



BABYLON

STUDY ASSOCIATION

Concept Annual Report 2018-2019

Accessible, professional and energetic

Table of Contents

Foreword	4
1. Proceedings in long-term goals of Babylon	5
1.1 Strengthen the bond between the association and its members and attract new members.....	5
1.1.1 Bonding of members	5
1.1.2 Pre-masters.....	6
1.1.3 Internationals	6
1.1.4 Third-year students	7
1.1.5 Contributing graduates & alumni.....	7
1.1.6 Acquisition of new board members	8
1.2 Strengthen the bond with external relations	9
1.3 Improving the professionalism of Babylon	10
1.3.1 Representation.....	10
1.3.2 Communication.....	10
1.3.3 Identity	11
1.3.4 Privacy.....	11
1.4 Improve and strengthen the image of Babylon.....	12
1.4.1 Members and other students	12
1.4.2 Lecturers/professors CIS	12
1.4.3 Companies and organisations.....	12
1.4.4 Potential and current sponsors.....	13
1.4.5 Study and student associations	13
2. General Affairs	14
2.1 SOFv	14
2.2 Advisory Board.....	14
2.3 General Member Meetings.....	15
2.4 Board Grants	15
3. Chair	16
3.1 General tasks and responsibilities.....	16
3.2 Committees.....	16
3.2.1 Lustrum Committee	16
3.3 Personal goals.....	18
4 Secretary	20
4.1 General tasks and responsibilities.....	20

- 4.2 Member file 20
- 4.3 Email 20
- 4.4 Website 21
- 4.5 Social media..... 21
- 4.6 Babylon Magazine..... 22
- 4.7 Publication Committee 22
- 4.8 Graphic Design Committee 23
- 5 Treasurer 24**
 - 5.1 Finances..... 24
 - 5.1.1 Revenue..... 24
 - 5.1.2 Expenditure 25
 - 5.2 Contact with committee treasurers 25
 - 5.3 Bookkeeping 25
 - 5.4 Payment methods..... 26
 - 5.5 Study Trip 26
 - 5.5.1 General 26
 - 5.5.2 Activities 26
 - 5.5.3 Financials 26
 - 5.5.4 Evaluation 27
 - 5.6 Almanac Committee..... 27
 - 5.7 Merchandise 27
- 6 Commissioner of Internal Affairs..... 29**
 - 6.1 Contact with the study programme..... 29
 - 6.1.1 Student advisor 29
 - 6.1.2 Lecturers 29
 - 6.1.3 Study Programme Committee 30
 - 6.2 Book sale..... 30
 - 6.3 Committees..... 31
 - 6.3.1. Education Committee..... 31
 - 6.3.2. Committee of Formal Activities (CFA) 32
- 7 Commissioner of External Affairs 34**
 - 7.1 Sponsors..... 34
 - 7.2 Sponsor training 35
 - 7.3 Committees..... 35
 - 7.3.1 Career Committee 35

- 7.3.2 Congress Committee 35
- 7.4 General Data Protection Regulation 35
- 8 Commissioner of Activities 37**
 - 8.1 Year planning..... 37
 - 8.2 Committee market 37
 - 8.3 Molenstraat 37
 - 8.4 Committees..... 38
 - 8.4.1 Committee of Informal Activities 38
 - 8.4.2 Sports Committee..... 39
 - 8.4.3 Orientation Week Committee..... 40
 - 8.4.4 Prom Committee 41
- 9 Summing up..... 42**

Foreword

Before you lies the annual report of the thirtieth board of Babylon. This report is meant to describe and reflect on the processes that concern managing Babylon during the academic year of 2018-2019. Parts of it may partially overlap with the contents of the Semi-Annual Report.

The main aim of this year was to strengthen the bond between the association and its members. While doing this, the long-term and short-term goals, which can be found in the Policy of 2018-2019, were kept in mind. Emphasis was laid on attracting new members, strengthening ties with external relations and making the lustrum year as special as possible. This report describes to what extent the set objectives have been met and how we expect our successors to continue working towards the association's goals.

Furthermore, this report will give an insight in the way activities and events are or have been organised. Committees will be elaborated on and successes and things that could have been better will be discussed. The board has thoroughly reflected on the past year and is keen on providing its members with an honest and genuine evaluation of their work.

Hopefully this report provides a sufficient overview of Babylon's work, but of course, the board welcomes all questions and remarks.

Suzanne Klein Wolterink	-	Chair
Susanne Luijff	-	Secretary
Maartje Slot	-	Treasurer
Eline Giesbers	-	Commissioner of Internal Affairs
Luuk van den Reek	-	Commissioner of External Affairs
Dominique Paulissen	-	Commissioner of Activities

1. Proceedings in long-term goals of Babylon

1.1 Strengthen the bond between the association and its members and attract new members

The thirtieth board realised that acquiring new members for the association in the first weeks of the new academic year was very important. Since the thirtieth board consists of five fourth-year students and one pre-master student, it would take more effort to attract the first-year students, compared to other years. For this reason, the board put much effort in the Orientation Week, in order to create awareness and already recruit new members. The entire thirtieth board participated in the Orientation Week as a committee member or as a mentor parent. To promote Babylon, the Chair gave a presentation in which she explained the additional value of becoming part of the association and she already mentioned and promoted the Committee Market and the Lustrum Opening Party. Besides that, all board members tried to approach as many potential members as possible and kept on promoting the Committee Market and the Lustrum Opening Party.

This attention for promotion resulted in a very high attendance at the Committee Market. 81 members signed up to become an active member. A lot of them were new first-year students. Besides that, nine of them were pre-master students and eleven were internationals. Unfortunately, throughout the year a few international committee members decided to quit, because joining a committee did not meet their expectations. It took more time and effort than they expected. One of them lives in Germany, so he had to travel a lot for committee meetings. When he decided to quit, a friend of him also did.

1.1.1 Bonding of members

The bonding of members was carried out in various ways. Active membership was stimulated by organising a Committee Market in the second week of the academic year. Two Active Member Evenings (AME) and one Active Member Activity (AMA) were organised to thank the active members for their efforts. Furthermore, the Member of the Month and the Wall of Babylon were kept. The Wall of Babylon is located at the Babylon Room and consists of active members that earned the title of member of the month. The member of the month was announced on Facebook and Instagram by the beginning of the month and (s)he was invited to pick up a treat at the Babylon Room.

Furthermore, the thirtieth board experimented with offering longer open office hours. Since this year, the Babylon Room was open from 10.30 am until 4 pm from Monday until Thursday and from 12.30 pm until 2 pm on Fridays. This year, members could always come along when they had questions, when they wanted to sign up for an activity or if they just wanted to have a chat. In the beginning of the year, these opening hours seemed quite long. However, in the second semester, more people came over during the day to have a chat and even to work on assignments. The thirtieth board thinks that it was a good idea to extend the opening hours.

Besides that, a monthly lunch was organised to motivate members to come to the Babylon Room. In contrast to previous years, the thirtieth board provided free lunches, which made the attendance higher than in other years. It was possible to provide free lunches because of the extra lustrum budget. The lunches often took place the day after the monthly *borrel* (informal drink). Some members really seemed to appreciate it that they did not have to worry about their lunch the day after the *borrel*, but others rather stayed at home. However, a lot of members that usually do not show up at activities, did come to the

Babylon Room during the lunches. Since there was a higher attendance compared to other years, the thirty-first board should consider continuing to offer free lunches.

The twenty-eighth board introduced the Committee Games, which were 28 tasks that every committee had to carry out throughout the year to get points. The twenty-ninth board added more tasks to this list. This year, the thirtieth board came up with weekly challenges. Every week, a challenge was posted in the Active Member Facebook group. Each week, the winner(s) of last week's challenge could be found on the pin board at the Babylon Room. It turned out that some committees really enjoyed taking part in the Committee Games, which contributed to the involvement of the committee members. However, other committees did not really feel the need to participate. Even though not all committees participated in the Committee Games, it is a good way to break the ice at the beginning of the year, so it is recommended to think of a committee game again next year.

1.1.2 Pre-masters

In the past years, it became clear that pre-master students are often not interested in becoming a member of Babylon. This year, however, it turned out differently. To promote Babylon among the pre-master students, two board members became mentor parents of the pre-master group during the Orientation Week. This definitely led to awareness among the pre-master students and almost the whole group signed up to become a member of Babylon. Nine of them even became an active member and joined one or even two committees. Besides that, the pre-master students often show up at *borrels* and other activities. The amount of active pre-master members has never been so high, and the thirtieth board is very proud to have reached this.

The upcoming Orientation Week, the mentor parents of the pre-master group will be three pre-master students that often show up at activities, and one member of the thirtieth board of Babylon. Two of these pre-master students have also joined a committee last year. The fact that this group is very active at Babylon, will hopefully lead again to awareness among the new pre-master students.

1.1.3 Internationals

One of the short-term goals of the thirtieth board was to strengthen the bond between international members and Babylon. To make the international students feel as welcome as the Dutch students, the thirtieth board started to use English as the main language for all Babylon's communication tools. All the Facebook posts have been written in 'Dutch follows English' instead of 'English follows Dutch' and the Babylon Magazine is fully written in English since this year. Besides that, the name and the logo of Babylon have been changed. The Dutch abbreviation 'SV' has been removed and the logo is in English now.

To make all the activities accessible for international students, the thirtieth board aimed to arrange English speakers at all activities, like the Congress and CIS in the Field. However, for the Career Event that took place in April, it was very hard to find English speakers. When all the speakers were arranged, two of them suddenly did not want to do their presentation in English, because it would take too much time to prepare it. There was only one international student that signed up for the Career Event, and since she also speaks Dutch fluently, it was not a problem. All the other events that included presentations were in English, unless no international students signed up for the activity.

Furthermore, the thirtieth board decided that the international students could participate in all committees. Eleven international members have signed up for a committee. Some

international students are very involved, and they show up at every *borrel* and a lot of other activities.

However, this year it turned out that a lot of Babylon's international students are becoming active at ISN, the International Student Organisation of Nijmegen. This caused that they did not show up at activities as often as they did before. Besides that, an international student responded to the survey that has been posted in the Facebook group at the end of the year, that (s)he did not feel well integrated and that the international students should be involved more. Even though Babylon keeps on making improvements regarding the internationalisation of the association, more steps should be taken to involve the international students more. Therefore, the thirty-first board has thought of different ways to strengthen the bond between international members and Babylon. How they are planning to do this, can be read in their policy.

