ask people to send an email if they want to receive a magazine, probably a lot of people forget to send an email.

*Dylan:* But if it is too much effort to send an email that they want one, they will probably also do not take the effort to read it.

*Lieke:* I do not think that is necessarily the case, because a lot of people see it in their mailbox, and they take a look at some of the articles in the magazine. They might not read it completely, but there are quite some people who just have a look at it, I think.

*Dylan:* Or maybe just add it to the application of Babylon, so people have the option to receive a printed version or not.

*Lieke:* In that case, new members have never seen a Babylon Magazine, so they do not know what the magazine exactly is.

*Dylan:* They can have a look at the online version, right?

*Lieke:* Yes, that is true.

*Maud:* I think these are some nice ideas and it is something for the 33<sup>rd</sup> board to think about. We will talk with them about this as well to discuss this.

*Dominique:* I was wondering if you think you promoted the online version of the magazine well enough, for people to know there was an online version.

*Lieke:* I think we did not. We mentioned it one or two times on social media, but if we would have promoted it better, at least more people would have known that there is an online version. Maybe the 33<sup>rd</sup> can promote this better next year.

## **6 Treasurer Update**

As Maud told earlier, there were some difficulties with the Till Committee. The administration in Conscribo was not done properly, so the Till Committee could not do the final tender declaration. This was due to the fact different things were expected from Sam than he thought. He will fix it before the Financial General Member Meeting in September. Therefore, Sam stays the Treasurer until September. Job can still already do his tasks, but Sam will still be officially responsible for everything. Job will already have a look at how it needs to be done next year when Sam is fixing everything, so it will not go wrong next year.

*Maartje:* Niek and I are in the Till Committee. It was the case that not everything that needed to be checked was there in Conscribo. We decided to not do the final check-up, when not all information is there. That is why Sam is not changing as a board member, so we have to do that at the Financial General Member Meeting.

*Maud:* That is also the reason why the Till Committee is not changing today. As long as Sam is the Treasurer, the Till Committee cannot change.

*Dylan:* To what extend was it not up to date? The whole year?

*Maartje:* With the first check, it was okay, but for the second check, not everything was there in the right way. Mostly the Conscribo part was not correct. Because everything was digitalised, some things had to be filled in in a different way than normal.

*Dylan:* So Conscribo was alright the first half year?

*Maartje:* Yes.

*Suzanne:* It is a really sad thing. I find it sad for Job that he cannot start his board tasks already. Besides, I want to add that we maybe should insert that we check the Till 4 times a year. It is wrong that we find this out a couple of days before the General Member Meeting. It is something that should have been checked up upon.

*Maartje:* Normally, the check-up was two times a year, but we can change that.

*Max:* I want to know what exactly the difference is between the first and second half year. In the first half year, he filled everything in right and suddenly in the second half year he did not know how to do it anymore?

*Maartje:* In the first half year, everything was automatically added to Conscribo and in the second semester, things had to be done manually.

*Sam:* In the first half year, I was not aware of what exactly I had to fill in. During the half year check, it still was not really clear. Last week, we came to the conclusion that it should have been there differently.

*Max:* If you already knew it back then what you should have updated, it should have been known by then, right?

*Sam:* I thought it was clear to me in the first half year what I had to do.

*Dominique:* How is it possible that the Till Committee says everything is clear in the first half year, when it was not?

*Maartje:* It is not that he did not know what to do. He let it backslide, so not all information that should have been in there was there.

*Max:* How could the check in the first half year could be okay then? The check in the first half year should not be correct, right?

*Maartje:* What we needed to check was right.

*Niek:* I just checked it. We did check Conscribo in the first check. Some parts were still unclear. We found out that not everything was stated completely correct. We wanted to have a meeting in which we discussed what information we still needed. The meeting where we were about to fix that check, did not take place. The not knowing about those aspects continued until now. For the first check, 90% was correct. We should have been clearer and more assertive to clear that problem. That is why Sam was confused now.

*Max:* Then I am confused why we did not hear anything about that in the Semi-Annual General Member Meeting.

*Niek:* You have a good point. Back then, it seemed like a small problem. This is still not an excuse to not tell it. There was no need to panic by then, that is why we did not tell anything by then.

*Suzanne:* Why did you not? It is sad for Job that he cannot change now. How are you doing the communication? Do you say the whole board changes, except for Job?

*Sam:* I agree it is sad that he cannot completely start fulfilling his board tasks. We will not communicate that like this on social media.

*Maud:* He will practically be the Treasurer and decide on which things happen regarding the finances, but Sam has the ultimate responsibility until they have changed. Job is not not starting doing his tasks, but just officially starts in September. If we communicate that he did not change, it sounds like Job is not the Treasurer and sounds like a mistake of Job. Sam is formally the Treasurer, but not practically.

*Suzanne:* I agree that it is the moral thing to do. It is easily to do it like this, but not completely fair. It is a bit weird that it goes this way, but maybe we just have to leave it like this.

*Luuk:* I cannot understand why there has not been a second meeting then? How can you forget about a meeting? Why did you not make an appointment? This is about the finances, not about a stupid drink. It is one of the major parts of Babylon.

*Sam:* I agree. Once again, I know it is my fault, but I was not aware that it was such a big part of it. I agree that I should have been more accurate on this.

*Suzanne:* I do not think it is even 80% your fault. The Till Committee is just as responsible.

*Luuk:* It works both ways. I just do not get it, but maybe that is just me. I agree it is good to do two more check-ups a year.

*Maud:* We are definitely going to do that.

*Sam:* The Financial General Member Meeting is in September. Job does not have to do many tasks before that GMM, because the financial year is from September until September.

*Dylan:* Do we have to wait until September then? It is best for Job if he can do his tasks as soon as possible.

*Sam:* I do not know if it is possible to do that in the holidays.

*Maud:* Then we have to do an extra General Member Meeting during the holidays. Is possible but not ideal. Also not ideal for Job to start In September.

*Dylan:* Job has been screwed enough by this, so I think you should do it.

*Luuk:* Maybe you can do it before the Orientation Week, because payments have to be made before the Financial General Member Meeting already.

*Maartje:* Normally, you always use the bank account from the previous Treasurer. Even during the Orientation Week. I agree it would be nice to do it sooner but is not that big of a problem.

*Sam:* Job can fulfil his tasks before the Orientation Week already.

*Maud:* We will talk about this today or tomorrow. It is a good alternative to do an additional general member meeting. We will probably do so, but we have to see if and when this can be done prior to the Orientation Week.

Sam continues

#### *6.4 Payment methods*

We mainly used Rabobank payment requests. Almost everything took place online, so for all activities participants had to pay for, Rabobank payment request was used. Two times, internationals could not pay the payment request, so they did it directly via IBAN. The direct debit was only used for the membership fee. The Study Trip and Ski Tip did not take place this year. iDeal was used when people bought the merchandise and for the attendees of the NDC. Using iDeal as a payment method for activities costs more money, so we did not do so.

#### *6.5 Study Trip Committee*

We aimed on going on a study trip to Groningen. Unfortunately, this did not take place. The committee aimed for a trip within Europe by train, but they soon believed that it was not safe to travel abroad. We thought of a trip within the Netherlands. We would have

visited the city itself, but also other parts of the province. After contacting the department board, they strongly advised us to not organise a study trip, so we had to cancel it.

#### *6.6 Prom Committee*

In the beginning of the year, the four associations decided to split up. BOW and Mundus were not satisfied with the collaboration.

*Dominique:* I think in the report it is stated like there were many problems. I think it is a bit overdone, because they did not want to collaborate with us anymore and that is okay, but it was not such a big deal.

*Sam:* They said that their predecessors said there were big problems, but we can adjust it.

We organised an online Prom Dinner in collaboration with Proeflokaal Bregje. There were a lot of members, and it was a great success.

In May, we wanted to organise a physical Prom Dinner on the terrace of De Waagh. We decided to cancel it a week before, because the regulations were not ideal. The weather forecasts were not good and the money we would have spent on it could be better spend next year. We will look for a new association to organise the Prom with together with Postelein. Sam, Job and the board members of Postelein will search for new associations together. They already tried to get in contact with other associations.

#### *6.7 Merchandise*

We released a new hoodie this year, of which 29 pieces were sold. Besides, three sweaters and one Dopper were ordered.

### **Budget**

#### *Income*

The membership fees turned out less than expected. There was quite some missing information from multiple members, so we had to sign them out. We did not use all money we received from the department board. We will have to check later, when we send them our annual budget, if we have to pay something back.

The 31<sup>st</sup> board had a remainder. We could use it amongst others for the Active Member Activity. We received €90,- out of the vacancy policy. The policy was used twice in the last month. Rabobank sponsored us €1200,- this year. However, this will be less next year. Oubaha Beheer does not pay us any sponsor money this year. We received €725,- from De Waagh this year. Next year, this will be more.

The amount of money we received from Study Store was way lower than last year. Everything was online, so people did not go to the university, so we think that is the reason they bought less books. We receive €250,- from tappers, which is as much as we had initially expected. Logeion sponsored us €100,- for the NDC.

#### *Expenses*

The promotional gifts cost €300,-. We contributed €5,- to all committee shirts. We budgeted €50,- for promotion material. Maybe this money is still necessary for the Orientation Week, but it is not spent yet. We budgeted €15,- for office supplies. This is

also not spent yet, but it might still be necessary. We did not spend anything on the birthday cards of the teachers, because they were not present at the university.

Committees:

- Congress Committee: We almost needed all money that was initially budgeted.
- Committee of Formal Activities: No company visits took place physically, so we did not spend any money on that.
- Study Trip Committee: We set no money aside, because it could not take place.
- Career Committee: They have used €472,19 for the Career Event. That differs a lot from last years.
- Orientation Week Committee: €100,- is budgeted. This is the same as previous years, so we have to see if we need it all.
- Weekend Committee: €300,- was budgeted, but the costs were €352,- due to a setback.
- Sports Committee: They organised the cantus, so we put money aside for that.
- International Committee: They only organised a lunch, so they did not spend much money.
- Education Committee: €100,- is budgeted, but is not spent yet. They might still need it for CIS in the Field.
- Committee of Informal Activities: They did not have income from the BaMyPo and Inglorious parties, as they normally have, so we gave them a small budget.

*Max:* I want to go back to the €352,-. Where exactly is it spend on? It seems a bit much to me.

*Sam:* We decided to pay some things for each participant. There were costs at the Beachfabriek, Thiemeloods and the prices for the Beerbingo. The setback was that the dinner turned out to be more expensive than we thought.

*Maud:* That was my mistake. We thought we had set a price for dinner. I did not check the offer good enough, so it cost more than expected. We already sent the payment requests to the participants, so we could not let them pay more anymore.

The costs for the first edition of the Babylon Magazine were €100,- higher, because we had to send the Domino's cards with it. We also needed more copies, so this cost a little more. We could not organise a constitution drink. However, other associations invited us for a deconstitution drink, so we therefore put aside the money again, so we can enjoy our deconstitution.

For the first Active Member Evening, we bought playing cards for the winners. For the second Active Member Evening, we bought the winners Babylon beer glasses. For the Active Member Activity, we organised a silent disco and bought dinner, which cost €500,- in total. The members of the month received a little present, which cost us €20,-. We wanted to give the teachers a small present on the Day of the Teacher. There also is some money for a small present for the Advisory Board and the Till Committee. The flowers for the bachelor's ceremony cost €120,-. We bought Babylon beer openers which we gave all first-year students during the online Orientation Week. This cost €296,-. We did not spend anything for the Board Interest Lunch, because it was held online. The general member meetings that took place also did not cost us money. During Sinterklaas and Christmas, the Babylon Room was closed, so we did not have to buy any decoration.