1.1.4 Third-year students

At the beginning of the second semester, a lot of third-year students returned from their stay abroad. To welcome them again in Nijmegen, the thirtieth board organised a Welcome Back Dinner for them at Café Van Buren, which took place before the monthly *borrel*. The costs of this three-course dinner were €15 including one drink. Sadly, only seven people signed up for this dinner. At first, they were only invited per mail, but when people did not sign up, the thirtieth board started to approach them personally. The main reason that so few people signed up, was because their stay abroad has been very expensive and that they did not have money for it. Therefore, it would have been better to organise a free welcome activity for them. Even though only seven people signed up, the thirtieth board decided not to cancel the dinner, because those who did sign up apparently liked the idea of a welcome back activity. Besides that, it was also nice for the board that the group was not that big, so they could pay attention and show interest to everyone who was present.

Some third-year students showed up at almost every *borrel* again, but unfortunately, a lot of third-year students that used to be very active, do not show up at activities anymore. Some of them mentioned that this is because they do not know the new first-year students. If the Welcome Back Dinner would have been a great success, it would probably have contributed to the involvement of the third-year students. Therefore, special attention should be paid to this next year.

1.1.5 Contributing graduates & alumni

To celebrate Babylon's sixth lustrum, a lustrum opening party at Café Sjors & Sjimmie has been organised at the beginning of the academic year. An hour before this party started, former boards and professors were invited here to have a drink. Unfortunately, there were only a few former board members present. This was partly due to the fact that this party was organised on a Thursday and that most former board members have to work on Friday. It would be more convenient for them if an activity like this would be organised in the weekend.

Furthermore, the thirtieth board organised a lustrum activity at De Waagh in March for contributing graduates, former boards and professors. This activity was organised on a Friday. The contributing graduates, former boards and professors were invited to have dinner at De Waagh, with a pub quiz afterwards. There were 38 sign-ups, of whom 36 were former board members. Most of them have been members from the past five boards, but also members from the twenty-third, twenty-second and even the seventeenth board were present. Although the Commissioner of Internal Affairs created invitation cards and brought

these to the lecturers/professors personally, only one of them signed up. This lecturer helped the thirtieth board by trying to convince other lecturers/professors, but without success. Next time, it should be considered to organise an activity at the university. The Commissioner of Internal Affairs has been told that professors would prefer that, since it is easier for them to come then. Besides the former boards and the professor, there was one contributing graduate. The activity was very enjoyable, and the thirtieth board heard a lot of positive reactions afterwards. Especially the former boards found really liked it to catch up with each other again. A lot of people stayed after the pub quiz to have a drink and chat with each other. A similar activity should definitely be organised again in the next lustrum year.

Furthermore, the Commissioner of Internal Affairs started to make a list with all the email addresses of the former board members of Babylon. The purpose of this list is to make it easier to contact former board members in the future. She approached all these former board members via LinkedIn. Some email addresses of former board members are in Conscribo, so she emailed them to ask if they could approach the rest of their board. Right now, the list consists of 58 email addresses, which is a good start. The thirtieth board advises the Commissioner of Internal Affairs of the thirty-first board to continue completing this list.

1.1.6 Acquisition of new board members

The acquisition methods that were used this year were very similar to those carried out in the past years. This included a board interest lunch and extensive social media promotion. Just like the twenty-ninth board, the thirtieth board introduced every board member on Instagram. Every board member told something about their role within the board. The thirtieth board also planned to let every board member take over the Babylon Instagram for one day, so they could show their daily tasks in the stories. Unfortunately, due to lack of time of the board members, they did not succeed. Besides the online promotion, the thirtieth board approached a lot of students in person. Multiple students were interested in applying for a board position and around fifteen members showed up at the board interest lunch. There were enough applicants to fill all six places in the board, so the promotion could be considered successful. This year, international students were also allowed to apply for the positions of Treasurer, Commissioner of Internal Affairs and Commissioner of Activities. This has been mentioned in the Instagram posts about the different board positions.

1.2 Strengthen the bond with external relations

The strengthening of the bonds with external relations has been important to the thirtieth board. The yet existing ties were evaluated and maintained. The board searched for new companies who are interested in supporting Babylon by sponsoring the association and its activities. The activities of Babylon did, and still do, not only require financial sponsoring, but also sponsoring in material, which is why the thirtieth board also welcomed guests to provide lectures, workshops and other services. Furthermore, sponsors were invited to attend formal events as guest and some of them, like Rabobank and Pieter Kroes, got the opportunity to come speak at those events. Close contact with some of the association's sponsors helped to improve the image of the association and strengthened the bonds between the association and the sponsors, such as with De Waagh. The contract with De Waagh has been upgraded, due to our association organising numerous events at this location. Another example of the benefits of having close ties with sponsors is our relationship with the Rabobank, they offered to use their complex for the Congress. Although the association did not make use of this service, because of the lack of space and because of the rebuilding of the Rabobank. It showed that companies appreciate the relationship with the association. Furthermore, the Treasurer of the thirtieth board is currently an intern at Rabobank, which helped to improve the communication. It also improved our relationship with the Rabobank because they could not find an intern. We showed our flexibility and made sure the place was filled.

The Commissioner of External Affairs is mainly in charge of maintaining and improving the bond between the association and its external partners. Normally, the Commissioner of External Affairs is responsible for the communication to external partners, but this year there have been some exceptions for practical reasons. Oubaha Beheer prefers to have one contact for organising events and thus, for contractual matters, the Commissioner of Activities has been made responsible for this contact. This was also the case for the communication with the association's supplier of study books, Study Store, as the Commissioner of Internal Affairs was the contact for this. As for the other external partners the responsibility goes to the Commissioner of External Affairs, sometimes in combination with the Chair.

The communication with external parties was very successful the past year. Two new collaborations have started, one with Husk and one with Fika Nijmegen. Furthermore, as mentioned before, the contract with De Waagh has been upgraded. These collaborations will be discussed later.

The partnership with The Tosti Club Nijmegen has ended. The communication has been very difficult with this company, therefore the board decided to end this partnership.

The thirtieth board is, however, aware of the fact that more effort could have been put in arranging more sticker deals. Less time has been put into this, compared to other years, because the Commissioner of External Affairs has put more effort in writing and finishing the privacy legislation. The privacy legislation is very important to Babylon since we have a lot of personal information about our members. Babylon needs to guarantee this information is safe and is taken care for in a professional way. Not only the files with personal information need to be safe but also the disposal of sensitive documents need to be taken care of in a good way. More information about this will follow.

1.3 Improving the professionalism of Babylon

Increasing the level of professionalism is something that the thirtieth board aimed to realise in various ways. Being a professional association contributes to the positive image and reputation amongst its stakeholders. Moreover, it increases (perceived) trustworthiness and reliability. The most important methods that have been used the past year to improve the professionalism will be discussed.

1.3.1 Representation

It is essential that the board members come off as professional, because they represent the association. One of the ways to accomplish this was for the board members to try to always be present at every Babylon activity, but also as often as possible at constitution drinks of other associations. Sometimes, board members were not present, because of sickness or other personal issues. However, most of the time, the entire board was present. The professional image of Babylon was carried out by wearing appropriate clothing during activities or events. The outfit selection was adjusted to the type of event. The board wore T-shirts with their name and position printed on it during the informal events and a board suit during the formal events. During semi-formal events like company visits, where members mostly wear their "normal" clothes, the board members choose to wear their T-shirt in combination with the jacket of their board suit. This way, the distance between the board and the members was reduced. Besides the correct clothes, the board members always tried to give the right example in terms of behaviour and manners.

The thirtieth board always tried to be very transparent about their work. While confidentiality was kept in mind, members were always provided with the information they needed. This was also the case during general member meetings: members were free to ask anything, and the board members attempted to answer as clearly as possible.

1.3.2 Communication

The thirtieth board aimed for a professional communication to both internal and external relations. This was accomplished by communicating in a timely manner and by being straightforward. The board was always polite in her interaction with all Babylon's partners. Additionally, they realised that they had to communicate in a different way to its members than to external partners, such as sponsors. This distinction was also used in the digital communication of Babylon on social media. The communication to members was informal and the focus was on writing appealing texts. The communication to sponsors was way more formal and the focus was on writing correct and polite messages.

The different social media accounts of Babylon (Facebook, Instagram, LinkedIn and Twitter) were all managed and updated by the Secretary. The Chair helped the Secretary occasionally with the updates on Instagram and the Commissioner of Activities with the communication on Facebook. Furthermore, the Commissioner of Internal Affairs wrote the vacancy posts on LinkedIn. She evaluated if the vacancies were relevant enough for the Babylon members. The messages on Facebook and Instagram were mostly informal posts aimed at members. Twitter was mainly for external relations and LinkedIn was being used for posting interesting vacancies for (former) CIS-students. The majority of the messages was carefully checked by multiple board members before they were posted on one of the social media channels, to make sure the message was written as correct as possible. However, none of the board members are professionals when it comes to the English language. This caused that some mistakes in the posts were still overseen. Luckily, the Advisory Board always warned the board about this timely, so it could be corrected.

Furthermore, the thirtieth board exchanged business cards with external relations whenever this was possible. This business card was used to create the possibility for external relations to stay in touch with Babylon.

1.3.3 Identity

The board members have done their best, and succeeded, to maintain Babylon's corporate identity, for both internal as external communication. The board realised that it was of great importance that also all the committees were aware of Babylon's corporate identity, because consistency in communication and a uniform corporate identity contributes to the professionalism of the association. The Chair of the thirtieth board has made a PowerPoint template that the board and every committee could use for Babylon presentations, so these were recognisable and professional. Most committees used this PowerPoint template for their presentations. Furthermore, the corporate identity was described in the committee handbook and explained to the committees at the beginning of the academic year.

1.3.4 Privacy

This year, the board paid great attention to the new privacy regulations. When the association respects these regulations, it contributes to the professional image of the association. Therefore, the board members found it very important that they were all up to date about this matter. The Commissioner of External Affairs was the main person responsible for knowing what is asked of the study association concerning privacy and he frequently updated his fellow board members about this. Furthermore, the thirtieth board did what they could to assure the privacy of the Babylon members and of the association. The board purchased a paper shredder to destroy privacy sensitive documents, and they bought a hard disk to store all the pictures and documents in a safe way. To make sure the hard disk, the cash boxes and the registration forms for activities are only available to the board members, they also purchased a safe.

1.4 Improve and strengthen the image of Babylon

The stakeholders of Babylon are of great importance to the association. The image and reputation of the association were therefore maintained and improved when possible. Part of the association's mission is to enrich the student lives of all Communication and Information Studies students at the Radboud University. Ensuring that this goal was met remains essential, as it maintains and improves the image of Babylon.

1.4.1 Members and other students

It was important for members and other students to know that they were able to contact Babylon for inquiries and support. Moreover, the thirtieth board tried to emphasise the terms 'professionalism', 'innovative' and 'unity'. This was achieved by working organised and being open to new ideas, both by the board and by its members.