The other things are the same as normal. We only spent €20,- on sustainability, because we had no other possibilities to spend it on. The lunches cost €30,- in total.

Total income: €13,155.55

Total expense: €11,222.57

Result + 1932.98

## **7 Commissioner of Internal Affairs**

### *7.1 Consolidate the link between Babylon and the study programme*

There are two new study advisors, because Julia and Lucie left due to maternity leave. Alyce sent an email to all lecturers to let them know what Babylon is and if they wanted become a member. We received two responses. Unfortunately, not many teachers were present at the university when we went by their rooms. Two teachers retired this year, so we gave them a box of Merci and a card. During the Day of the Teacher, we sent them all an E-card. All teachers were invited to the NDC, but no one showed up.

#### *7.1.1 Podcast*

We started a podcast series with teachers and students to strengthen the bond between them. This was an initiative by a professor and we made four podcasts in total.

#### *7.4 Alumni*

Alyce has access to the LinkedIn group where alumni are in. It is nice to be in that group, because we can contact Alumni for CIS in the Field and for Company Visits easily this way.

#### *7.5 Education Committee*

We wanted to organise an online Family Day. We tried to stick to the plan the previous committee made, but in the end, the Family Day did not take place. It was totally arranged, but did not go through because of too few sign-ups. We thought people did not like it and had to work, so they did not want to take a day off for an online event. For CIS in the field, the committee is currently inviting speakers. It will take place physically. At this moment, the regulations allow it, but we are not sure if at that time, this is still the case. Now, 8 speakers are arranged. Furthermore, the committee helped during Open Days and during the Study Choice Check Days. They told prospective students more about the life as a student and about the study itself.

The committee had less responsibilities for the Study Choice Check Day. They only had to answer questions and talk about their own experiences. The Study Afternoons have not taken place. The university was closed almost the entire year. We initially wanted to organise an online alternative, but the study advisors arranged an intensive study week, which was almost the same. We thought it was not a good idea to also organise the online study afternoons, because the activities of the study advisors were also not very well visited.

#### *7.6 Committee of Formal Activities*

The committee arranged two company visits. The first one was with a PR agency: Archetype. Three speakers gave a presentation and 24 people were present. There was a rather high number of people who did not show up. We do not know the reason for that, but in the end it was very successful. The second company visit was with Involve and was about changing communication. This one was quite comparable with the first one. Before the company visit took place, the company made some stories we posted on Instagram to make people more enthusiastic. 15 people were present in total.

Now, the committee is arranging a company visit for next academic year. This will probably be held in collaboration with Swinkels, a beer brewery. It is the same company as previous Committee of Formal Activities arranged for us this year. This year, unfortunately it could not take place, so therefore we will give it another try next year.

### *7.7 Publication Committee*

From the second edition on, the Babylon Magazine was renewed. We mostly received a lot of positive feedback on it.

## **8 Commissioner of External Affairs**

### *8.3 Vacancy Policy*

We adjusted the vacancy policy this year. It was not a great success. Only two times, the vacancy policy was used. Rianne renewed the policy, so Renée already sent the companies who were interested the renewed policy accidentally. Both chose for the most expensive option.

### *8.4 LinkedIn*

We tried to use LinkedIn more this year. We succeeded to post something every 2 or 3 weeks. Posts were mostly about announcements of new collaborations, vacancies or activities. This will be continued next year.

### *8.5 Career Committee*

Besides the Career Event, the committee organised three other activities: A cover letter workshop, which turned out to be very helpful, a sustainability workshop, which did not work out well, probably because it was just not interesting for our members since it has nothing to do with our work field and a Guest Lecture, which was well visited. During the Career Event, only 4 speakers provided a presentation. This was due to the fact the event would otherwise be too long for an online event.

### *8.6 Congress Committee*

The Congress Committee organised an online National Day of Communication. The theme was: The Digital (R)evolution. There were three main speakers and 3 different workshops. It took quite long, but we received quite some positive feedback on it.

*Suzanne:* The only thing is that I have a big bag with goodie bags in my room. It would be nice if someone can pick it up. Maybe they can go to Anna's place, because some things in there we can use again.

*Renée:* I will text you about it.

### *8.7 International Committee*

The main focus of the International Committee were the Dutch lessons. There have been 16 online lessons. Each visited by approximately 10 people. During the lessons, basic Dutch vocabulary and sentences they can use in their daily life were discussed. The committee received many positive responses on the lessons. Next year, two levels of Dutch will be provided. The committee tried to organise an online activity twice, but there were too little sign-ups, so it was cancelled. Afterwards, the committee organised a physical activity, during which eight internationals showed up. It was a lot of fun.

## **9 Commissioner of Activities**

The person who took over the concerning committee will tell the part about that committee.



### 9.3 Contact with the Molenstraat

Sam took over the contact with the Molenstraat. The contract changed at the beginning of the year. We would receive a percentage of their revenue of our *borrel* as sponsor money. At the end of the year, they said they could not pay us the percentage. We did not agree with that, but we kind of had to go with them. The communication went predominantly well, but sometimes it was hard to reach them. For next year, we talked with them about a new contract. The 33<sup>rd</sup> board will tell you more about this.

### 9.4 Committee of Informal Activities

We organised the DIESweek completely online. On the first day, the Crazy Carnival Challenge took place. On the second day, we organised a Wine Tasting. Some committee members searched for information about wines and presented this evening. On the third day, we did a Murder Mystery. This was less visited, but was still a nice activity. On the last day, we did a Cocktail Workshop. People could pick up cocktail packages at Marlon's house. There was a little problem with the bottles. The committee ordered bottles, but they arrived too late due to a problem with the supplier. People had to bring their own bottles and we filled them with the liquors. In the end, this worked out well.

We organised an online BaMyPopmusicbingo at the end of the year. About 60 people participated.

### 9.5 Sports Committee

Maud took over the Sports Committee. Maud joined the committee a bit earlier on this year, due to some miscommunication between the Commissioner of Activities and the committee. Therefore, Maud decided to join the committee to make sure everything went well again. Usually, the big activity of the Sports Committee is the Ski Trip. The committee tried to come up with an online alternative. It was not really a substitute, but they organised an online winter quiz. It was a Pubquiz with a winter theme. It was not the most popular activity, but we are content about the number of sign-ups. The committee also organised a beer cantus. We really liked the idea of an online cantus and the committee was really enthusiastic, so we let them organise it. It was really well visited and was a great success. The past couple of weeks, the committee looked into possibilities for destinations for the Ski Trip next year. We are not completely sure if we can go next year, so we are not sure yet where we want to go to.

### 9.6 Orientation Week Committee

Renée already had experience with the Orientation Week Committee, so she took this committee over. We discussed a lot about last Orientation Week during the Semi-Annual GMM, so we will now focus on the upcoming Orientation Week. The week will take place from 22-29 August. This year, the HAN also has their Orientation on the same dates. Therefore, many activities were already full, but we managed to reserve all activities. The programme of the HAN is only until 10 pm, so it will probably be less busy than initially expected. In the weekend, there will be a one-day festival at Honig. The planning for an online Orientation Week is also already made. There is a chance that some activities cannot take place physically. At this moment, we are still trying to find sponsors. We found some goodies already, but are also still looking for more goodies. The bags will be sponsored by Faberplein, & Bascafé/Bar Ruig/Tappers. Malle Babbe will not sponsor us this year. It was okay for them if we were going to find other sponsors for the bags.

### 9.7 Weekend Committee

Maud took over the Weekend Committee. The Weekend only took place on Saturday, due to the regulations at that moment. 35 members participated, because it was not allowed to get together with more people. There were some last minutes changes a couple of days before the Weekend took place. We heard that we were not welcome anymore at some locations, so the committee had to make some last-minute adaptations. Everything worked out well in the end.

We did a sports tournament at Beachfabriek. Afterwards, we got a lunch which we ate there as well. We went for dinner and a beer bingo at Thiemeloods. The committee bought some prizes and made tickets for the bingo. Everyone really enjoyed. It was a great success.

General questions:

*Suzanne:* I still have one thing. I thought you were going to translate the Statutes, but I do not think you already did so. Did you already start, because I think it is sad for Sanni that they are not translated yet?

*Maud:* We indeed had the idea to do so. I did not even think about putting it in the report. We are really going to do so very soon, so within a couple of weeks, this will be finished.

### Statement of view advisory board

*Max:* On behalf of the Advisory Board, I would like to say something. A few things could have been better of course. The communication to committees at the beginning of the year and the stories on Instagram could have been better at times. Overall, you did a really good job. It was a strange year in which a lot was not possible, due to COVID-19, but you made the best out of it. You came up with some very creative and original activities and also some less original online activities, which were overall well received. Regarding the social media, the Instagram stories could have been better, but in general, the social media was a great improvement from last year. The new and uniform layout of the content looks really good. Besides that, we are really proud of you, the Publication Committee and the Graphic Design Committee for creating the new Babylon Magazine. Overall, the Advisory Board thinks that the 32<sup>nd</sup> board did a good job, and we are pleased with the smooth collaboration between the board and the Advisory Board.

*Maud:* Thanks a lot. Let me take a moment to thank you as well. Without your feedback, we would not be able to perform the way we did. You were a great help at any times. Thank you so much for your efforts.

### **Vote on Annual Report '20-'21**

*Dylan:* I just want to give you a compliment for sticking through the year. I vote in favour. Good job guys!

Total number of voters: 21

Vote in favour: 16

Vote against: 0

Blanc vote: 0

Withhold: 5 (32<sup>nd</sup> board)

The annual report is hereby approved.

*Maud continues*

As our board year is about to end, I will have a small word. Everything has probably already been said. We want to thank everyone for all your efforts during the past year. It was a very crazy year, and it was disappointing at times. We had better hope for the year when we started, but we still did our very best to do the best things possible. We want to thank you for being there. We think it was a very nice year in the end. I want to thank my fellow board mates, the Advisory Board, everyone who attended activities and those who helped us organising the activities. We see you next year!

## **BREAK**

### **Introduction of thirty-third prospective board**

The composition of the 33<sup>rd</sup> prospective board is as follows:

Anna Bos – Chair  
Imke Janssen – Secretary  
Job Coehorst – Treasurer  
Sanni Granqvist – Commissioner of Internal Affairs  
Rianne Zwarts – Commissioner of External Affairs  
Nathan Miango – Commissioner of Activities

### **Vote on thirty-third prospective board**

Total number of voters: 21  
Vote in favour: 10  
Vote against: 0  
Blanc vote: 0  
Withhold: 5 + 6 (32<sup>nd</sup> + 33<sup>rd</sup> prospective board)

The new board is hereby voted in.

### **Resignation of thirty-second board & thirty-third board taking office**

The thirty-third board takes office.

Speaker: Anna Bos

Minute taker: Imke Janssen

Present: Quirijn Somers, Thijs Buisman, Dylan Zeevaart, Klaas Kant, Luuk van den Reek, Suzanne Klein Wolterink, Max Ploemen, Tessa Stolte, Dominique Paulissen, Maartje Slot, Niek van de Minkelis, Noa ter Braak, Femke Elsinga, 32<sup>nd</sup> board, 33<sup>rd</sup> prospective board.

Total number of people present: 24

### **Resignation of Advisory Board '20-'21**

The Advisory Board of '20-'21 resigns: Dominique Paulissen, Max Ploemen, Susanne Luijf, Suzanne Klein Wolterink and Tessa Stolte.

### **Introduction candidates Advisory Board '21-'22**

The candidates for the Advisory Board of '21-'22 are: Alyce Hoeben, Dylan Zeevaart,

Femke Elsinga, Maud Weijers, Niek van de Minkelis, Renée Christophe and Thijs Buisman.

Femke Elsinga is an external member, and she is the chair of the study association Postelein. Adding an external member to the Advisory Board might be good for perspectives outside of Babylon. Femke introduces herself.

### **Vote on Advisory Board '21-'22**

Number of voters: 8  
Alyce Hoeben: 4  
Dylan Zeevaart: 8  
Femke Elsinga: 3  
Maud Weijers: 7  
Niek van de Minkelis: 8  
Renée Christophe: 7  
Thijs Buisman: 7

A minimal amount of 6 votes is necessary to be voted in favour for the Advisory Board of '21-'22. Therefore, the Advisory Board of '21-'22 will consist of Dylan Zeevaart, Maud Weijers, Niek van de Minkelis, Renée Christophe and Thijs Buisman.

### **BREAK**

### **Presentation Concept Policy '21-'22**

[Anna continues]

The thirty-third board will continue with the presentation of the Concept Policy. For this year, the words will be Accessible, Ambitious, Abiding. Professional has been changed to Abiding because this fits best with the upcoming year and the thirty-third board. Firstly, the main goals will be discussed. Secondly, the most important parts that were decided to be changed or adapted will be explained. Afterwards, every board member will tell something about their own function within the board. Lastly, a couple of things concerning COVID-19 will be discussed.

### **3.1 Strengthen the bond between Babylon and its members and attract new members**

#### *3.1.1 Bonding of members*

We have chosen to highlight this as one of our main goals. It is a very important topic and especially since, due to COVID-19, a lot of activities have been held online. Therefore, a lot of members have not seen each other in real life for a long time. An event that can help accomplish this is the Babylon Festival. This Babylon Festival will be held at the beginning of the academic year, and it will be for all members of Babylon. Hopefully, we can celebrate it in real life again after COVID-19. It is an informal activity which will take up a whole day. This is a good way for Babylon members to get to know each other. During the day there will be some games and during the evening there will be a party.

*Max:* What is the Babylon Festival exactly? Have you already started to prepare for the Babylon Festival? How many people do you expect?

*Dominique:* How are you going to promote it?

*Max:* Just some things like that, because it is completely new, and we are curious about that.

*Rianne:* Thank you very much for your question. We have already started with the preparation. At this moment we are already in contact with a company where we want to host the Babylon Festival. Hopefully, we can close the deal soon and we can tell you more about this. Additionally, we want to approach other companies to give them the opportunity to promote their products and services during the Babylon Festival. This way it will be more festival-like. It will be a whole day activity and we want the members to be at the Babylon Festival the whole time. In the beginning, there will be some games at the beach, these will not be too intense, so the members do not have to go home and shower. Furthermore, we are planning on getting make-up stands, so people can get glitter on their faces, some music for the party, etc. All the ins and outs are not definite yet, but we are still working on it.

*Anna:* We also want to ask the Babylon Band to perform during the Babylon Festival. As for the number of members it is hard to say because we do not know how many first-year students will be joining as well. Also, we have to see if it is possible due to the COVID-19 regulations. We want to promote it as much as possible.

*Max:* What is your aim? How many people do you want there in order for it to be a festival and not just a normal Babylon activity?

*Rianne:* We are aiming at 100 people. We know that this is very ambitious, because not a lot of activities have gathered that many people. However, we really want to focus on this activity because it is new, and we hope that this will attract more members. Additionally, we want to include everything about Babylon. For example, the Babylon Band. We hope to attract more diverse members.

*Max:* What will the promotion look like? Do you already have a schedule, material? When do you want to start promoting?

*Anna:* First of all, we will promote the Babylon Festival on social media and the website. We will come back to this later as well. Additionally, we will promote the Babylon Festival during the Lecture Talks. We want to promote it as much as we can since it is a completely new thing within Babylon. Let us know when there are any other suggestions on promotional material, we are open for everything. This is the main idea for now.

*Suzanne:* Are you also thinking about people being able to bring a plus one? This way you can maybe sell more tickets. Or would you like it to be for Babylon members only?

*Anna:* We have not thought about that. It depends on the number of sign-ups, but it could definitely be an option. We like the idea. We will take it into consideration.

*Luuk:* Is the Babylon Festival only for the second-years or also for first-years students?

*Anna:* No, the Babylon Festival will be for all the members of Babylon. We want to reduce the gap between the different years so that everyone can get to know each other.

*Luuk:* In the Policy Plan it is a bit unclear. In that section it says that you are going to organise a second-year activity and you also start talking about the Babylon Festival. It would be nice if you state that clearer so there will be no confusion.

*Anna:* That is a good idea. We also want to organise a Second-year Activity. Are there more questions about the Babylon Festival?

*Dominique:* If the regulations do not allow to organise the Babylon Festival? What are your alternatives to bond with first-year members?

*Anna:* First of all, we would like to postpone it if the regulations do not allow it. We will set a date later in the academic year for this. Furthermore, if it is possible to organise it in October, we can use Testen voor Toegang.

*Max:* I just wanted to say that you should be careful with saying that things can probably take place when, in the end, they cannot take place. You never know how it will be in a few months, therefore you should be really careful with this.

*Anna:* Thank you Max, we will definitely take this into consideration. Are there any more questions?

[Anna continues]

I would like to go on with the Second-year Activity. We want to organise something for the second-year students, because they were not able to have a normal Orientation Week and they did not have a normal first year at the university. Therefore, we want to give them an opportunity to have an activity in real life, where they can meet their fellow students. It will be a flunky ball tournament and a barbeque. Are there questions about this activity?

*Renée:* I have read in the Policy Plan that you do not know what budget can be used for this activity. At this moment, do you know what you can use for this activity?

*Anna:* In the beginning, we wanted to organise a first-year weekend. However, we did not have a budget for this. Therefore, we decided to host one smaller activity. The Flunky Ball Tournament should not be that expensive. The beer can be ordered at a low price. The barbeque could be hosted at Van Buren if the contract with the Molenstraat allows it. Therefore, not a lot of costs will be made. Did that answer your question Renée?

*Renée:* Yes, thank you.

*Suzanne:* I wanted to say that you should start promoting this very quickly. You said that you will organise this in the beginning of the year. Do not start promoting this activity two weeks in advance, because otherwise people will have plans.

*Anna:* That is a good point. We will take that into account. If there are no further questions we can move on to the next point.

*Dylan:* This is an activity for them that is instead of the Orientation Week from last year?

*Anna:* Yes, it is.

*Dylan:* Then it might be an idea to give them an orientation t-shirt or something so that they actually feel like they have had an introduction as well.

*Anna:* That is a good idea. We will look into that. Thank you, Dylan.

*Lieke:* Is this the activity you want to organise on 31 August? That day there is also an extra activity for the first-year students of this year. Is this the activity you want to organise besides that activity?

*Anna:* Yes, this is the activity we host on 31 August for the second-year students.

[Anna continues]

### *3.1.2 Communication towards potentially new members*

The Orientation Week is a really important tool to attract new members for Babylon. Two of us will be in the Orientation Week Committee and four of us will be mentor parents. During the Orientation Week, we will try to get in touch with new students as much as possible and tell them all about Babylon. It is really important to be as accessible as possible to new members. We want to make them feel that they can always come to us for a chat. We feel that we should be as accessible as possible to all the new students.

*Dylan:* You stated that you wanted to use the mentor parents to promote Babylon. Do you have an idea how you want to do that?

*Rianne:* Four of us are mentor parents during the Orientation Week. We want to emphasize to the mentors how important it is to make sure that they promote Babylon. They can tell them what the added value is to their student lives. Does that answer your question?

*Dylan:* Yes, it does. Maybe you can add something in the planning for the Orientation Week.

*Max:* I have a small remark about page 11, the part where you are talking about the bonding regarding the IBC students, CIW students and international students. In my opinion, if I read it like this, IBC students are something else than international students. Of course, that is not the case.

*Anna:* We will take that into account, and we will rephrase it.

[Anna continues]

### *3.1.3 Strengthen the bond between international members and Babylon.*

For the next part we will talk about strengthening the bond between international members and Babylon. The previous boards have already introduced a lot of new things to promote the internationalisation within the study association. The results of the annual survey showed that a lot of international students still feel a gap between the Dutch students and the international students. We want to reduce this gap. Therefore, the 33<sup>rd</sup> board wants to introduce a buddy system. In this buddy system, a Dutch student will be paired with an international student. They can both sign themselves up for the system and it is completely voluntary. This way, the internationals will have a Dutch buddy by which the international student will be introduced to the university, Nijmegen and the Dutch culture. This means that each individual international student who has signed up for the buddy system will have a Dutch student to lean on and to whom they can turn to with any questions they have.

*Max:* How will you find those Dutch students and what will you do if you cannot find any Dutch students who want to participate?

*Anna:* First of all, we as a board will all be a buddy as well. Furthermore, we will promote the buddy system on the website and social media. In addition, we want to approach people personally, for example the mentor parents who have already shown that they have interest in introducing new students to the university. We hope that we can get a lot of sign-ups already by promoting it via the socials. Did that answer your question, Max?

*Max:* Yes. Dominique also has a question.

*Dominique:* You said that the board members are going to be a buddy themselves. However, do you think that this is possible since you are going to be very busy during your board year? Maybe you underestimate how busy your board year will be. I do not

know how time consuming this buddy system will be, but I think maybe you should not do that because you will be busy enough with your other tasks regarding the board, especially in the beginning of the year.

*Sanni:* I will answer this question if that is okay. The main idea of this whole buddy system is to have a laid-back system. Therefore, it is not something you have to do once a week or every two weeks. For now, we were thinking that we would require all the buddies to have one meeting and from that moment on they can decide what they want their friendship to be. Maybe they would like to have coffee once a month or do a city tour with some other buddies. Therefore, we really do not think that it will be extra time consuming. It is just meeting up with a friend, which we would normally do as well. Does that answer the question?

*Luuk:* I think it is also good to make clear what exactly the buddy system means, for both the Dutch students and the international students. For example, I have been a mentor parent for quite some years now and every year there are still children who ask all kinds of questions about how the Dutch post system works and things like that. I mean, I can imagine that you want to show an international around and help them, but they do not need to ask every little, small thing about how we do things around here. It is very important to clearly state what is expected from both sides.

*Sanni:* That is a very good idea. We will elaborate this more in the Policy Plan. Once we will start promoting, we will make it clear that it is just a friendship and not a 24/7 service. That is not expected of the buddies. Thank you Luuk.

*Anna:* Is the Buddy System clear for everybody? Are there any more questions?

[Anna continues]

### *3.1.4 Communication Tools*

First of all, we will talk about the website. The 31<sup>st</sup> and the 32<sup>nd</sup> board have worked really hard on the website. It is a very nice website, and it has a clear overview. Therefore, we want to keep the general design. We want to adjust some small things. For example, we want to restructure the homepage to make sure that the buttons do not overlap. As for social media, Instagram, Facebook, WhatsApp and LinkedIn will be used. This will be used to interact with the members of Babylon. Instagram will be used the most. The results of the annual survey showed that most of the members follow Babylon on Instagram. Facebook will be used for the activities since it gives a nice overview of the coming events, and it has an attending button. It can be used to promote the activities even more than only via Instagram.