1.4.1.1 International (non-)members

Self-evidently, international students were also very welcome within the association. From the very first contact during the Orientation Week and after, much effort was put into getting them involved within Babylon. Not only inclusion was important, but also clarifying what a study association is for and what it could offer them. Establishing a professional, supportive and overall good image with international members was one of the major priorities. This was an ongoing process that lasted the entire academic year and will be continued by the successive board. This year, the thirtieth board gave international Babylon members the opportunity to sign up for the following functions: Treasurer, Commissioner of Internal Affairs and Commissioner of Activities. Unfortunately, no international members applied for the thirty-first board. Nevertheless, the thirtieth board advises to keep this option open.

1.4.2 Lecturers/professors CIS

The image and reputation that Babylon has among the lecturers/professors of Communication and Information Studies is of great importance. After all, they offer support both professionally and financially. The more mature and serious Babylon operates, the more support could be expected. The thirtieth board wanted to strengthen the bond between Babylon and the CIS lecturers/professors. This was done by frequent personal contact and by organising activities where lecturers/professors were also invited. To also create a personal bond, all lecturers/professors were sent a Christmas card from the board.

The cooperation with lecturers/professors for the Congress, Study Trip and other activities went very smoothly and satisfactory. Their input and feedback were taken very seriously and if possible acted upon. This resulted in positive evaluations and potentially better agreements with them, regarding the formal activities that Babylon organises in the future. The goal was to gain more awareness for Babylon's daily business and its additional value to both the CIS programme and students among the lecturers/professors. Due to extra lustrum activities, the Committee of Formal Activities could only organise three activities. Because of this, the Pub Lecture was not organised this year. The thirtieth board advises the thirty-first board to organise this again next year, or another activity were lecturers/professors are invited.

1.4.3 Companies and organisations

During formal activities like the Career Event, Congress and CIS in the Field, companies have been approached in a professional and formal manner in order to create goodwill and maintain/improve the connection between them and Babylon. It showed Babylon's

appreciation for their contribution and the bond that was established or maintained. A positive image of the association furthermore contributed to the future of the students, because in that way, they get the chance to arrange possible internship opportunities, build a network or even find a job.

1.4.4 Potential and current sponsors

Babylon strives to create a positive image towards potential and current sponsors. This was realised by having personal contact with them, keeping them up to date and by inviting them to formal activities. It is important that they know what Babylon is and what it could offer them. By clearly transmitting this information during meetings, the thirtieth board of Babylon tried to contract new relations and strengthen the existing relations. It was essential that Babylon left a good first impression on potential sponsors.

1.4.5 Study and student associations

The contact with other study and student associations was very important because this offered fruitful collaborations in which associations could learn from each other through sharing experiences, ideas and visions. Satisfactory partnerships lead to a better image of Babylon. Since the beginning of the year, the board has tried to meet as many other boards and establish a personal relationship with them. Exchanging knowledge, both in the hallway as during SOFv member meetings, was very helpful in finding solutions for certain complications that appeared throughout the year.

The same applies for the contact with sister associations across the country. Babylon has tried its best to connect with them and harvest beneficial input from them, as they have completely different approaches in running a study association. It is important to maintain these bonds and therefore both the thirtieth and the prospective thirty-first board will go to a barbeque organised for the sister associations. This way, the new board can already get to know the associations that they are expected to work together with in the upcoming academic year.

2. General Affairs

2.1 SOFv

Babylon is a member organisation of SOFv (Samenwerkingsoverleg Faculteitsverenigingen, English: Cooperation of Faculty Associations), an organisation that stimulates collaboration and information transfer between study associations at Radboud University. The SOFv general meetings are held every two months. During these meetings, topics that are relevant for study associations are discussed. The thirtieth board of Babylon has sent one or more board members to every SOFv meeting this academic year. The board decided that attending these meetings was a responsibility of the Commissioner of Internal Affairs and the Chair. The thirtieth board advises the thirty-first board to do the same.

The thirtieth board of Babylon has a good bond with the SOFv board. The SOFv meetings have been proved useful, since a lot of relevant information is shared during these meetings, such as information about the privacy legislature.

2.2 Advisory Board

The Advisory Board consisted of four members from the twenty-eighth and twenty-ninth board, namely: Eline van Lent, Sabine van Westerveld, Kai Greijn and Mats van den Nouwland. Kai has been abroad but provided the thirtieth board with feedback. At the start of this academic year, Amber van Gorkom was also part of the Advisory Board. Due to personal matters, she had to withdraw from the Advisory Board. The other four members, however, provided enough feedback.

The thirtieth board has had several meetings with the Advisory Board to discuss and receive feedback on the ongoing business within Babylon. The Chair was always present at those meetings and usually two additional board members joined her. Furthermore, the Advisory Board provided feedback on the weekly minutes that were made during the board meetings. These were always thoroughly read and considered.

The contact with the Advisory Board is pleasant and sufficient. They have proven to be a valuable source of information and advice.

Furthermore, the thirtieth board decided to include the Advisory Board in the articles of association. The purpose, structure, nomination and deposition of the Advisory Board are discussed in a code of conduct, created by the thirtieth board in collaboration with a Babylon member and former board members.

The Advisory Board of 2019-2020 will consist of at least three and no more than six members. This time, it will be possible for a Babylon member who has played an active role within Babylon, to take place in the Advisory Board.

From the twenty-ninth board Marco Avilez, Anne Bergmans and Ivo van Lier will apply. From the thirtieth board Eline Giesbers, Luuk van den Reek and Maartje Slot will apply for the Advisory Board. It is a possibility that a Babylon member will be voted in, and one of the former board members mentioned above will not.

2.3 General Member Meetings

The academic year's first General Member Meeting was held at Café Van Buren on 10 September 2018. During this meeting, the thirtieth board of Babylon presented the new name and logo options and the internal regulations of the Advisory Board.

On 24 September 2018, the Financial General Member Meeting took place. The Financial Annual Report was presented and accepted. Also, there was a vote on the new name and logo of the association. The name changed from 'SV Babylon' to 'Babylon'. Finally, the section about the Advisory Board was added to the articles of association.

The Semi-Annual General Member Meeting was on 18 February. A new member of the Till Committee was voted in, because the board stumbled upon some cases that were not really handled the right way concerning the finances. A new member was voted in. On top of that, some new regulations considering the Advisory Board were voted in. The Semi-Annual Report was voted in and the financial status was presented.

The last General Member Meeting will be held on 2 July and will include the change of the board. The annual report will be briefly presented, and the prospective thirty-first board will present the concept version of their policy.

2.4 Board Grants

Every year, the board members of Babylon receive Board Grants from the university for their board work. The validation to determine how many Board Grants the board of Babylon will receive, takes place every two years. This year, a validation took place to determine the quantity of the Board Grants for every association in Nijmegen. For the upcoming year, the thirty-first board will be granted 28 Board Grants. The thirtieth board will get 27 Board Grants plus two incidental Board Grants because of the extra organised activities due to the lustrum and the changed articles of association.

3. Chair

In general, the Chair can state that she is very proud of everything that the thirtieth board and Babylon have achieved in the past year. During the year, the board has worked together in an efficient way and did her utmost best to take the association to its full potential. There have been ups and downs, but the board members managed to work together in an open and transparent manner, which led to a nice environment.

3.1 General tasks and responsibilities

The main task of the Chair was to carry ultimate responsibility for everything that was organised and published under the name of Babylon. Besides that, she led and coordinated the board and Babylon in general. Of course, one of the main activities of the Chair was to lead the weekly board meetings. The meetings have been going well and were quite efficient. A lot was being discussed in a reasonable amount of time. The Chair was not afraid to step in, when a pointless discussion was being held. The past half year she worked on her patience, and it showed that at the end of the year, the meetings were more relaxed. The agenda for the board meeting was uploaded by the Chair two days or one day before the meeting. This way, the board members had enough time to go through the agenda and prepare themselves for the meeting.

Besides leading board meetings, the Chair was also external representative of Babylon, in cooperation with the Commissioner of External Affairs. When possible and necessary, the Chair attended meetings with external parties, to make sure that the good contact between Babylon and the external parties was being maintained. However, she did not always feel the need to join, as the Commissioner of External Affairs profoundly carried out his tasks.

Over the past year, she also provided speeches. Given the feedback from, for example, parents of students and the study counsellor, she can state that this all went really well.

3.2 Committees

3.2.1 Lustrum Committee

As a result of the sixth lustrum of Babylon, the Lustrum Committee had been set up by the twenty-ninth board. The theme of the lustrum was: Babylon Beyond Time (Unique Babylonius, Semper Babylonius). At the end of the year, the committee consisted of eight members, including the board member. One of the nine members was an international.

Due to a miscalculation of the twenty-ninth board, the Lustrum Committee had to organise 'CIS in the Field', which took place in September. They had to organise this in a short amount of time. At the same time, they also had to organise the Opening Party of the lustrum that month. Luckily, everything went really well. The Opening Party was a great success. The party took place in Café Sjors en Sjimie and it was well-visited, partly due to the good promotion of the party. CIS in the Field was also a success. Even though everything had to be arranged within a short amount of time, they managed to get eight speakers and 32 members attending, which the board found a good amount, but which can definitely be improved. The paintball activity in November was also a really pleasant activity with 25 participating members. After this activity, the committee started planning the Lustrum Week and the Lustrum Weekend.

For the Lustrum Week, the committee organised various activities. Firstly, they organised a Diner Roulette, in which groups consisting of around five people had to find locations by following hints. At every house, they got something to eat. A total of 39 people joined this

activity, where the maximum number of participants was first set at 35. Given the feedback and a lot of funny stories, this activity could be considered a success.

Up next was the Casino Night at Holland Casino, which was organised with the help of Mats van den Nouwland and Claudia Hop. The maximum number of 30 participants was reached and it was a great night in which the members were taught different games. Besides that, Holland Casino offered great service. However, the beginning of the night could have gone smoother, but because some members arrived very late, the evening started out fifteen minutes later than planned.

On Wednesday, the Lustrum Cantus was held. Around 85 members joined this night, which was filled with singing, beer and fun. The Praesidium was good, but could have given out more beer and could have put more time in giving out sentences. The cantus was held at The Basement, which was considered a great place for a Cantus. However, some things did not go as planned. The candles went out fast, but this was taken care of quickly by the committee. Furthermore, the Praesidium held a break ten minutes before the planned end of the Cantus. However, the committee discussed quickly with Drie Gezusters and arranged that the Cantus could last for thirty minutes longer. All in all, the Cantus was a success, but for the next edition, better agreements must be made with the Praesidium and it would be better if the next edition would last for at least 2,5 hours.

On the last day, the High Tea-Rex and Pool Party were organised. The lunch was nice, but not a lot of members were present. The ones who were, however, stayed for a very long time, which led to a nice afternoon. The Pool Party, organised with GSV Excalibur, de ESV and Mycelium was much fun, however not a lot of people joined the party. This was probably due to people not wanting to party in a bathing suit. Nonetheless, the people who were there gave positive feedback and said that it was way better than expected and that a next edition should follow. Forty Babylon members joined the Pool Party and in total around 170 people were present.