Furthermore, three WhatsApp groups will be created. First of all, the active member group chat. Secondly, a first-year group chat will be made. First-year students can join the WhatsApp group via a link. This way, they can ask questions and we can promote Babylon. This can also reduce the gap between the board and the members. Additionally, we will use LinkedIn once or twice a month to promote the formal activities and to promote Babylon to external members.

The Babbel will be used in the same way as previous years. The Dutch version will be used for the Dutch students and the English version for the international students. The Babylon Magazine will be distributed online and on paper. We want to increase the awareness of the online version of the Babylon Magazine on the website. Not many people knew that there is an online version. We want to see if more people read it. If more people read the online version, we might advise the upcoming board to see if they



can do it online only. For now, it will be too soon to only have the Babylon Magazine online.

*Suzanne:* You said that you want to post something on LinkedIn once or twice a month which I think is not enough. This should be the minimum per month. You should not only post vacancies, but you can also always repost research in the communication field or some things from professors, etc. I think two per month should be the minimum. Also, I wanted to advise you to start on changing the things on the website right away, because otherwise you will leave it for the last moment and it will not happen.

*Anna:* Thank you for your advice, Suzanne. Imke will look at the website tomorrow already.

*Suzanne:* Perfect.

*Max:* How many WhatsApp groups are there going to be? For whom are they going to be exactly? Will there not be too much overlap in the WhatsApp groups?

*Anna:* I understand the sentences in the Policy Plan were a bit ambiguous, therefore we will change that. There will be three WhatsApp groups. One for the active members, first-year students to introduce them to Babylon and one for the pre-masters and master-students.

*Max:* That is clear, thank you.

*Anna:* Of course, the committees will have their own group chats as well, but that is separate from the whole board.

[Anna continues]

We would like to continue using lecture talks. We do not want to use it too much but only for new activities, for example, the Babylon Festival because this needs extra promotion. Additionally, we can use it to promote the Committee Market and become an active member of Babylon and to introduce Babylon at the beginning of the year. Are there any questions about the communication tools?

### *3.1.5. Pre-Masters and Masters*

We also want to bond with the pre-master and the master students. We have decided to not separate the pre-masters and the masters' students too much from the other members of Babylon so that there will be no gaps between them. We will invite them for all activities. However, one activity will be organised for pre-masters and masters only. This will be a Trivia Master Night. We will host a Pub quiz. We thought this was a perfect combination between a formal and an informal activity. During this activity we will ask questions about Babylon, about Nijmegen and about things in general.

*Max:* I was a bit confused about the part of the pre-masters, because at the end of the first paragraph you say that you are not going to organise separate activities or borrels for pre-master or master students. You state that the reason behind this is that pre-master and master students are welcome to join all Babylon's activities and that the thirty-third board does not want to create additional separation between the members. I was already a bit confused about this, because you say that you want to organise separate activities for first years, for second years, for international students but here you say that you do not want to make a separation between any members. That was a

bit confusing. In the next sentence you state that the 33<sup>rd</sup> board wants to organise a (pre)master activity. That is in conflict with each other.

*Anna:* That is true. We will definitely adjust that in the Policy Plan.

*Max:* I would leave out the reasoning why you would not organise separate activities because you are not doing that for other members.

[Anna continues]

### *3.1.6 The recruitment of the new board*

Then we will move on with the recruitment of the new board. Due to COVID-19, there is a possibility that third-year students will be abroad during the second semester instead of the first semester. This causes some difficulties with regard to applying for a board year. However, we want to give everyone a fair chance to apply for a board year. For the third-year students that go abroad, it might be their last chance to apply for a board year. If they are really enthusiastic and are able to do their work from abroad, we will definitely give them a chance. However, we will advise them not to apply. As for the positions, we will state that they cannot apply for the Commissioner of External Affairs and the Commissioner of Activities because these functions require to be present at a lot of meetings in person. Therefore, it is not convenient if you are abroad.

*Dylan:* Why did you not choose the Chair as an impossible function to apply from abroad? It might be essential to have a Chair physically present.

*Anna:* Every position will be chosen while they are abroad. The Chair does not have as much personal relations as the Commissioner of External Affairs and the Commissioner of Activities. We think that the tasks of the Chair can also be done online if needed. Does that answer your question?

*Dylan:* Yes.

[Anna continues]

### *3.1.7 (Contributing) graduates and alumni*

We would like to continue with what the previous boards have been doing. We will keep the alumni reunion for the Lustrum years. We also want to add an activity to improve the relationship between alumni and Babylon members. Furthermore, we want to give Babylon members a chance to increase their network. That is why we decided to organise a new activity named Alumni Speed Dating. During this activity, the members of Babylon will get the chance to talk one-on-one with an alumnus and ask them everything they want to know. We think it is a nice way for alumni to get to know the members and for the members to increase their network.

*Suzanne:* I wanted to warn you that it should not be too similar to CIS in the Field or anything like that and also you should not plan it too close to each other so that it will be two separate activities.

*Anna:* We have definitely thought about that. Nathan will tell you more about this.

*Nathan:* We have made the decision to have CIS in the Field and the Alumni Speed Dating in two different semesters. Therefore, it will not overlap. We also think that this

set up is different from CIS in the Field, because people will talk one-on-one, the tension of asking questions is lower. Therefore, we think it can be very useful for students.

*Suzanne:* Yes, I agree. You also need to consider that the Career Event and the Congress are also kind of similar. Make sure that the division is clear.

*Anna:* Yes, thank you for the tip. Are there more questions about the Alumni Speed Dating?

[Anna continues]

### *3.1.8 Merchandise*

We would like to keep the merchandise from the 32<sup>nd</sup> board. We have counted the merchandise that is still left. There is only one size left of the socks. They did not sell that well last year. Therefore, these will be the last sizes that will be sold. We will make a bundle deal together with the sweaters so that the socks will be sold better. The remaining Doppers will be sold and then we will remove those from the merchandise as well.

*Dylan:* First of all, good idea to make a bundle package. However, have you thought about adding some merchandise yourself? It would be fun to have some merchandise that you as a board made during your year.

*Anna:* The first idea that we had were socks with a new design, which a lot of us were very excited about. However, then we heard that the socks did not sell that well. Therefore, we decided not to add them to the merchandise.

*Rianne:* We have thought about several options, but we have decided to sell the merchandise that we still have first. It is very expensive to keep those. Therefore, we want to sell this out first. After that, we could add some new merchandise. If you have any ideas, please let us know.

*Dylan:* Yes, that is fun. What we have now with DressMe is that you can order per stock so you can think of something and if it does not sell that is no problem.

*Anna:* Good idea. Are there more questions on the merchandise?

*Max:* A small tip. You also talked about the promotion of the merchandise in your Policy Plan. Also promote it really well during the Orientation Week. If you already have some of the new students interested in the merchandise, more people will follow. Then you have the possibility to sell a lot of stuff.

[Anna continues]

## **3.2 Strengthen the bond between the association and external relations**

### *3.2.2 Recruiting new sponsors*

A lot of companies have suffered from the financial consequences of COVID-19. Our Commissioner of External Affairs and the rest of the board are trying to approach as many sponsors as possible. When we have more sponsors, we will have more financial certainty since a lot of things regarding our current sponsors are still uncertain.

*Luuk:* I guess Renée told you guys before that Rabobank was probably going to stop the contract next year. Did you already talk about how you are going to take on that problem?

*Rianne:* Thank you for your question. Renée has already mentioned that we have had a conversation with a big company who was already interested in sponsoring us. Hopefully, if I contact them in December, they will have more certainty about sponsoring us. Furthermore, I will look for sponsors in the upcoming half year and hopefully we will get a lot of new sponsors out of it. If we do not get one big sponsor, then several smaller sponsors will do as well. Does that answer your question?

*Luuk:* It answers my questions halfway. Basically, you will wait until December/January until you will get an answer from this company?

*Rianne:* No, I will not wait. I will keep on contacting new sponsors. We have thought about many possible new sponsors, and I will keep contacting new companies. We as the board will also keep thinking about possible new sponsors. The meeting with the Rabobank will take place in August. We hope that after that we will know what their plan will be. I will ask them what their plans are for the coming years so we will have more certainty. After that, I can already start contacting new companies with regard to the information we have received from the Rabobank.

*Luuk:* Okay.

*Anna:* Are there more questions?

[Anna continues]

### *3.2.3 Strengthen bonds with (sister) associations*

We want to attend as many Constitution Drinks as possible, if the regulations allow it and if the board schedule allows it as well. The board tasks are more important than the Constitution Drinks.

All the sister associations have worked on a blog which is called To Communicate. Most sister associations participated but not all of them. Every two weeks a new blog post will be posted. It is meant for all the members of all the participating sister associations. The website will go live at the beginning of the academic year.

### *3.2.4 Business gift*

*Dylan:* You were talking about having eco-friendly business gifts. I am not an expert, but a notebook is not very sustainable right?

*Rianne:* It is made out of sustainable paper. It is the most sustainable way that is possible. Furthermore, we have a grow paper, which is paper filled with seeds. When you plant it in the ground a plant will grow. That is sustainable as well. It was the most sustainable option since we had to replace Tony Chocolonely because they were not sustainable anymore.

*Dylan:* Okay thank you.

### *3.2.5 Local pub*

It has already been mentioned that the Malle Babbe will not be our local pub anymore. We are still thinking about our new local pub. There are still new updates every day. Therefore, we cannot give you a definite answer right now of what will be our new local pub. We are still in contact with parties, and we have some options.

*Luuk:* What is your opinion about the whole contract with the Molenstraat. There are always some negative things. For example, deals they do not remember or things they promise, and they are not able to make it happen. Have you thought about that?

*Anna:* Yes, we have talked about it. Nathan will tell you more about that.

*Nathan:* Yes, we have definitely experienced some difficulties with the Molenstraat. We are talking with an external party to see if we can have one of their places as a local pub. However, we do not want to promise anything right now. You should know that we have talked about it and are considering all options.

*Anna:* Does this answer your question?

*Luuk:* Yes, it does.

*Max:* Imagine that we are going to leave the Molenstraat and we will go to another party. What will happen with the Inglorious parties and the BaMyPo's because they are also included in the contract with the Molenstraat.

*Dylan:* That is a separate contract.

*Max:* Okay. Then there is no problem.

*Dylan:* If you are going to look for other parties, keep in mind that the enjoyment level of the members is the most important. If someone else offers you a couple of bucks more and it is not a good place, you should not accept that offer.

*Anna:* We will take that into account.

[Anna continues]

### **3.3. Improving the professionalism of Babylon**

Not a lot has changed regarding the professionalism of Babylon.

#### *3.3.1 Professional communication*

We want to keep the communication towards external parties formal. Towards our members we want to keep the communication informal to be as accessible as possible to them.

#### *3.3.3 The Babylon Room*

We will keep the opening hours the same as last year. The Babylon Room will also be occupied by at least one board member. We will also have a cleaning schedule to make sure that the room is clean.

#### *3.3.4 Clothing*

We have decided to keep the same clothes as last year. We will have the board suits for the most formal events such as the General Member Meeting. The blouse will be used for less formal events such as CIS in the field. A T-shirt and a zipped hoodie will be used for the informal events.

#### *3.3.5 Business cards*

The business cards have already been ordered. We ordered 30, and it was not that expensive. We can also see if it works after COVID-19 and otherwise we will advise the 34<sup>th</sup> board not to order them.

Any questions about the professionalism of Babylon?

[Anna continues]

### **3.4 Improve and strengthen the image of Babylon**

#### *3.4.3 Study and student associations*

There have been some problems with certain study associations. We want to get in contact with new study associations. However, with regard to the experiences of the previous boards, we do not have high expectations about this.

*Maud:* We have suffered quite a bit with contact with RUIS. How are you going to contact them again? How are you going to make sure that they will reply, and something will come from it?

*Anna:* Their board will switch in February. Maybe the new board will be open for new contact. As for now we will approach them via text. Rianne says that if they have a room, we will visit them physically. We will keep trying and we hope that the new board will change the communication.

*Maud:* If you cannot get into contact with them, I would consider not to collaborate with them. When it is already this difficult to contact them, a collaboration might be hard as well.

*Anna:* There is no harm in trying. We do not have the highest expectations. If it does not work out, it does not work out.

*Maud:* Okay, sounds good.

#### *3.4.5 Lectures/professors CIS*

A Pub Quiz will be organised for the teachers and the students. It has been organised in previous years as well and it turned out to be a great activity. To promote more teachers coming to Babylon activities, we want to promote it via word-of-mouth. Additionally, we would ask teachers that already visit a lot of activities to promote Babylon amongst their colleagues. Furthermore, Sanni and I will go by the teachers to introduce ourselves and Babylon. This way we will have some personal contact with the teachers as well.

#### *3.4.6 Sustainability*

We want to focus on sustainability in the upcoming year. The 32<sup>nd</sup> board has started with this. However, they could not implement all the changes due to COVID-19. Therefore, we want to continue this and focus on sustainability. We have come up with a few ideas. The first idea is about the Cantus Codex which is provided by our Finnish board member. The thirty-third board will make one Cantus Codex instead of printing a new codex for every cantus. Most of the time the codices have the same songs. These will be implemented in this new codex. Additionally, we will ask the members if they have any suggestions of songs that should be in the codex. This way, it can be used for a set number of years. It can be changed every lustrum year. It will also have some space in the back for comments of your fellow students. We think that it will be a nice souvenir for your student time here in Nijmegen. Are there any questions about the Cantus Codex?

*Dylan:* I also speak on behalf of Niek. The idea is quite nice. However, I do not think that it is going to work at all. When people are drunk, things are getting lost. I think it will be more environmentally harmful to make this Cantus Codex than a regular Cantus Codex. I do not know what material it will be.

*Sanni:* My original thought with introducing this Cantus Codex is that this has been used in Finland for years now. The cantus in Finland is a similar concept as it is here in the

Netherlands. Therefore, if it is possible in the North, I do not see a problem why we could not do that in the Netherlands as well. It is not just printed from paper, but it will be made from a stronger material. We can use that book for several more years, therefore, it is actually more sustainable. It has already been mentioned that there are several songs that are used regularly, and that people can as well suggest their own songs for the cantus. Therefore, we can make every cantus a bit different. On the first pages there will be the rules of the cantus. We hope that this way it would be a nice personal object that you can have with you. It has worked in Finland and that is why I thought it would be nice to introduce that in the Netherlands. We will try it this year and see how it will work. We are hoping that it will work.

*Dylan:* I am still not a fan of it. We think that a booklet will be more environmentally harmful to make. There are also people only joining one cantus. We have people that visit four or five cantus, but there are also people who just visit one or two. In that case you are not gaining anything, you are actually losing. I also think for the Cantus Codex that you could make it shorter, because we never use all the songs. This way you are more environmentally printing, and you can focus on bigger problems like the Babylon Magazine. I think this is way easier.

*Sanni:* Thank you for the comment. We will definitely discuss this and take it into account. We have planned to do this and the idea that we want to have more songs in it rather than just 10 songs is that we can really make it diverse and different. That is the main reason behind that and that it has a sentimental value.

*Anna:* Regarding the Babylon Magazine being more sustainable, I have already talked briefly about it. It is not possible yet, because this will be too big of a change, and we still have to make sure that everyone is aware of the online version of the Babylon Magazine.

*Dylan:* You are looking at a cantus with 40/50 people and you are not looking at a Babylon Magazine which goes to more than 500 people and this is printed four times a year. I bet a lot of people do not read this, I am sorry. I think you are looking in the wrong direction.

*Anna:* This is just a small example of contributing to sustainability. The Babylon Magazine was just not possible. We have certain contracts to which we have to stick. It is not possible to make the Babylon Magazine fully online. It is not one or the other, but the Cantus Codex is an addition to sustainability. I do get your point Dylan; this is just a short explanation.

*Alyce:* Where do you leave those codices when you go to the club?

*Sanni:* We have a few different options. Most of our board members live nearby. Therefore, we can leave them at our places, or we can leave them at the bar where we have organised the cantus. Afterwards, they can pick them up at the Babylon Room the next day. This way we also attract members to the Babylon Room.

*Maud:* That would mean that everyone that has visited the cantus would have to come to either your homes or the pub?

*Sanni:* No, we as the board will pick up the codices and bring them to the Babylon Room. The members can pick them up there.

*Maud:* Okay that is clear.

*Luuk:* If you take them home with you and you lose one or two, which is a great possibility, this will be on the costs of Babylon. People have bought a booklet and wrote down their memories inside. I do not see the point of doing the booklets. There are a lot of cons to it. Like Dylan explained, you should instead look, for example, at the Babylon Magazine. I do not think that there are any contracts that say that you have to implement a logo in the imprinted version.

*Rianne:* We do have a contract with BladNL until March 2022. We do need to wait until we can change this. We will promote the online version as much as possible so we can actually change the contract before then.

*Luuk:* If you hold on to that contract, you have to cancel it in advance. Do you want to cancel them in January? What are your plans for that? Because you do not want the next board to have to have the same contract again.

*Rianne:* We will wait until the semi-annual survey. We also want to know what our members think since everybody says in the survey **that** they want to focus on sustainability. If we promote it really well, we expect people to be willing to read it online. You are all willing to read it online I presume and hopefully a lot of members are one the same page with you.

*Anna:* It is not possible to make the whole Babylon Magazine an online version only. We have definitely discussed it, but we decided that it was not possible for now. Luuk does that answer your question?

*Luuk:* Yes, a little. There is still the matter of what you are going to do with the contract with BladNL. Lieke mentioned in the chat that you have to cancel the contract six months in advance. Other boards have also made surveys for the online version of the Babylon Magazine.

*Anna:* The results of the annual survey showed that a lot of members still do not know that there is an online version. They can also not read it.

*Luuk:* I know but I am talking about the physical version, they receive it four times a year.

*Lieke:* I have a question about the Cantus Codex, because you said that you would want to bring it home to one of the board members. Why do you not print a certain number of codices in general yourselves and not let everyone buy a Cantus Codex. This way you have a certain amount of codices yourselves and you bring it home or to the Babylon Room afterwards and bring it with you to the next cantus.

*Sanni:* That is actually a really nice idea. We have thought about the fact that the codex has more emotional value when everyone has a personal codex. We could definitely take this into account. If I take it from my friends in Finland, they really do treasure their own codices. This is the first idea we are introducing here. Maybe it does not work here, and it differs too much. We would like to try.

*Lieke:* I think in general that this idea will not work. I really like the idea, but I just do not think it is going to work like this.

*Sanni:* Okay thank you. We will definitely consider this. Thank you Lieke. Are there other questions?

*Suzanne:* The first thing that I want to say, is that I am in favour of doing this. You could also use a deposit for this. If they give it back, they get their money back and if they



keep it, they do not get their money back. Also, I do not think you can weigh up the Cantus Codex with the Babylon Magazine, since the Cantus Codex is something informal and the Babylon Magazine is something formal. It is not the same and it should not be compared like this. The Babylon Magazine is way more important to have it on paper. I do not think you can measure that with the same measurements. That is what I wanted to say that I am in favour of this whole idea. It will be difficult, because of course people will be drunk, but I think it can work; it is just different. You should just really think about the costs. That is something you should take into account.

*Max:* Not sure if it is going to work. Let's just try it and we can see after this year if it works or not. It is a new thing, and, in the beginning, everyone is always sceptical about new things, **especially** Babylon. We can try it and evaluate it in a year to see if it works. If it does not work, we will see that, but if you do not try it, you will never know.

*Sanni:* Thank you so much about the comments. I could add something to Suzanne's comment about the pricing. There are a few companies we have looked into where we can order the codices. These are in the price **range** of 3 to 4 euros if you order a set of 100 codices. It can be used for a longer amount of time, so the members can buy it later on. The members have to pay for the participation of the cantus. One time they will have an additional cost and that will be for the Cantus Codex. We have not thought to put the sustainability budget into this, but we will focus on other things with this budget.

*Dylan:* The way Lieke and Max are saying it, to put the codices more in control of you guys instead of the members would maybe be a better idea. If someone forgot their codex when they come to the cantus, what will you do then? If it is your responsibility, you can hand them out and get them back in the end and everything is fine. And about the magazine, I would like to see a bit more about that in your report. I did not see that the contract was until March 2022 and that you have to cancel it 6 months in advance. If you want to do the survey you should do this before the that time because we do not want to be stuck with this for another year.

*Sanni:* We will definitely do that, and we will take all these comments into account. Thank you so much for the input.

*Lieke:* During the Orientation Week we also have a cantus, how are you going to do that? Are you going to obligate everyone to buy a codex or are you just going to hand them out?

*Sanni:* We have stated that in the Policy Plan. For the Orientation Week, we have decided not to obligate the codex yet. We want to give the new students an idea about what a cantus is actually like. This way they can see if they like it. For the second cantus we are planning to do it. The first cantus in the Orientation Week will be done the traditional way. Are there more questions?

[Anna continues]

The next idea is a book exchange. Members can bring their books to the Babylon Room. We will exchange the book with someone else who has also brought in a book. It will be sort of a walking library. This can be done around Christmas break or for the RAGweek. When members of Babylon put in some money for the book exchange, we can contribute this to the RAGweek. When we will do the book exchange still needs to be decided. We are also looking into Radboud's sustainable student associations. We would like to collaborate with them. We still have to get into contact with them. We are the board now, so we can get into contact with them. It also depends on their collaborations and their input on how we can fill this in. Furthermore, we would like to make all the lunches vegetarian to reduce the meat consumption. Additionally, we will make sure that all the

committees will reduce plastic use. Most snacks should not be wrapped in plastic. We are also going to look for sustainable companies to collaborate with for a sticker deal. We also want to organise a Company Visit to a sustainable organisation. Furthermore, the Study Trip will be by train. We also have sustainable business gifts. Additionally, we want to schedule meetings with the Green Office. During the first meeting we will ask what can be expected. If we have a good connection, we can schedule quarterly meetings. Lastly, we want to invest a budget of 190 euros for sustainability, because that is all the money we have available for that at the moment.

*Suzanne:* You can take a look at a collaboration with 'De Vegetarische Slager'. It is translated to the vegetarian butcher. It is a Dutch company which is getting really big and their communication is really great. Maybe they are willing to collaborate and help with the vegetarian lunches.

*Rianne:* Thank you very much for that tip.

[Anna continues]

We will now continue with the policies per functionary. Every board member will tell something about their functions. We will tell you about the main responsibilities and the rest can be found in the Policy Plan.