To summarise, the Lustrum Week was a week full of great activities. The committee managed to offer a wide range of activities, where there was something suitable for everyone. A tip for the next Lustrum Committee is, however, to come up with a theme that is easier to combine with activities, or to come up with a more general theme. This is because the committee found it difficult to link the activities to the theme. Furthermore, it limited the committee in coming up with ideas, as some activities did not fit well. Also, the committee and the board received the feedback that sometimes the theme was not that well-promoted. This was all due to the fact that it was hard to combine the theme with some of the lustrum activities. Finally, the T-Rex costume should have been used way better.

After the Lustrum Week, the committee started planning the Lustrum Weekend. In total, 41 members joined the Last School Camp. The accommodation, Recreatie Maasland in Wellerlooi, was really good, with three dorms, a big public space and a big court. The scare walk on the first night was received very well but could have lasted longer. The pasta salad was also a good way to start the weekend. The next day, different games were played, including Bubble Football. It was a great day, but also really tiring and more breaks could have been implemented. During the evening, a Cantus was held which was a great success. The members had a great time and a lot of positive feedback was received. Furthermore, the transport with the party bus was a great option to start and end the weekend with a bang. All in all, it can be stated that the weekend was a great activity and it is

recommended to upcoming board to look into the possibility of organising a weekend on a yearly basis, since it has been proven that it can be a successful activity.

3.3 Personal goals

At the beginning of the year, the Chair set six personal goals regarding her tasks and responsibilities. The goals were:

- 1) Carry out tasks in a correct and professional manner, in order to ensure that the set goals are met;
- 2) Monitor all activities within Babylon, in order to maintain the quality, the image and the professionalism of the association;
- 3) Maintain and strengthen contact with (active) members and striving to intensify the bond between the (active) members and the association;
- 4) Lead and guide the board and the coordinators in order to establish a board that functions to the best of their ability;
- 5) Become a familiar face for the entire association Babylon;
- 6) Maintain and establish contact with external parties in interest of the bond between the association and the industry, as well as increasing the network of Babylon.

In general, the Chair is proud of the progress she has made in terms of her goals. She has been aware of her position as a role model and was keen to send out a professional, yet accessible, image. She managed to be a role model, not only for members, but also for her fellow board members. She made sure to encourage her board members when this was needed. She could come across harsh sometimes, but only when needed. Furthermore, she monitored all activities within Babylon, to maintain the quality of the association. She did this in collaboration with her fellow board members and the committees. For example, the Chair read the minutes of the committees every now and then.

Being present, alert and involved at every activity resulted in good evaluations of these activities, in order to improve them in the future. Moreover, it was always a possibility to ask her for help, when needed by a fellow board member or (committee) members. Furthermore, she kept an eye out to ensure that committee members and board members were safeguarding the professionalism of our association. It was important to the board to be visible from the start. Therefore, they all took part in the Orientation Week of 2018. Given the great amount of positive feedback during this week, she can state that the board did well in passing on the enthusiasm for Babylon.

The Chair was also responsible for creating an open atmosphere for all members. She did this by transmitting her enthusiasm and love for the association and by talking to as many members as possible. The entire board showed their appreciation for members who participated in and organised the activities on behalf of Babylon.

The contact with the sister associations was also a part of the job of the Chair. By having a meeting every two months, she made sure that a good relationship was being maintained. Furthermore, she tried to attend as many of their constitution drinks as possible and she was very active during meetings as well as in the group chat. At the time of writing, she is organising the Sisters' Day, which will consist of a meeting and a barbeque

with all the sister associations. All in all, she can state that really good relationships have been created with the sister associations and this is something that she is really proud of.

4 Secretary

4.1 General tasks and responsibilities

The general tasks of the Secretary were, among others, managing the member administration, the mail and email, updating the boards' shared calendar with the upcoming activities and managing the social media channels of Babylon. Furthermore, a very important task of the Secretary is to write the minutes of board meetings and General Member Meetings and to distribute these minutes.

Some of the tasks of the Secretary will be further explained below.

4.2 Member file

The thirtieth board used the programme 'Conscribo' for the member administration, just like previous years. The Secretary is responsible for making sure the Member file in Conscribo contains correct and complete information only. At the moment of writing, Babylon has 475 members.

The Secretary collaborated with the Commissioner of Internal Affairs to stay up to date about the students who subscribed to Babylon via the Study Store site. The Commissioner of Internal Affairs provided an overview of these students, and the Secretary contacted the students to receive all the contact details necessary to subscribe them. However, the Commissioner of Internal Affairs now added a link to the Study Store site, so members can subscribe immediately via Babylon and not with a detour via StudyStore. For more details about this, see section 6.2: 'Book sales'.

4.3 Email

The board members all have their own email account in the programme 'Roundcube'. The board is still satisfied with the use of Roundcube, despite that some of the email accounts still receive a lot of spam messages.

The email addresses of the board members have changed at the beginning of the academic year, because of the internationalisation. The email address of the Secretary is now secretary@svbabylon.nl. All emails sent to the old account (secretaris@svbabylon.nl), are being forwarded to the new account. So far, the board has not experienced any problems with this. The board started to use these new addresses in October 2018. They announced the new email addresses via Facebook, changed the contact details on the website and the Secretary emailed all the other study associations, sister associations and other important contacts that the email addresses of Babylon had changed. Sometimes, the Secretary still received emails that were sent to the former email address, then she responded to the email with the remark what our new email address is.

All members, contributing graduates and lecturers/professors received an email from Babylon this year, to congratulate them with their birthday. All general members also get a free cocktail during the Babylon *borrel* in the Malle Babbe. Contributing graduates and lectures/professors received a different 'Happy Birthday' email than the general members. For lecturers/professors, the email is more formal. For contributing graduates, the email was still informal, but they did not receive a free cocktail. This is because more than half of the contributing graduates are 25 years or older. Therefore, it might be weird to offer them a cocktail at the next Babylon *borrel*, because they most likely will not attend these anymore.

To send emails to all the members of Babylon, for instance the newsletter or invitations for General Member Meetings, the Secretary of the thirtieth board used the programme 'Mailchimp'. The Secretary always makes two versions of the 'Babbel' (the monthly newsletter) or other emails: one in Dutch and one in English. The thirtieth board thinks sending out newsletters every month is essential for a study association. They occasionally heard members talk about what they read in the Babbel. The board also checked the statistics via Mailchimp and find out that more than 50% of the Babylonians have read the Babbels of the past year.

4.4 Website

The website is an important communication channel for the association. The past year, it was mainly used by members to fill out registration forms, to check the upcoming activities, to order merchandise items or to look at the photos from activities. Furthermore, external parties can read on the website what Babylon is and what our association stands for.

The board was and still is not satisfied with the website that is made on Wordpress and is managed by 'Miesart', because if they wanted to change anything about the design it costed a lot of money. Furthermore, the website often had errors and the memory of the website was always full. That is why a lot of photos had to be deleted from the website in order to post new photos. This was very inconvenient for both the board and the members. Therefore, the board advised the prospective board to look into the options for a new website. The thirtieth board already has made a design for this new website and found someone who could build the website.

4.5 Social media

The Secretary was responsible for all the social media of the association. A weekly social media planning was made by the Secretary so it was clear what needed to be posted when and where. The Secretary wrote the biggest part of the social media content, but sometimes the other board members and committee members also wrote posts.

The twenty-ninth board created a private Babylon Facebook group. This group is being used to share information and events, because members did not always get a notification if a message was posted on the public Facebook page. The board members of the thirtieth board have all tried to add as many new Babylon members to this Facebook group as possible. The thirtieth board has experienced the Babylon Facebook group as a good addition to the Facebook page.

Babylon cannot reach all the members with only posts on Facebook, therefore the thirtieth board also used Instagram a lot, the past year. At the moment of writing, the Babylon Instagram page has 488 followers (180 more followers than this time last year). In addition to posting photos on the Instagram timeline, the thirtieth board also used 'Instagram Story' a lot. Multiple Stories were posted every week. These contained extra reminders of upcoming activities, important announcements or pictures and photos to provide insight on Babylon's events. The board finds it a very practical platform and has received a lot of positive reactions on using the Instagram Story more often, from as well members as other (sister) associations. To make the Instagram Stories more appealing, the Secretary used Canva.com for the designs.

The board has updated the Twitter and LinkedIn page more often than the previous year. Twitter was mainly used for external relations and LinkedIn was being used for posting interesting vacancies for (former) CIS-students. On LinkedIn the Secretary regularly

posted vacancies that she received via email. The Commissioner of Internal Affairs checked if the vacancies were interesting and relevant enough for CIS-students and she wrote a message. The Secretary posted the message on LinkedIn. It is made clear to members via Facebook posts and Instagram story posts that these vacancies can be found on the LinkedIn page. On the website is also a link to the LinkedIn page.

On Facebook, the 'Dutch follows English' principle was used, on Instagram and Twitter, all messages were in English. In general, all messages on LinkedIn were in English, except for the vacancies that were only available for Dutch students.

4.6 Babylon Magazine

This year, the distribution of tasks among the board members was a little different than in the previous year. The Babylon Magazine was the responsibility of the Secretary, unlike previous years when the Commissioner of Internal Affairs was editor-in-chief. Although the position of Secretary was already very time-consuming, and producing the magazine takes quite some time, the Secretary has not experienced a lot of difficulties with this in the first six months of the academic year. However, in as well the Publication Committee as the Graphic Design committee, there were some issues in the past few months. These issues made it a lot harder for the Secretary to coordinate these committees and to fulfil all her other board tasks.

The themes of this year's Babylon Magazines were the following: 'Time to celebrate!' (Birthdays and festivities), 'New year, new identity' (identity), 'Fit & healthy' (health communication) and 'Behind the Scenes'. Because of some setbacks with the Graphic Design Committee, the planning was not always followed. The third magazine came out a lot later than planned. For further explanation, read the section below about the Graphic Design Committee.

This year, the magazines were printed by BladNL. This new collaboration has been very pleasant. The quality of the printed magazines is good. Furthermore, it is a great advantage that they label the magazines with the names and addresses of the members, so the board members do not have to do this. Therefore, this is more time efficient.

4.7 Publication Committee

The Publication Committee of 2018-2019 exists of five members. There was one international student in the committee, and because she already had experience with writing articles, she became the chair of the committee. However, she quit the committee after six months and another chair had to be selected. Because there were only four committee members left, it was hard for the members to finish all the articles in time. However, it is a very motivated committee, so they do everything they can. Furthermore, the magazines will be completely written in English from this year on. The English writing skills of the committee members are sufficient, but it was still difficult sometimes for them to write the articles. The committee members always checked each other's articles on errors. Besides that, the board members also always checked all the articles.

Aside from writing the articles for the Babylon Magazine, the Publication Committee was also responsible for the monthly blogs on the Babylon website. Sadly, this has not worked out this year. The committee existed of only five (and later four) members, so they spent their time on the articles for the magazine, which was in their eyes and in the eyes of the Secretary, more important. However, two blogs have been posted and mainly the blog

about the difference between the two masters of CIS was received well among the members. These blog post have been promoted on Facebook and Instagram. In the end-of-the-year survey, the board asked if members read the blogs on the website. Most of the members answered with 'I didn't know about the blogs' or 'No, I don't read them'. Therefore, the thirtieth board advises the thirty-first board that, if they want to continue with the blogs, they should really focus on posting the blog articles every month. Furthermore, the blogs should be well promoted on social media, so everyone knows when a new blog post is on the web site. However, if the Publication Committee exists of only five members, like this year, it might be difficult to pay a lot of attention to the blog posts. In that case, it might be better to quit with the blogs.

4.8 Graphic Design Committee

The Graphic Design Committee of 2018-2019 existed in the beginning of five members. All of them have the Dutch nationality. Three members already had experience with Photoshop, some of them also had a little experience with InDesign. The two other members did not have any experience with design programmes, but they learned from the others. One of the committee members has already been a member of the Graphic Design Committee last year. He helped the others with how to work with Photoshop. Furthermore, Maartje, the Treasurer of the thirtieth board, has helped the committee members with InDesign. For every magazine, two committee members were chosen to take care of its design.

While one of the members was in the committee for the second year in a row, he did not want to be the chair. Therefore, a second-year student was chosen to be chair, but she did not have any experience with design programmes. Because of this, the Secretary and the Treasurer (because of her experience with Indesign) were more involved in the design of the magazine than they were supposed to be. This costed them a lot of time and this was also one of the reasons why the planning of the magazine was not followed strictly. Another issue was that one of the committee members suddenly stopped responding on every message that was sent to him and he was therefore expelled from the committee. The committee only existed out of four members and that is not enough. Luckily, some of the board members were always ready to help the Secretary and the committees out with the Babylon Magazine. Next year, it is very important that the chair of the committee has experience with the design programmes and that he or she is involved with the design of every magazine, so this will not be the responsibility of the Secretary.

Despite these issues, the Publication Committee and the Graphic Design Committee of 2018-2019 already managed to publish two magazines of high quality.

5 Treasurer

In this chapter, the most important and relevant revenue and expenditure, the contact with committee treasurers, payment methods, the Study Trip Committee, Almanac Committee and the merchandise will be discussed.

5.1 Finances

A budget for the academic year was made at the start of the academic year 2018-2019. The budget consists of both the general budget and the several committee budgets. As of 10 June 2019, the budget is €200 in the red number. This is because there was a miscommunication about the new price of the Babylon Magazine. After a meeting with the Till Committee, the decision was made that if the budget would end up in red numbers, some of the savings could be used to clear this. This decision was made due to the fact that extra costs have been made, because of the name change. This change was a long-term action for Babylon and should not be carried financially only by the thirtieth board. All committees, except the Prom Committee and the Lustrum Committee, are financially healthy and there are no committees with significant financial issues. The financial issues from the two committees are not that significant and can be levelled out with other committees.

5.1.1 Revenue

Member contribution

The annual contribution is one of Babylon's most important sources of revenue. At the start of November, an email was sent to all members about the collection of the annual contribution. This email stated that the money would be collected from the member's bank account by direct debit. This direct debit was executed successfully, though +/- 15 members reversed the entry. The thirtieth board originally planned to contact all these members about this and re-perform the direct debit, but the board decided against this in the end. The reason for this was that these members were all members since 2008 or 2009 (and thus, they are not Radboud students or active Babylon members anymore). The thirtieth board interpreted their reversion as a desire to not be a member of Babylon anymore and they decided to unsubscribe them as members of the association. Furthermore, the board figured that it would be important to maintain a good relationship with our alumni and that a conflict about the contribution would not benefit this relationship. These members have been contacted and informed about their deregistration. The direct debit failed for around 25-30 members for several reasons, such as a low balance on their bank account, invalid IBAN numbers and other administrative problems. These members were contacted at the start of February by email, to inform them that a second direct debit would take place.

Contribution of the Department of CIS

The Department of Communication and Information Studies contributes to Babylon every year. This contribution amounts to €1500,- and is meant to help Babylon to organise its largest formal events, the Congress and the Career Event. Originally, the distribution of this amount was €1000,- for the Congress and €500,- for the Career Event. However, the twenty-ninth board of Babylon adjusted this distribution. This means that from the year 2017-2018, the distribution is €750,00 for the Congress and €750,00 for the Career Event. As of that moment, both committees are financially stable and had enough money to organise their event. This distribution was a good decision for this year, although it could

be changed again in the future, for instance if the Congress committee wants a certain speaker who costs more money. This could be the case next year with the National day of Communication. For a regular Babylon year, the chosen distribution works fine.

5.1.2 Expenditure

Babylon Magazine

The twenty-ninth board made a deal with the Department of CIS that they are paying for the shipping costs of the Babylon Magazine, provided that the content of the Babylon Magazine is of decent quality. Furthermore, the twenty-ninth board had chosen a new publisher for printing the Babylon magazine: Bladnl. The collaboration with Bladnl is very successful. In the semi-annual report it was mentioned that the price difference was €533,76 per edition. However, in February the treasurer of the board found out that again an automatic payment was done by Bladnl. After taking a close look at the contract, it turned out that the price of the magazine was €240,00 per month. This makes a price difference of €53,76 per edition, compared to the former printer.

Socks

The thirtieth board has ordered 50 Babylon-branded socks, which cost the association €403,54. The socks were sold as merchandise and for some relations as business gifts. Unfortunately, were the socks not extremely popular. This is something the thirty-first board can try to change in their board year.

Constitution drink

The constitution drink of the thirtieth board took place at Club Van Buren on 5 July 2018. The thirtieth board aimed for a cheaper constitution drink than last year, since the constitution drink only benefits the board and other boards in Nijmegen, and not the association's members. Because of this, the thirtieth board has limited the amount of free drinks for guests: instead of two free drinks, they were offered one free drink. The costs were estimated to be €1000,- however, the total costs of last year's constitution drink amount to €651,40.

5.2 Contact with committee treasurers

At the start of the academic year, a treasurer training took place. Treasurers of all the committee were present except for the Almanac and Lustrum Committee, because these budgets were already made. The training was about how to keep a budget, how to make declarations, payment methods and managing invoices. The training was very short; however, it was good to have a face to face meeting with all the treasurers. In addition to the short meeting, it might be an idea to make a treasurer handbook for next year instead of having just the training, since all information could easily be clarified in a document. After the training, all committee treasurers had received a starting budget, so they could start off with their committee financials.

5.3 Bookkeeping

The bookkeeping is done on paper (by filling in forms and keeping receipts) and in Conscribo, an online bookkeeping application. All financial administration can be found in both the files at the Babylon Room and in Conscribo. There have not been any problems

with the administration this year. Before the General Member Meeting, the Till Committee will check the Treasurer's administration.

5.4 Payment methods

The board decided that she would be work with three payment methods this year. First of all, cash was used for cheap activities. Secondly, payments by debit card/iZettle were possible for activities that cost more than €5,00. Finally, direct debits were used for the contribution, Study Trip, Ski Trip and activities with online registration. The direct debits were not immediately done after the activities. The reason for this was that it took some time to make the list of who and how much they needed to pay. For next year it would be a good idea to make a planning for the direct debits, so it is clear when the activities are and when the direct debits should take place.

5.5 Study Trip

5.5.1 General

This year's Study Trip went to Bogotá in Colombia. The trip lasted for ten days and took place from 27 April to 6 May 2019. Forty students, including the board and the Study Trip Committee, and two lecturers joined the trip to form a total of 42 participants. The Study Trip was promoted on Facebook and Instagram. Days before the announcement of the Study Trip location, hints were posted on Facebook and Instagram, so people could guess what the destination would be. After the announcement on Facebook and Instagram, an information meeting at the university was scheduled to inform students about the programme and to convince them to join the trip. The registrations for the Study Trip was a lottery and there were three reserves spots. In April, a Pre-Study Trip *Borrel* was organised to inform all students who signed up for the trip about the exact programme and other practical information. Furthermore, a quiz was played where people were divided in the different walking groups, so that they could get to know each other already. After the Study Trip, an After Study Trip *borrel* was organised, where the winning group of the 'Who is the Mole' games was announced. People also had the opportunity to catch up with their Study Trip buddies during this *borrel*.

5.5.2 Activities

During the trip, there were various cultural and formal activities. The formal activities were: a company visit to Ariadna, a visit to a radio station which was part of the biggest university in Bogotá and the museum that was a part of it, a visit to the Dutch Embassy of Colombia and a visit to the University Del Rosario. There was also a charity activity in one of the poorest neighbourhoods of Bogotá. Furthermore, the company Pro-Colombia was visited. The cultural activities were: a biking tour through Bogotá, a graffiti tour, visiting the Salt Cathedral and visiting Cerro Monserrate.

5.5.3 Financials

The costs of the Study Trip were €780,- per person. However, people who had not yet received the Student Life grant, only paid €680,-. Babylon received a subsidy from the Faculty of Arts, which consisted of 5 percent of the total costs of the Study Trip. The grants this year were changed and were maintained by SOFv. There was only a difference in subsidy price for inside Europe or outside Europe. As discussed in the Policy Plan, Babylon received the variable subsidy from the faculty. This variable subsidy is only granted once

every two years and is only granted if the Study Trip goes to an English-, Spanish-, German- or French-speaking country.

5.5.4 Evaluation

One lecturer, Andreu van Hooft, and one of the study advisors, Julia Pick, joined the Study Trip. There were some small problems during the trip. On the day of visiting Ariadna, one group had to wait very long before it was their turn to visit the company. The plan for the waiting time was to play 'Who is the Mole' games in a park and to go to a mall. Unfortunately, this did not turn out exactly as planned. The mall close by was not that interesting and some groups forgot to do the games. This all together made the waiting time for the second group very long. These small problems were handled very well by the committee. A bit bigger problem occurred when one of the students did not feel well in the party bus. When the bus stopped at a gas station, it was decided that she and her friends would go back to the hostel. An Uber was ordered for them, just before the Uber arrived at the gas station, the student passed out. Before they left, the advice of the committee was to call Andreu van Hooft, when they did not trust the situation. The students decided to use this advice and called Andreu van Hooft. After that, the student went to the hospital, where van Hooft would arrived a bit later. After several check-ups, nothing serious was found and she could leave the hospital. Brining a teacher that is a native speaker of the languages that is spoken in the destination of the Study Trip was very helpful. This is something that next Study trip committees should also think about. Generally, the lecturers/professors were very positive about the Study Trip. The students who joined the trip were all also very enthusiastic about the Study Trip and everyone had a blast in Bogotá. As a board, we are very content about how the Study Trip went.