#### **4. Policies per functionary**

##### *4.1 Chair*

##### *4.1.3 Supervise committees*

First of all, I will supervise all the committees. Every committee will be asked to send the minutes and the agenda to me. This way, I can have a clear overview of the things the committees are doing and if they are following the handbooks.

##### *4.1.4 Confidant*

I will be the confidant together with the Commissioner of Internal Affairs, Sanni. She will elaborate more on that in her part.

##### *4.1.5 Lead the board*

Of course, I will also lead the board. I will try to do this the best I can. I will make the meetings as efficient as possible. Furthermore, I will make sure that everyone is doing their tasks and that it will be a great year for everyone.

##### *4.1.6 Babylon Band*

I will also be the contact person for the Babylon Band.

*Maud:* I have a question with regard to supervising the committees. As I said earlier tonight, I had a hard time receiving all the minutes from every committee. How are you going to make sure that you will get all the minutes from every meeting? Sending out one message to every secretary is not enough. It still really did not happen.

*Anna:* I will go by all the committees at the beginning of the year. Additionally, all the coordinators of the committees know that it is also their responsibility to make sure that I receive the agenda and the minutes. I will be very strict at the beginning of the year.

*Maud:* That is what I did as well, but it still did not happen. You should make an agreement with the board members that they have to send it to you instead of the secretary of the committee. Just asking the committee secretaries is not enough.

*Anna:* We will take that into account.

*Nathan:* We can also implement this in the secretary training. We can say that they need to do this every week. People maybe will actually implement it in their to do list.

*Maud:* That is a good idea.

[Anna continues]

#### *5.1.1 Application Committee*

I will be part of the Application to choose the next board.

#### *5.1.2 Publication Committee*

I will also be the coordinator of the Publication Committee.

*Dylan:* Is the Publication Committee not too much to have for the function of the Chair? It might be much less work for Sanni.

*Anna:* I do not think so because Sanni already has the International Committee. Furthermore, I was chair of the Publication Committee last year and it was not that busy. Sanni. Previous year, Maud got some feedback that she did not have enough committees. I am also only following some extra subjects at the university so I will have a lot of time. I also like to do it, so it is a nice contribution.

*Dylan:* That makes sense.

*Suzanne:* I have a more general question about your position. Is there anything you find difficult? Did you experience any difficulties already?

*Anna:* First of all, being strict, but I am trying my best. I will try to fulfil my function the best I can.

[Imke continues]

#### *4.2 Secretary*

##### *4.2.2 The member file*

We will still use Conscribo to maintain the member file of Babylon. There is a direct plug-in connected to the website which automates the registration of members. This way, the personal information of new members will automatically be added to Conscribo and no longer needs to be registered manually. This way, the registration of members will cost a lot less time.

##### *4.2.4 (E)mail*

The licenses of the old e-mail addresses have been cancelled and will be removed in August. I will make sure that the e-mail addresses that are active can be easily found on the Website and the social media.

##### *4.2.5 Website and social media*

The Website, Facebook and Instagram will be my responsibility. I will update the Website regularly and make sure that the most relevant news can be easily found on the home page. As mentioned before, an annual calendar will be added to give the members a clear overview of what can be expected the upcoming year. I will use the stylebook Lieke has made. In addition, I will make sure that the online version of the Babylon Magazine, the confidants of the board and other important things that members and new members should be aware of are promoted regularly. I am also planning to keep using Instagram during the summer vacation, so we are not completely absent.

#### *5.1.3 Graphic Design Committee*

I will be the coordinator of the Graphic Design Committee next year. I will organise a workshop for all members at the beginning of the year to teach them the basics of the programs Babylon uses, so mostly Photoshop and InDesign. SOFv organises workshops for InDesign and Photoshop, I am planning on taking the whole committee to this workshop. In addition, I have some files of the workshop from last year which I can also share and use to get the members of the committee familiar with InDesign and Photoshop.

I also do not have that much experience with those software's, but I will make sure that I also know at least the basics before the beginning of the year, so I can also help the committee out if necessary.

[Job continues]

#### *4. Treasurer*

As stated in the beginning, I will not be the official Treasurer yet. I will hopefully be the Treasurer from September onwards. I am not going to sit still this summer. I will pick up the tasks as the Treasurer should do. Additionally, I will help the Till Committee with fixing the mistakes, so that I can learn from those mistakes and I can make sure that it will not happen again.

#### *4.3.2 Budget*

We will start with the budget. I have made two separate budgets, because there are a lot of sponsor uncertainties regarding the amount of money we will receive. The first one is the regular annual budget and the second one is a worst-case scenario budget in which we have a lot less sponsor money.

Sam has advised me that we can count on a little more members the upcoming year due to better communication. This is why the slot in the budget for Membership Fees will hopefully rise in the upcoming year.

There is a remainder from the 32<sup>nd</sup> board, as Sam has already stated. This remainder is still uncertain as the Department Board could still ask some of their money back, because we have not spent it in the last year.

Furthermore, regarding the Prom, we will still have the remains from the Prom from last year which can be used for the Prom for the upcoming year. Hopefully, we do not have to contribute much more to the Prom. It might be a little more expensive, but I will explain that further in the Prom Committee part.

Additionally, the meeting with the Rabobank has not taken place yet. Therefore, the amount of sponsor money we will receive from the Rabobank would have been 1200 euros, but this has been changed in the worst-case scenario budget. When we know more about the exact amount of sponsor money we will receive, this will be adapted in the budget.

In addition, the contract with the Molenstraat is also still uncertain. The amount of money will be a little bit less than last year. Therefore, it has been changed to 600 euros. Additionally, we will get 4 free kegs of beer. This means that the usual expense of 1 keg of beer can be deleted.

The Waagh will sponsor us more money the upcoming year. The previous years they have sponsored us 1450 euros, and they will sponsor us 1650 euros next year. This will leave us with more money to spend on activities.

Furthermore, we have a deal with Studystore. The amount of sponsor money has been a lot more than previous year. However, the book sales have decreased. We think the book sales will go up again, because in the upcoming year there will be more physical lectures and students will probably purchase books more often. This concludes the income parts.

I will now tell you something about the expenses part. The budget of the promotional gifts has increased a little bit. We were focusing on sustainable gifts, as we have explained in the beginning. In addition, we ordered a large amount so we can use this in the coming years. The upcoming years will have less of a promotional gift budget, and they can spend that somewhere else.

*Renée:* I have a question. You said that you have bought more business gifts. What if the next board would like to do another business gift. What will we do with the remaining business gifts?

*Rianne:* We decided to order 100 notebooks and 100 grow papers because this was cheaper than ordering less. It was just as expensive as buying 50 pieces, which was the number of gifts we expected to need for the upcoming year. The grow paper can also be used for the teachers as a thank you. This means that we are able to use these gifts for multiple occasions. With regard to the remaining gifts, we hope that the next board will continue to use it and if not, then they have their own budget to think of something else.

*Maud:* If I can say something about this as well. To be honest, this does not really answer the question. Because I understand that if you buy more it becomes cheaper. However, what if the next board wants to do something different? It is quite common for a new board to have a new business gift. You will obviously not give away 100 gifts in one year. If the next board wants to do something different, what will happen with the remaining gifts you have bought?

*Rianne:* We will definitely not throw them away. We can always use them as prizes. We do that with the remaining merchandise as well. The new board is most certainly free to choose their own business gift.

*Job:* They can also be used for the Introduction Bags. There are a whole lot of possibilities for these presents.

*Rianne:* That is why we also chose something that cannot expire. The chocolate bars can expire, but the notebooks and the grow paper cannot.

*Job:* I hope this answers your question.

*Renée:* It does, but if you pay the same amount for either 50 or 100 pieces then why would you buy 100 pieces if you are not sure that the next board will use these as well?

*Job:* Sorry, I thought we had explained this well enough. Why would you not order an extra 50 for the same price? If you already have them, you can always use them for other purposes.

*Maud:* Is that only for the grow paper or for the notebooks as well?

*Job:* It applies to both.

*Maud:* Then honestly, I think that ordering 100 books costs a lot more paper than ordering 50 and if we are not going to use 100, then this is not a more sustainable option.

*Job:* Once again, these books do not have to be used in one year. They can be used for a lot more years. I don't really see the problem.

*Renée:* I agree but there are also still a lot of pens with the Babylon logo on them and it might be a possibility that the Babylon logo might change again and then you can no longer use them. I think you already ordered them, which means this discussion is unnecessary.

*Job:* They have already been ordered. Therefore, we cannot change this unfortunately. I do appreciate the feedback.

[Job continues]

If I am talking too fast or if you do not understand something, please let me know. I tend to talk faster when I am a little bit nervous. If no one has any more questions, then I will continue with my annual budget.

We are expecting more members. Therefore, we hope that we will have more active members as well. That is why we have a little more expense for the committee shirts. Besides that, I scheduled a budget of 300 euros for the Orientation Week Bags. This is based on the budget of Niek because for this year it has already been arranged. The upcoming Orientation Week does not apply to my financial year. Therefore, this is scheduled for the next Treasurer of the year 2022-2023.

Another thing that has changed, are the costs of the Rabobank. We will probably have more transaction costs than last year. Therefore, I added an additional 100 euros to cover those costs.

Furthermore, most of the other subscriptions cannot be changed. These are just the regular costs that we have every year.

Additionally, we are planning to only spend 10 euros on the stickers for the student passes, which we hope that everyone will come and pick them up at the Babylon Room. We will have enough stickers when we need them.

We do not want to change any budget for the committees. The Committee of Formal Activities has already received more budget than previous years. Therefore, we have decided that we do not have to change it again.

For the Babylon Magazine we have our regular costs. This is stated in the contract and, as it has been mentioned before, we cannot change this yet. We will still have to talk about this, but this can be discussed later.

Another thing that has changed in accordance with the budget of Sam is regarding the Active Member Activity. Last year we had an Active Member Activity that involved active members from the year before that. We had a larger budget for that. In the coming year we will not need that anymore. This year the budget will be changed to a regular budget for one year. It was 800 euros and now it is 400 euros again.

Furthermore, we have scheduled 190 euros for sustainability. This is just a number for now. When we have more sponsor certainty, we will plan for more money for sustainability .

Nothing else has changed with regard to the previous budget. It is based on the budget of Niek and Sam from the previous years.

Now we will move on to the worst-case scenario budget. This is the first part that will actually change. In the worst-case scenario there is a lot less money from the Rabobank. We have changed it from 1200 euros to 600 euros. We still do not know how many they will sponsor us. They have said that they will lower the amount of sponsor money. If it becomes 600 euros, it will definitely be a problem. Therefore, we have a very large gap between the annual budget and the worst-case scenario. We hope this is not the situation that is going to happen. We want to have a financially stable Babylon. We want to give the 34<sup>th</sup> board some remainders so that they will also have some extra budget.

Besides that, nothing really changes in this budget outside of the Rabobank. We really hope that we will still receive a sufficient amount of sponsor money. If anyone has any questions with regard to the budget.

*Dylan:* Last year Sam had an increase in the first edition of the Babylon Magazine, because a lot of members had not signed out at that moment. Do we also have an increase this year? Because I do not see it in your budget.

*Job:* That is a good one, I have not thought of that.

*Sam:* If I can add to that. I do not really think so. We already signed out a lot of members that did not have all the necessary information. There are already quite less members. Maybe some little costs can come from the Dominos card.

*Job:* Thank you Sam. Does that answer your question?

*Dylan:* Yes, it does.

*Max:* I have a question about the Studystore. You have 1500 euros in that. This year it was 1300 euros or something?