5.6 Almanac Committee

The activities of the Almanac Committee during the first semester where mainly aimed at establishing the design in InDesign and finding new members. Additionally, it was important to approach preceding boards for their input. Moreover, it is a tradition to include the names and pictures of most of the members and relevant lecturers in the Almanac so some photo taking sessions were scheduled. Retrieving the necessary information was a challenge, as was expected. However, the committee managed to retrieve almost everything before the Christmas break.

At the end of the first semester there had to be a draft version of the complete Almanac to make sure the thirtieth board would meet the deadline of 15 April. The first half of the second semester was about finishing the almanac, so that it could be sold at the end of April. Unfortunately, due to some personal problems of committee members, the deadline was not established. To know how much copies of the almanac needed to be ordered, the committee came up with the idea of a pre-sign-up list, so they already know who would buy the almanac. This was promoted for three weeks on Facebook and Instagram. Besides using social media, was it also promote during a free lunch and in all the WhatsApp groups of the different committees. At the end, around 70 people have ordered the Almanac.

5.7 Merchandise

The Treasurer was the responsible person for the Babylon merchandise. At the beginning of the year, the Babylon merchandise was promoted on social media. This year, members could order the merchandise online or at the Babylon Room. If the merchandise was ordered online, the money was collected by bank by direct debit. If the merchandise was

ordered at the Babylon Room, the members could pay by debit card with iZettle or with cash.

The merchandise consists of the following items:

- Babylon baseball jacket, €25,-
- Babylon sweater, €15,-
- Babylon socks, €7,-
- Babylon cap, €7,-
- Babylon Doppo, €10,50
- Babylon fruit infuser, €9,-

6 Commissioner of Internal Affairs

6.1 Contact with the study programme

Our study association is inseparably linked with the study programme, and without the study programme, our association would not have existed. Because of this, our collaboration with the programme is of the utmost importance.

6.1.1 Student advisor

A big part of the collaboration with the study programme is the contact with study advisor Lucie Botterhuis and Julia Pick. Due to Lucie's pregnancy leave and the leave of study advisor Sigrid Bleize- van den Berg, Nol Vermeulen and Mattie Lagarrigue stepped in temporarily. All the study advisors were the most important link between Babylon and Communication and Information Studies. The Commissioner of Internal Affairs had an appointment with the study advisor almost every three weeks, to discuss study related matters, like the organisation of the Student-for-a-Day Programme and Matching Days.

Lucie tried to attend as many formal activities as possible and she was always willing to find ways to get lecturers/professors to attend activities. Lucie decided not to join the Study Trip to Bogotá, because of the new study advisor, Julia Pick. This was a good opportunity for Julia to get to know a lot of CIS students and they could get to know her. Julia really enjoyed the Study Trip and made a chat with everyone. She made sure that everyone felt comfortable and they got to know her. The board is sure that this has been positive for the ties between Babylon and the study advisor(s).

6.1.2 Lecturers

At the beginning of the year, the board made sure that it could introduce itself during a meeting with the D-team, a group of lecturers/professors who arrange a lot within the studies. Every board member briefly explained what his/her goals were and how these could be realised, but also how the thirtieth board could prepare itself for the year to come. This year, the university changed the organisation of all the study programmes within the Arts Faculty. From now on, CIS lies within the department of Language and Communication. Because of this change the D-team doesn't exist anymore and is now called the department board.

This year again, multiple activities have been organised that involved lecturers/professors. For instance, Andreu van Hooft, Frank van Meurs, Lieke Verheijen, Lisa Vandenberg and Katherine Anderton functioned as team captains during the Pub Quiz. During the Lustrum Congress, Marianne Starren, Ingrid Stassen, Lieke Verheijen and Lucie Botterhuis were present. The date was communicated well in advance: The Commissioner of Internal Affairs handed out invitations to everyone on the fourth floor. Lucie said that it would be a good idea to send them a reminder via email. This reminder was sent quite late, because some speakers cancelled and therefore, the speakers and the schedule of the Congress were not sure yet. This late reminder could have negatively influenced their attendance.

The thirtieth board advises the thirty-first board to talk again with Lidwien van de Wijngaert and Marianne Starren about the option to provide students with ECTS or bonus points when attending Babylon's Congress. If this discussion is started in the beginning of the academic year, it is still possible for the Congress committee to adapt the programme of the Congress to the needs of the study programme/the lecturers. This year, the provision of ECTS came too soon for the study programme to already realise. The help of the study programme

and lecturers/professors will probably boost the Congress attendance rate as well as the professionalism. The lecturers that attended the Congress, were very positive and enthusiastic about it. They were also very willing to lend a helping hand with next year's edition.

Another thing the lecturers could really appreciate, was that the Commissioner of Internal Affairs bought some Merci chocolates for them on National Lecturer's Day. Many did not even know of the existence of this day beforehand, which made it a very pleasant surprise. Some lecturers/professors were absent during this day, so the Commissioner of Internal Affairs decided to also bring some chocolates around the next day. This was really appreciated by the lecturers/professors.

Moreover, every lecturer received a Christmas card with a picture of the board on it at the end of the year 2018, which was received very well. Finally, the Commissioner of Internal Affairs will pass by the lecturers' offices to thank them for last year and introduce them to her successor.

6.1.3 Study Programme Committee

Not only the contact with lecturers/professors and the department board (formerly known as D-team) in particular is important, and to keep an eye on what is going on within our study programme, but also the Study Programme Committee. Since the contact with this committee had been quite scarce in the last few years, this year for the second time, the Commissioner of Internal Affairs decided to take seat in the committee. Although the Study Programme Committee of CIS is still not as well functioning as it should be, Babylon's involvement was received with mainly positive reactions by the commissioner as well as the lecturers. This way, Babylon was constantly up to date about everything going on within CIS and the faculty. Although Babylon's involvement offered various advantages, it still should be cautious not to take seat in the committee in the name of the association, but in the name of the person itself. That way there will not be any conflict of interest in the near future, while the voices of our members are heard. Lastly, Babylon should not be the driving force of the committee but just a supportive one. The Study Programme Committee was a bit chaotic this year, because some members had quit during the year, and two were not in the Netherlands for half a year. The Commissioner of Internal Affairs was often the only one of the committee present during the meetings with the other Study Programme Committees and the Faculty of Arts student council. On the other hand, when the composition of the committee was clear, and everyone was back from their Erasmus trip, everyone did their part well. For example, the division of summarising the evaluations of the exams went really smooth.

6.2 Book sale

This year, Babylon worked together with Study Store for the book sale again. It was the main task for the Commissioner of Internal Affairs to make sure that the right books came online in their web shop, and this turned out pretty well. Together with Frank van Meurs, she made the book list, which showed what books lecturers/professors wanted to use for the academic year 2018-2019. The only problem was that the books for the first-year students of the German track were not in there. This was because this year there were so little German students that they took classes with the studies of German Language and Culture. The books for these courses were not mentioned in the list the Commissioner of Internal Affairs received and were not mentioned in the study guide. The Commissioner of Internal Affairs and her successor have discussed this problem with Lucie, the study

advisor, and she will let them know which books are necessary for these students next year.

Although there were some problems with deliveries of certain books, the contact with Study Store went smoothly. When lecturers/professors or members had complaints about books or their delivery time, the Commissioner of Internal Affairs tried to solve these problems by calling or emailing with her contact person from StudyStore.

This year, it was again possible to register as a member of Babylon via the web shop of StudyStore. Unfortunately, it was not possible for Babylon to also receive the address and bank details of the new members, because StudyStore had this information and could not give it to Babylon due to the privacy regulation. In collaboration with StudyStore, there has been decided that the link of the Babylon website would be posted in the web shop. In this way, CIS students could sign themselves up and Babylon would get the information about the new members and the money of the membership fee directly.

6.3 Committees

Unlike last year, the Commissioner of Internal Affairs coordinated the Committee of Formal Activities, next to the Education Committee.

6.3.1. Education Committee

Because last year's Education Committee consisted of only second-year students, and they all left to study abroad, it was not possible for them to organise CIS in the Field on 25 September 2018. Therefore, the Lustrum Committee stepped in. The Lustrum Committee started later with organising this event, because of the late notice. Because of this, the number of speakers was less than the year before. Nevertheless, it was a successful edition with quite a lot interested participants.

The thirtieth board wanted to prevent the inability of the Education Committee to organise this event from happening again. The thirtieth board made sure that the committee consisted of more than just second-year students. This year's Education Committee consisted of two first-year students (of which one international), three second-year students and a pre-master student. The committee has now started with the organisation of CIS in the Field in September 2019.

The chair and the pre-master committee member were responsible for the Student-for-a-Day Programme this year. The chair linked the bachelor students to the potential new CIS students. The pre-master member of the committee was responsible for linking the master students. Unfortunately, she left the committee after half a year because she had too little time for the committee. The Commissioner of Internal Affairs stepped in for some time, because she already had some connections with master students who she could contact. After some help, the chair of the committee took over and linked both bachelor as well as master students.

Next to this event, the Education Committee has been responsible for all the orientation days and the matching days for secondary school students. Almost all of the committee members were present during these days. The committee members helped out very well, which was really appreciated by the lecturers/professors and study advisors.

Finally, the committee was responsible for the organisation of the Family Day. This was a fun day for families, when Babylonians could invite their family members to the university and show them the city of Nijmegen. The committee members were sure they would be very busy organising this event during the day itself and they would not have time for their

family members, next to that their family didn't have time on that day. Therefore, there were no family members of the committee present. The Commissioner of Internal Affairs did invite her family and had time enough to spend time with them during the day. She strongly recommends inviting family members of the committee to her successor. The turnout was a bit lower: the group consisted of 34 participants compared to 50 last year. Next year, it might be smart to communicate the date of the Family Day even earlier, because parents need to get a free day from work. This was now done only one month beforehand.

This year, the committee decided to do a 'treasure hunt' instead of the usual tour around the university. The participants were divided into groups, and all got a hint of a place around campus. When they arrived at the right spot, a committee member (already present) would tell something about the location, play a game with them or do a quiz. This was very well received by the participants.

Next to that, the committee decided to split up the schedule. Instead of the talk of the Chair, the quiz of Lucie and the guest lecture right after each other, it was decided to split up the first two and the last one. The committee got positive feedback, that it was nice to do something interactive in between and not have to listen for such a long time. The result was a group of happy people who enjoyed lectures, a quiz, a lunch, a treasure hunt and either a beer tasting or a city tour. They also received a free drink afterwards, and people stayed pretty long at Café Van Buren to talk about the nice day. The pictures of the Family Day came online on the Babylon website.