*Job:* It was 1130 euros if I remember correctly.

*Max:* That is even less than I thought. This is the worst-case scenario budget, which means you are really optimistic that the members are going to order more books. Is this good for the worst-case scenario budget or should you lower this?

*Job:* This is definitely a possibility. However, I do not want to have the worst-case scenario in the minus. I could change it. It is a good question. I could take it into consideration.

*Max:* Because, you have to know that this year it was only 1130 euros. You should know that it should be less than 1500 euros. Just imagine that we will be in the minus, if we already know it now then you can already do something with that. Then you can make that even. Take it into consideration.

*Job:* This is only an estimation. Thank you for the input. The actual budget will be presented in the Financial General Member Meeting. Are there any more questions about the worst-case scenario or the regular annual budget?

[Job continues]

#### 4.3.3 Payment methods

In the last year we have seen that Tikkie has not been used that much. Also, a new payment method was introduced, so I will go over them briefly. We will continue to use the Izettle in the Babylon Room. For payments such as the Ski Trip, etcetera. We will continue with the payments by Rabobank payment request.

*Dylan:* If I am not mistaken, does Izettle charge extra with every payment?

*Job:* Yes, there is an additional fee. I do not know the exact amount, but I thought it was 1.75%. That will be added to the price of the event.

*Dylan:* For example, when you have a Ski Trip, that is actually a lot of money. Could you not do a payment request or make a QR-code of a payment request? I think that is way more efficient than Izettle. This way you will have the regular price.

*Job:* That is definitely a possibility. However, we have experienced that these payment requests are not always paid on time. Therefore, what we have to do is have an advanced payment. That we will be certain that we can make the payment ourselves. I hope that answers your question.

*Dylan:* That is clear, thank you.

[Job continues]

In addition to the regular payment methods that have been used in the past years, we are planning to introduce Ticketkantoor. It has already been introduced by the 32<sup>nd</sup> board for the payment of the National Day of Communication. It is not yet clear for which activities we will use this. They only charge a fee of 80 cents per ticket. If you have an event with a maximum number of sign-ups, you can put a maximum number of sign-ups in Ticketkantoor. If the tickets are sold out, there will be no more tickets available. This is convenient for events such as the Ski Trip or the Study Trip, where we do not have enough spots for everyone.



*Renée:* Would you consider raising the price that you would compensate with the 80 cents that Ticketkantoor charges?

*Job:* Yes, sorry I did not mention this, but the members have to pay the extra 80 cents.

[Job continues]

I forgot one payment method which is iDeal. The iDeal function will be used for merchandise and is still on the website. In addition to that, we can also use it for any events with an online sign-up. We will have to be structured regarding the payment methods. We will have to discuss which payment methods we will use for which event.

#### 4.3.8 FC Babylon

I will be the contact person for FC Babylon because I am already a member of FC Babylon. We will continue as we have in the past year. Hopefully we can play again.

*Luuk:* Do we have any budget to attract new players?

*Job:* I think we have mentioned this earlier. Unfortunately, there is no budget to attract new members. However, we do have a social media captain, so I hope that she is going to promote FC Babylon as much as possible. We were also thinking about promoting FC Babylon at the Babylon Festival.

#### 5.1.4 Study Trip committee

We hope that the Study Trip can go as planned. It has been mentioned in the sustainability part that we plan on going by train. This is more sustainable, however, it is a little bit more expensive. The university pays us a little bit more per person if we go by train.

*Dylan:* A train will be enforced? Or if you want to go to a location like Colombia or Rio is that not possible?

*Job:* No, the 33<sup>rd</sup> board has decided to go by train. We can still go to very nice places by train.

[Job continues]

#### 5.1.5 Prom Committee

We will continue with the Prom Committee. The Prom is still a little bit uncertain with regard to the associations we will be hosting the Prom with. In the coming months, Sam and I will be in contact with the board and the candidate board of Postelein to see if we can get into contact with other associations with whom we can host the Prom. Otherwise, it would be a little more expensive if we cannot host it with more associations. Luckily, we still have the remaining budget from the previous year. That was my personal part.

### **BREAK**

[Sanni continues]

Not a lot has changed with regard to last year. I will go over a few changes.

#### *4.4 Commissioner of Internal Affairs*

As Anna has already mentioned, I will be the second confidant of this board. We have chosen this because I am an international student, and we hope that this way we will get closer relations with other international members.

##### *4.4.4 Maintain contact with the Study Programme Committee*

I was voted into the Study Programme Committee, thanks to you. This way, I will know what is going on within the Faculty of Arts.

##### *4.4.7 Take care of books sales via Studystore*

I have also taken care of the book sales via Studystore. They are finished and I am now waiting on the final comments from Studystore. Then they can be published for the members.

##### *4.4.8 Summaries*

It was stated in the annual survey that the students wanted more study support. That is why the 32<sup>nd</sup> board started selling summaries again. This is the reason that the 33<sup>rd</sup> board will keep selling the summaries. Are there any questions?

[Sanni continues]

##### *5.1.6 Education Committee and 5.1.7 Committee of Formal Activities*

I will be the coordinator of the Education Committee and the Committee of Formal activities. All things within these committees will stay the same. We want to make sure that the distribution between the Dutch and the international students is equally divided. In addition, we hope to have students from every year layer.

##### *5.1.8 International Committee*

The only thing that will change is with regard to the International Committee. Last year the International Committee was coordinated by only one person. However, this year Rianne and I will coordinate this committee together. This has to do with the Dutch lessons. The only new thing about the International Committee this year is that we thought that we would have two levels of the Dutch lessons. We thought that this would be a really nice addition. We can get some help from a friend from Rianne who studies at the Pabo. She can help us with the materials. The idea is that we offer the basic Dutch lessons for the students who start from zero and the other class will be a more advanced class. We really want to make a difference in the advanced class and a beginner's class. These are our ideas for now.

*Max:* The aim of the International Committee is to help the international students integrate more within Babylon. How are you going to let the international students know about this committee? Are you going to do that before, during or after the Orientation Week? How will you do that?

*Sanni:* We will definitely focus on that during the Orientation Week. We are all a part of the Orientation Week so we will try to promote it as well as we can. Additionally, the new Buddy System we have discussed earlier will be a part of the International Committee. We hope that we can promote that already before the Orientation Week. As Imke has

already mentioned, we will promote this during the summer as well. If new members sign up, they will check our Instagram and they can see it there.

*Max:* How are you going to do that before the Orientation Week? At the end of my year, we wrote a letter to the international students and the aim was to send that letter together with the adoption letter of the mentor parents. There were some details in there that they could contact the International Committee. Maybe it is an idea to do that.

*Sanni:* That is a good idea. We will definitely look into that. Thank you, Max.

*Renée:* In the previous years the information session was not quite well visited. We had to almost force students to go there and still only one person showed up. I noticed that you are still going to do it but are you planning on promoting it differently this year or inviting people in a different way or how are you going to do this?

*Sanni:* We have discussed for now that we will include this in the lecture talk that we will have in the beginning of the year. We will really strongly discuss with the mentor parents or someone from the board will emphasise this as **well to** make sure that international students are definitely aware of this. Is that clear?

*Renée:* Yes. We also tried that in our year, but it did not work. We of course had kind of a bad year due to COVID-19. However, I think only 11 people showed up. Maybe try to think of an original way to promote it or invite them.

*Sanni:* Do you have some kind of specific suggestion?

*Renée:* No, sorry.

*Sanni:* We will look into that. We will try to be creative and get as many international students as possible to come to the information session. Anything else?

*Dylan:* The Commissioner of Internal Affairs usually has an extra project. Do you have some kind of extra project you will be working on?

*Sanni:* That is a very good question. I have not gotten any advice on this from Alyce, but I will definitely think of something. For now, I will be focusing a lot on getting internationals to become more active within Babylon. We have not put our personal goals in the Policy Plan, but one of my personal goals for this year is to get more lecturers involved within Babylon. It is definitely a good suggestion, and I will think about it. Maybe we can implement it later on as well. Additionally, I introduced the Buddy System, and it falls under the International Committee as well. Therefore, I will try to do my best to make that work.

*Dylan:* Awesome. Thank you.

[Rianne continues]

#### *4.5 Commissioner of External Affairs.*

Next year I will be the Commissioner of External Affairs. I will tell you something about the things that are most important to mention during this General Member Meeting.

##### *4.5.3 Contact with External Affairs*

I would like to focus on physical contact with External Affairs. I would really like to visit possible sponsors to connect them with Babylon. Due to COVID-19 it was not possible to have physical meetings, but hopefully next year it will be possible.

#### *4.5.5. Vacancy Policy*

We have decided to change the Vacancy Policy. We have decided to create two options and we have added the number of followers on our social media pages. We also wanted to add the number of visitors for the website. We have created a plugin to calculate the number of visitors. Therefore, hopefully in a month or two this can be implemented in the Vacancy Policy as well.

#### *4.5.6 Membership Benefits*

There are a lot of sticker deals already. The results of the annual survey showed that there were a lot of sticker deals regarding food. I am aiming to arrange more diverse sticker deals. For example, bike shops, clothing stores, etcetera. I would also like to add something else that is not food or drink related. I am already working on some sponsorships and sticker deals behind the scenes. Hopefully, I will be able to update you guys very soon.

#### *5.1.9 Career Committee*

I will be coordinating the Career Committee. The main event is the Career Event in April. They will also organise several workshops and the Alumni Speed Dating which is new next year so I will try to help them as much as I can.

*Suzanne:* I was thinking about the Career Event and Congress being really close together, because we are also organising CIS in the Field over the year, so the committee already starts preparing it for next year. For now, it is too close, but maybe for next year make sure that it will not be too close to each other. It is something to think about that the two activities that are really similar will not be that close together.

*Rianne:* Thank you for your comment. We will definitely consider that for next year.

[Rianne continues]

#### *5.1.10 Congress Committee*

The next committee I will be coordinating is the Congress Committee. This committee organises the congress.

#### *5.1.8 International Committee*

Sanni has already told you that I will be coordinating this committee with her. I will be in charge of the Dutch lessons, and I will be the contact person for the Dutch students of the Buddy System. As Sanni has already mentioned, a friend of mine is currently studying at the Pabo and she will provide us with lessons material from several different years. A lot of international students gave us feedback that they would like to see more differentiation with the Dutch lessons. We are really aiming to do so. Are there any questions?

[Nathan continues]

#### *4.6 Commissioner of Activities*

Last but not least, I will tell you something about my function as the Commissioner of Activities. My responsibilities are clearly stated in the Policy Plan. Therefore, I will only focus on the changes for this year.

#### *4.6.4 Contact with the Molenstraat*

As mentioned, the Malle Babbe will be taken over by an external party. We are in conversation with the Molenstraat to see if we can go to another pub. We are also in contact with another external party. However, nothing is certain yet. We will let you now as soon as possible. Then we will also change it in the Policy Plan.

### *5. Committees*

Just like the Commissioner of Activities from last year, I am in charge of four committees.

#### *5.1.11 Committee of Informal Activities*

#### *5.1.12 Sports Committee*

#### *5.1.13 Weekend Committee*

#### *5.1.14 Orientation Week Committee*

#### *5.1.15 Babylon Crazy 100*

A new thing that we will organise is the Babylon Crazy 100. The participation rate for the weekly committee challenges was very low. Therefore, the thirty-third board has thought of a new game. We will organise different challenges. Those challenges will be sent in the WhatsApp group of the active members every month. A challenge can be, for example, coming with a certain number of people to the borrel or to the Babylon Room. It will be more efficient than a weekly challenge. For one month you will get 10 challenges to complete it. Are there any questions?

*Suzanne:* I think there is a little bit more to update about the Sports Committee, especially in your part. Maybe you can elaborate on the current situation in the Policy Plan. Besides that, I wanted to mention that I have heard about some behaviour in the beginning when you were just named a candidate for the 33<sup>rd</sup> board. I did not hear anything after that, but I hope you will continue in this positive way because it is fun to do this function within the board. Therefore, I hope this behaviour will not come back. I know you have heard about it already, I just wanted to mention it anyway. I felt obliged to say this.

*Nathan:* Yes, thank you Suzanne. I have definitely learned from my mistakes in the beginning. I will try to do my best to not make those mistakes again.

*Suzanne:* I know you are going to do great.

*Renée:* What if everything has to be online next year. Will you put more effort in organising BaMyPo and Inglorious online, since they were not organised last year.

*Nathan:* At this moment, we are hoping that everything can be hosted in real life. We will have a meeting with Postelein and Mycelium soon. If we have to organise it online, we can always talk with them about it and brainstorm what we will do.

*Dylan:* In the part for the BaMyPo and the Inglorious party, you have stated that it is very important for the dates that they should not be in the exam week. Do you already have the dates?

*Nathan:* We still have to plan a date. Anna and I will have a meeting very soon. Then we can solidify the dates.

*Dylan:* Make sure you will do this as soon as possible.

*Nathan:* Yes, we will do that thank you.

*Dominique:* I have a few questions. I expect a little more explanation about all the plans you have with these committees. I think your explanation was a little bit short. First of all, are you still planning the Ski Trip from 1 January till 8 January?

*Nathan:* Yes, we want to take everything into account. Most of the international students mainly come back after new year's evening. This way, we also give them a chance to join the Ski Trip.

*Dominique:* If you leave on 1 January, we usually leave at 6.00 pm. Are you expecting that the people who celebrate their new year's evening at home, abroad, will not be back then?

*Nathan:* Yes, because then they can take it more into account. During Christmas they want to be with their families. This way, we give them a chance to come back after Christmas, because when we go the day after Christmas, it will be too soon. We really want to take international students into account. It is also a possibility that not everyone wants to celebrate new year's evening with Babylon. I think that with these dates we take as many members as possible into account and we will have many members joining the Ski Trip.

*Dominique:* As long as you have considered it really thoroughly then it is okay. I do not really think that a lot of people like to leave on 1 January. That is my opinion and from the rest of the previous Advisory Board.

*Nathan:* That is fine, we cannot always agree on everything.

*Dominique:* I have another question about the Batavierenrace. I saw in the Policy Plan that you were going to make two teams. However, I do not really see the point of making two teams if you are going to mix it up anyways. Why do you not make one Babylon team?

*Nathan:* It was done like this in the previous years. Therefore, I thought this might be practical. However, I can definitely take that into account. Thank you for the tip, Dominique.

*Dominique:* The reason that we used that was because Babylon usually does not get enough sign-ups for the Batavierenrace to make one team for only Babylon. However, I think now we will get enough sign-ups so you could try to make one team. I think people will like that better. However, that is completely your decision.

*Nathan:* If that is the case, then we will definitely make one team.

*Maud:* First of all, I would like to express that I really agree with our Advisory Board on the Ski Trip. I really think that leaving 1 January is not a good idea. I know I have told

you that several times and you are being very stubborn and decide to leave 1 January anyways. Which is totally fine because it is up to you, but I just wanted to mention that in my opinion it is not a great idea. Apart from that, I was wondering, maybe I missed it, but did you explain how you are going to promote the Babylon Crazy 100. How are you going to announce to the active members what the challenges are?

*Nathan:* Yes, we know that both options for the Ski Trip are not ideal. We tried our best to not have it interfere with our resists. We think that the internationals also need to be considered. For the Babylon Crazy 100, we can promote it on the Committee Market, via the website, Instagram and WhatsApp. Does that answer your question?

*Maud:* I do not mean how are you going to promote the idea, but I mean how are you going to announce the challenges? Last year we put it on the website, and we sent it in the WhatsApp groups. How are you going to make clear to the members what the challenges are?

*Nathan:* The communication will be the same, but it will be another format. We can also use Instagram stories. We will try to use as many social media outlets as possible.

*Maud:* I have two more things about this. The first one is a tip, I would not use Instagram stories, because more people besides the active members follow Babylon on Instagram. Besides that, how are you going to make sure that the Babylon Crazy 100 is going to work better than the committee games as they used to be?

*Nathan:* We will definitely put it in the group chats of every committee. We as coordinators can also inform the chairs of the committees that they have several challenges in a month. We think it will motivate people to do more challenges because they have more time to do the challenges. Does that answer your question?

*Maud:* Yes, it does.

*Renée:* If I understand it correctly, you are going to do 10 challenges in a time frame of one month. How are you going to make sure that the active members do not forget after the first days of the month that they have to do these challenges? Will you send reminders to them? How do you make sure that people will not forget to do the challenges?

*Nathan:* Yes, there will be 10 challenges per month. We will publish the 10 challenges at the beginning of the month. We will remind them via WhatsApp, just like how you reminded them of the weekly challenges. Some of the challenges will be related to the events that take place in that month. For example, going to the borrel or any other event. That will also point them to certain events, and it also makes it easy to complete a challenge.

*Renée:* Thank you.

*Nathan:* Are there any more questions?

[Anna continues]

That concludes all the parts per functionary.

6. COVID-19

For the last part we want to talk about COVID-19. We need to take that into consideration as well since we will not know how it will go next year. It will come with some limitations, but we also think that there will be some new possibilities due to the new developments. For example, Testen voor Toegang and the QR-code.

*Dylan:* You mentioned about the Babylon Room that if COVID-19 is there again and you cannot keep the 1,5 meters distant, you want to use the appointments again. However, can you not use the QR-code for the Babylon Room as well?

*Anna:* That is a good question actually. We will look into that. I believe SOFv has made a map about this. We will take it into account. Thank you for the tip.

*Luuk:* I find the part of COVID-19 in the Policy Plan a little too short. I think that there are actually some good possibilities, but do you also have a worst case scenario planned if hell breaks loose again?

*Anna:* As mentioned before, Max also mentioned that we really need to be prepared for the worst-case scenarios. While writing the Policy Plan, we were very positive about it, because everything was going in the right direction. We could have been a little more realistic about it. If there will be the worst-case scenario, we will have to adapt to the situation as it comes. We will organise online activities and, for example, activities that are hosted in the beginning of the year could be postponed to later. For now, we will follow the government. For example, if Testen voor Toegang is still allowed we can use that. However, if the only option we have is to go back to online activities we will make those as fun as possible. Does that answer your question?

*Luuk:* Yes.

*Dylan:* Maybe it is a nice idea to use the summer to think of online activities. If something happens you have an activity that you can use right away.

*Anna:* Are there any more questions?

[Anna continues]

If not, then I would like to go to the next part which is the voting on the Concept Policy. Before we are going to vote are there any questions about the Concept Policy in general?

*Dylan:* Every board has two main jobs, maintaining Babylon as good as possible and adding something to Babylon for the next generation. I think in your Policy Plan you really improve everything that has been done already and you have worked it out really well. However, I do not see enough new things. What are you adding to Babylon when you are done with your board year?

*Anna:* We have discussed this a lot. We have talked about mental health and equality. However, we did not come up with something that would be suitable for Babylon. We will not use something new, but we will take over sustainability. We will really focus on improving this and giving it our twist, since the 32<sup>nd</sup> board has not been able to implement it. Moreover, we think that activities such as the Babylon Festival, the Alumni Speed Dating and the Buddy System are all new activities that all have their contribution to the upcoming year.

*Dylan:* I think you are totally right, but I do not think that this is something that is long-term for Babylon. Thinking about that the 30<sup>th</sup> board has done the Policy Plan and last



year they have made a whole new design of the Babylon Magazine. Our board made a new website. What are you bringing to Babylon? You must have thought about this.

*Anna:* We really have given this a lot of thought. Another option we have come up with, but we were not fond of, so we decided to do sustainability. Maud gave a tip to change the house regulations of Babylon. We could also do that as an extra option. We also think that we have to put a lot of time into the new activities. Does that answer your question?

*Dylan:* Yes, I am going to be honest because for me it is still not enough. I get that you have given it a lot of thought. However, I want to make you aware that you want to leave something behind that you can leave for Babylon. Use the summer to think of something that you can improve for Babylon. You have a whole year.

*Anna:* We are open for any suggestions. We will think some more about this during the summer. I think the 32<sup>nd</sup> board can also confirm that we have thought about a lot of options and have switched back and forth. This was the best option for now.

*Dylan:* Thank you.

*Renée:* I would like to support you indeed that you have thought about a lot of options and that this was the best option. However, I would like you to elaborate on the household regulation part. You have suggested that you want to elaborate on them . Have you thought about elaborating them and who is going to do it? Do you have more information about this, or do you need to think about it?

*Anna:* We have discussed it and we are open to doing it. We think an extra General Member Meeting needs to be planned for that for all the options of what we could change. We are definitely open to changing it.

*Renée:* I think I also mentioned something about this in the feedback. Just saying we think about it, and we never thought about anything. It might be a good idea to think about something concrete and put it in your Policy Plan as well. Because otherwise nothing will come from it. I think it might be necessary to elaborate on it.

*Anna:* For us, sustainability was the main goal and we will leave this behind for Babylon. The house regulations were our back-up plan. Therefore, we did not give it as much thought as other possibilities. We are open to doing it.

*Luuk:* Maybe it is also a question for the 32<sup>nd</sup> board. What do they want to change in the house regulations? I have never heard about it.

*Maud:* The only thing that is in our house regulations is about the Advisory Board. We think that this is a little bit weird. For example, the mission and vision are not there. A lot of things that are in the Policy Plan right now can also just be in the house regulations so it would not have to be in the Policy Plan. For example, some history about Babylon. It does not make sense to have this in the Policy Plan, because it does not regard that specific year. We have seen some house regulations of other study associations. They are way more elaborate than ours. It is weird that ours only says something about the Advisory Board. We do not have to put all the information in the reports anymore so we can make them shorter.

*Luuk:* Then I would definitely recommend you guys to change it. Please change it.

*Anna:* Are there any more questions? Before voting, does anybody already want to share their vote, or does anybody have any remarks?

*Maud:* I would like to. I think there are still things that need to be taken into consideration and that need to be adjusted. In general, you guys have done a very good job. To be honest, you presented it better than I expected. You listened very well to our feedback. I think it is quite a good Concept Policy. Obviously, some things need to be added, but for now it is already quite good in my opinion. I am definitely going to vote in favour.

*Anna:* Any more remarks? Then I would like to vote on the Concept Policy.

### **Vote on Concept Policy '21-'22**

Number of voters: 14

Vote in favour: 14

Vote against: 0

Blanc vote: 0

Abstention: 0

A minimal amount of 67% of the votes are necessary for the Concept Policy Plan to be voted in favour. The Concept Policy Plan has received 100% of the votes in favour. Therefore, the Concept Policy Plan is approved.

### **W.C.T.M**

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### **Question Round**

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### **Closing**

We would like to thank everyone for joining this General Member Meeting. We will do our best to make it a great year for Babylon.

Anna closes the meeting at 11.46 pm.