6.3.2. Committee of Formal Activities (CFA)

This year, the thirtieth board decided to give the Committee of Formal Activities to the Commissioner of Internal Affairs, which turned out fine. The committee consisted of 6 Dutch members, of which two pre-master students. Because of the lustrum, the committee had time for the organisation of three activities. On 20 November, the committee organised the Pub Quiz. This was a very popular event with fifty registrations in total. This number was even higher than last year's, with around forty registrations. There were five lecturers present who found it very enjoyable.

On 27 February, the committee organised its second activity: a company visit to the headquarters of Vattenfall in Amsterdam, formerly known as Nuon. The previous CFA has had contact with this company but could not find a date to organise a company visit. Fortunately, this year's CFA could find a date. The company visit was enjoyable and interesting. The participants were very interested and got to ask a lot of questions. After the presentations, the group also got a tour around their modern building. Afterwards, almost every one of the group went out for dinner to a burger restaurant. This was optional and turned out to be a welcome addition.

Finally, the committee organised a company visit to the organisation of De Stadsschouwburg (city theatre) and De Vereeniging (concert hall), on 4 June 2019. This was really close to the exams, so the turnout was not as high as was hoped. Nevertheless, the programmer gave a very interesting presentation. She contacts the artists and decides which artist performs when. There would actually also be a presentation from a woman of the marketing department about crisis communication. Unfortunately, the fire alarm went off at the city theatre an hour before the company visit. Therefore, she had to cancel the big show of that night and could not give the presentation about crisis communication. She offered to give this presentation another time, so this might be an option for the next CFA. Still, it was an enjoyable and interesting afternoon. After the presentation of the

programmer, she gave us a tour around the beautiful building of De Vereeniging. There even was a rehearsal of a band, during the tour through the big theatre hall. In total, 21 persons were present at the company visit, which was fine. The board thinks the turnout could have been better if the event would not have been so close to the exams. However, the board would definitely recommend doing a company visit close to home, because people did not have to travel so far, and it did not take all of their day.

The CFA also had contact with companies who were interested in organising a company visit but there was no space in the year planning. These companies can be approached by the next CFA, and hopefully they can find a date to visit these companies.

7 Commissioner of External Affairs

7.1 Sponsors

Some changes have been made in the current sponsor deals, however, all of them are in Babylon's advantage. It was expected that Rabobank wanted to cut down a small portion of the sponsor money, but they did not proceed with that, after all. This year, the Rabobank is rearranging their organisation. In the Semi-Annual Report the consequences for next year were mentioned regarding the trainees and the deal for upcoming year. The intern for the upcoming year is already settled, it is going to be another member of Babylon. Therefore, Babylon has a strong position during the negotiations.

The deal with The Tosticlub Nijmegen has ended, as mentioned before, due to poor communication on their part and the decreased faith in a good outcome. The Tosticlub was not happy with the collaboration last year, since they felt they did not sell as many Babylon Tosti's as promised by the twenty-ninth board. To replace the deal with The Tosticlub, a new collaboration has been set up with Fika Nijmegen. This deal includes a free cup of coffee or tea with your lunch.

The communication with European Leisure Jobs, formerly called Vacansoleil, was more complicated. European Leisure Jobs is a former branch of Vacansoleil, however they are not the same company anymore. This is why getting in touch with them was really difficult. Both the Commissioner of External Affairs of the twenty-ninth and thirtieth board failed to contact European Leisure Jobs. Therefore, the collaboration between Babylon and European Leisure Jobs has ended. Because of a mistake made by the twenty-eight and twenty-ninth board, the sponsor money was not paid by European Leisure Jobs. The Commissioner of External Affairs and the Treasurer of the thirtieth board looked into the contact and the bank account. They discovered the sponsor money was not paid the past two years. The Commissioner of External Affairs finally came in touch with European Leisure Jobs and explained the whole situation. In the first place they still did not want to pay the money. After threatening to send a bailiff, and after a lot of contact, they finally agreed to pay the missing part. Sadly, they did not pay the whole amount because the invoice of the 29th board was not sent and therefore they did not want to pay. The Commissioner of External Affairs has consulted the expertise of a lawyer and she has said that further steps will have no effect.

The deal with De Waagh has been upgraded, as they now offer more money for the amount of activities we will organise with them. Also, the communication between De Waagh and Babylon has improved. The Commissioner of External Affairs had a lot of personal contact with Harm, both professional as personal. Since the last Active Member Meeting, the contract has been upgraded again. Babylon got an extra €100,- for organising the Dinner Show during the introduction again in De Waagh.

Since the beginning of this year, there has been a new partner: Totally powered by Husk. There has been made a 4-year deal with them. This deal consists of three parts;

- An amount of money, depending on the number of members that will join the Ski Trip.
- A free keg of beer
- Free gadgets

The decision was made to engage in a long-term deal, because Babylon always organises the ski trip in collaboration with Husk. The deal is flexible: the more participants join the ski trip, the higher the discount percentage.

There is also contact with Coop at the Burghardt van de Berghstraat for making a long-term deal. The details cannot be released yet, but the Commissioner of External Affairs is positive about the outcome of this deal.

7.2 Sponsor training

All sponsor members have received their sponsor trainings. The training was based on the training of the last two years.

7.3 Committees

7.3.1 Career Committee

Unfortunately, there have been some complications with this committee. Due to these complications, there was some delay in organising The Career Event. The thirtieth board decided to move the date of the event. They could not guarantee the quality of the event and therefore decided to move the date. The committee did not function as hoped, this is why the committee has been renewed. After the restart, the committee functioned way better, and in a short amount of time, the speakers were contacted, and everything was arranged. In the last days before the event some of the speakers mentioned they only wanted to present in Dutch. This was a hiccup for the committee. The committee and the board offered to translate everything for them and otherwise, in case international members were present, everything would be translated for these members. In the end, there were 34 people at the event itself. One of the present members was an international, but she spoke Dutch and therefore the translation was not necessary.

7.3.2 Congress Committee

This year's Congress was organised in collaboration with the study association of Communication Science, Mycelium. The location for the congress was theatre hall C at the Elinor Ostrom Building. Since both Mycelium and Babylon celebrated their lustrum, there was more money budgeted for speakers. A month before the Congress, the main speakers cancelled. Luckily BNN offered two other speakers, namely Bastiaan and Dzifa from an online Youtube channel called 'Drugslab'. A few days before the Congress, four speakers cancelled their workshops. Two of them because of a crisis situation within the organisation itself, the other two because of poor time management. This was not a mistake made by the committee, since they communicated the schedule on time. In the end, enough workshops/presentations were arranged, but it would have been better to be able to offer a wider range of workshops. Sadly, this was not possible on such short notice. In the end, 67 people attended the event, of which 50% were from Babylon and 50% of Mycelium. The attendance was less than expected, this due the poor promotion of the event itself. The event itself turned out great and everyone gave positive feedback, including the study advisor and professors.

7.4 General Data Protection Regulation

Since 25 May, the new privacy legislation, the General Data Protection Regulation (GDPR), or in Dutch: de Algemene Verordening Gegevensbescherming (AVG), has been

applicable. This means that the same privacy legislation applies throughout the European Union (EU). The Commissioner of External Affairs has made a guideline, which tells the board and next boards the 'rules' and how Babylon can protect their data.

The Commissioner of External affairs was responsible for the GDPR since he was very passionate about it. He already knew a lot about the changes within the law itself and therefore the thirtieth board decided to make the Commissioner of External Affairs responsible for the GDPR. Most of the changes the board has made, lies within the disposal of sensitive documents and the saving of the personal information of our members. To ensure the privacy of our members, the thirtieth board bought a safe to keep the personal information on the registration lists safe.

8 Commissioner of Activities

The main task of the Commissioner of Activities was to coordinate her committees. These four committees and their corresponding activities will be discussed extensively.

8.1 Year planning

The Commissioner of Activities was responsible for making the year planning of all activities of Babylon. This year, there have been more activities in comparison to other years, because of Babylon's sixth lustrum. Therefore, the Commissioner of Activities strived to find the right balance between informal and formal activities and to plan the right amount of activities. However, it turned out that this was quite hard, since all the additional lustrum activities were informal activities. Besides that, the aim was to make an even distribution of activities throughout the year, so that all months offered roughly the same amount of activities (except for the months with exam weeks or holidays). However, the month May was very busy, because of certain big activities like the Study Trip, the Batavierenrace and the Lustrum Weekend. However, these activities were already planned last year, so it was not possible to move them. Next to that, Capture the Flag that eventually would take place in April had to be moved to 14 May, because of bad weather predictions. Furthermore, some changes had to be made to the year planning, since the last activity of the CFA could not take place on the date it was supposed to take place. Therefore, the beach volleyball tournament that would take place in June, was moved to 28 May. Even though May was a very busy month, the attendance of the activities was not underwhelming.

This year, some new activities were introduced, for instance the Karaoke Night, Paintball, Capture the Flag and the Lustrum Weekend. All those activities could be considered a success.

Furthermore, the results of the survey that has been posted in the Facebook group at the end of the year, shows that almost all respondents thought that the amount of activities that Babylon organised last year was enough/sufficient. Only two of the 27 respondents responded that it was a bit much.

8.2 Committee market

The Commissioner of Activities has also been responsible for organising the Committee Market. Due to the renovation of the Erasmus Building, the event could not take place in the Erasmus Hall, where it used to take place in previous years. Therefore, the Commissioner of Activities organised the Committee Market in the hall of EOS, which was a good alternative. The Committee Market was very well-visited and resulted in enough applications to fill all committees. 81 members signed up for a committee. Nine of them were pre-master students and eleven were internationals.

8.3 Molenstraat

The Commissioner of Activities has also been responsible for all the contact with the managers of the bars at the Molenstraat and other cafés. She went to all contract evaluations and negotiations, formed the new contracts and arranged deals and locations for activities that take place in the Molenstraat, such as the *borrels*, the BaMyPo- and Inglorious parties and the General Member Meetings. The general contract with the Molenstraat stayed the same. However, the BaMyPo- and the Inglorious contract changed a little bit. More information about these changes will follow in paragraph 8.4. The contact with the Molenstraat went very smoothly. The managers of Van Buren, El Sombrero and

Malle Babbe are very easy to reach and they always respond to WhatsApp messages very quickly.

8.4 Committees

8.4.1 Committee of Informal Activities

Borrels

The Committee of Informal Activities consisted of eight second- and first-year CIS students. At the moment of writing, the committee has organised eight *borrels* in café Malle Babbe, of which most were well-visited. However, on a lot of *borrels* the members showed up quite late. The CIA thought that this was due to the football matches that were broadcasted on the same day. To avoid this, football matches were broadcasted on a few *borrels* in the Malle Babbe, which was promoted on Facebook and Instagram. Unfortunately, this did not seem to help and some members were not really happy that football was broadcasted at the *borrel*, because they did not feel like watching it. On the Temptation Tuesday Borrel in May, members only came in around half past eleven, while there was no football broadcasted that day. In the future, the CIA and the board should think of other ways to attract members to come earlier to the *borrels*.

The contact with the Malle Babbe has been very good. Iris, the manager of the Malle Babbe, always responded very quickly to texts or calls and was willing to help with all the ideas of the committee. Next year, there will be a new manager, Bart. Bart and Iris invited the thirtieth and thirty-first board to have dinner with them to thank them for the pleasant collaboration and to discuss some things for next year. This is a good start for the thirty-first board.

BaMyPo and Inglorious

Next to the monthly theme *borrels* the CIA has organised, three BaMyPo's were organised in the El Sombrero and two Inglorious parties were organised in Drie Gezusters and El Sombrero. Two of the members of the CIA took place in the BaMyPo Committee and one other committee member was part of the Inglorious Committee, though all committee members have been present at the BaMyPo's and Inglorious parties and helped with the door shifts and decorating.

In line with the advice of the twenty-ninth board, the BaMyPo editions have been reduced from six to four, which was very pleasant for the year planning, regarding the extra lustrum activities. In contrast to previous years, all the BaMyPo editions took place on Thursdays. The attendance at the BaMyPo parties, and the profit of each edition, have been higher than last year, most likely due to this. Therefore, the thirtieth board advised the thirty-first board to continue this. An evaluation of the first two editions can be read in the semi-annual report. On 6 June, BaMyPotentie took place. Because El Sombrero did not stick to the agreements regarding the discounts on drinks and the division of the profit during BaMyPhohoho (see semi-annual report), they gave the associations extra discounts during this edition.

In general, the contact with El Sombrero has been very smoothly. The manager, Tijmen, always responded to phone calls or texts very quickly and he was always very kind.

This year, not all the Inglorious editions took place at Van Buren anymore, because Van Buren wants to host less parties and wants to focus more on the restaurant. Only the edition during the Orientation Week took place at van Buren. Besides that, one edition took

place at Drie Gezusters and the other one took place at El Sombrero. Eventually, the Molenstraat wanted to host both parties at El Sombrero, but since all the BaMyPo parties take place at El Sombrero as well, Babylon, Mycelium and Postelein did not want this. Other associations had other preferences, so therefore, they chose to come up with this concept. At the edition in Drie Gezusters, the attendance was very high. Unfortunately, the edition in El Sombrero was not so well-visited. This was due to the fact that it was right before the exams.

Other activities

Next to the *borrels* and the BaMyPo and Inglorious parties, the CIA organised three other informal activities: Karaoke Night, the Christmas Dinner and Capture the Flag. For the evaluations of the Karaoke Night and the Christmas Dinner, please check the semi-annual report. Capture the Flag was organised for the first time this year. It was actually planned on 24 April, but due to weather circumstances, it could not take place anymore. A night of games in the Malle Babbe was organised instead. A lot of members really seemed to appreciate it, that there was a substitute activity. Capture the Flag was moved to 14 May. The activity was fun and cheap. However, the location was not very convenient and it was a bit too small for a good game of Capture the Flag. The CIA wrote all the tips and recommendations in the script, so that this activity could be organised again.

8.4.2 Sports Committee

The Sports Committee of this year consisted of six first-year students and one pre-master student. Other than the Ski Trip, the Sports Committee has organised the Batavierenrace and a Beach Volleyball Tournament at the Beachfabriek.

Ski trip

Overall, this year's Ski Trip to Valloire was a great success. A group of 44 members joined this trip to Valloire. Even though the second-year IBC student could not join the trip because of an exam, the group was bigger compared to previous years. On Sunday 27 January, very early in the morning, the group arrived in Valloire, even before the reception opened up. There were only six people that bought a ski pass for the first day and the rest of the group did not. Because everyone could only enter their rooms at 5 pm, this day was very long and a lot of people were bored. Therefore, the thirtieth board recommended the thirty-first board to book a 6-day ski pass for everyone.

The location and apartments were chosen and booked by the previous Sports Committee to reduce the costs of the Ski Trip and to enlarge the choice of locations. Besides that, it took away the stress to find a location immediately after the Sports Committee had been formed. Therefore, in consultation with the Commissioner of Activities of the thirty-first board, the location of the Ski Trip of 2020 has already been chosen and booked.

The ski area was very large and pretty. For both beginners and advanced skiers there were enough different slopes of their level. The accommodation was nice, but it was pretty far from the city centre, where all the bars were. Furthermore, a lot of people in the accommodation complained about the noise, especially during the room pub crawl and a lot of rooms received a few warnings. However, at the end of the week, everyone got their deposit back.

Overall, the Ski Trip was a success and both the committee and the board received a lot of positive reactions afterwards.

Batavierenrace

This year, Babylon has formed a team with study association Mycelium to participate in the Batavierenrace. Two members of the Sports Committee took place in the Batavierenrace Committee. With a contribution of €120.- of each association, the committee was able to reduce the participation costs to €28,50. This price also included breakfast, lunch and dinner for the whole weekend. Spar City Nijmegen sponsored the breakfast and lunch. In total, a group of 40 people joined the event of which 25 people were running. The other members who attended were committee members or board members and they helped with taking everyone's stuff to Enschede and setting up the tents. Prior to the event, the Sports Committee organised an information evening, during which the schedules of the two days and other information was presented. Besides that, this evening was organised so that Babylon and Mycelium members could already get to know each other. In every group, the distribution of Mycelium and Babylon members was equal. The collaboration with Mycelium went very smoothly and a lot of people really seemed to like to participate in a mixed team.

Beach Volleybal

The last activity organised by the Sports Committee was a Beach Volleyball Tournament at the Beachfabriek. The participation costs of the activity were €7,50. This included two hours of volleyball, pizza and one drink afterwards. Actually, the Sports Committee planned to have pizza at the Waal afterwards, but due to bad weather predictions, the committee asked the Beachfabriek if we could also eat pizza over there. Luckily, this was not a problem. Approximately 30 people signed up and they all really enjoyed the activity.

8.4.3 Orientation Week Committee

2018

Last year's Orientation Week was slightly different than previous Orientation Weeks. Instead of the various Orientation Weekends, there was one Weekend Festival, organised by the university, at which all student and study associations could organise different activities. Babylon organised an obstacle run and a life-size Mario Kart Race. Both activities were well-visited by both the groups of the Babylon Orientation and other associations. The Campus Cantus that used to take place on Tuesday, was moved to the weekend. As a result, the committee had to look for another activity that could replace the Campus Cantus. The Orientation Week Committee arranged an activity at Ovum Novum. The participants had dinner there and went laser gaming at Laser Quest. After this, there was a party at Ovum Novum. The committee heard many positive responses afterwards. However, this activity was more expensive than the Campus Cantus, and therefore the price of the Orientation Week had to increase from €42 to €45. Because dinner was also included in this activity, this was no problem and it was worth it.

The first-year students of this year have been very active. This was probably due to the very enthusiastic mentor parents that promoted Babylon very well during last year's Orientation Week. Besides that, the whole board participated in the Orientation Week as a mentor parent or as a committee member and they tried to approach as many potential new members as possible and emphasised the additional value of becoming a member.

2019

The Orientation Week Committee consists of eight members from the first, second and third year. The Orientation Week will take place from 18 until 25 August. This year, the

Weekend Festival, that was organised for the first time last year, will take place again. The Orientation Week Committee handed in a proposal for an activity to organise on the Saturday of the Weekend Festival, which has been approved.

Unfortunately, associations are not allowed to organise activities on the last Sunday anymore. This rule has been made, because every year, new students complain that the programme is too busy. Therefore, the bowling that used to take place on the last Sunday, will be moved to the first Monday, before the Inglorious party starts.

Furthermore, the committee has been very busy approaching possible sponsors for the Orientation Week. Besides the bars and stores that usually sponsor Babylon, various new sponsor deals have been made. Examples are bike store *Wheels*, Café *de Fuik*, Partycafé *Nooit Meer Naar Huus* and *De Tappers*.

8.4.4 Prom Committee

This year, a Babylon-only prom was organised for the first time in many years. The Prom Committee went looking for another, more spectacular location than De Waagh, because of Babylon's sixth lustrum. The Prom took place on 20 February at Stadsvilla Sonsbeek in Arnhem. The price for members was €42,50 and €45 for non-members. These prices included the transport to the location, access to the Prom and unlimited access to beer, wine, sodas, vodka and gin.

When the price was just announced, some members complained that €42,50 was too expensive, compared to other years. However, both the thirtieth board and the committee wanted the Prom to be very special, because of Babylon's sixth lustrum. At the end 125 tickets were sold. If another Babylon-only prom will be organised in the future, the committee should consider making the ticket price higher for non-members. Now, the difference was only €2,50. By making the price higher for non-members, the price for members can be reduced, which is more fair. Furthermore, the prom took place on a Wednesday. Because of this, a lot of former board members and contributing graduates were not able to join because of their job. In the future, the committee should consider organising the prom on a Friday.

Unfortunately, the buses arrived way too late in Nijmegen to pick us up and they took a strange route to Arnhem, which took a lot of time. Therefore, the prom actually started at 10.45 pm instead of 10 pm sharp. In the weeks after the prom, a lot of phone calls have been made with the bus company, because of the bad service. A few people did not behave on the way back, which is why the bus company did not want to give us a discount. Lastly, because of the expensive location, it did not fit in the budget to serve snacks. Some people were quite hungry and would have liked to have a snack. Except these points of improvement, it was a great night and everyone seemed to enjoy it a lot.

9 Summing up

In this annual report, an insight was given in the way things are and have been organised by the thirtieth board of Babylon. Committees were elaborated on and successes and things that could have been better were discussed. The board has thoroughly reflected on the past year and was keen on providing its members with an honest and genuine evaluation of their work. The report reflected on the processes that concerned managing Babylon during the academic year of 2018-2019. Overall, the thirtieth board looks back on an amazing year, in which they did their utmost best to make the sixth lustrum a lustrum-worthy year. The members of the thirtieth board did their best to achieve Babylon's long- and short-term goals and give the association a positive image. Overall, the thirtieth board considers these goals as accomplished.

At last, the thirtieth board would like to thank all Babylon's members, committees and sponsors for making this year possible. It has been a great adventure and the board is looking forward for what the upcoming years will bring. Finally, the board would like to wish the thirty-first board the best of luck with guiding this amazing association.

Unique Babylonius, Semper Babylonius.