

Minutes General Member Meeting: Change of the board

Date: Tuesday 2 July 2019

Speaker: Suzanne Klein Wolterink

Minute taker: Susanne Luiijf

Present: Kai Greijn, Janne Rutten, Marco Avilez, Ivo van Lier, Sabine van Westerveld, Tijs de Groot, Eline van Lent, Mats van den Nouwland, Gina Advena, Anne Bergmans + 30th

board and 31st board

Total number of people present: 26

<u>Agenda</u>

- 1. Opening
- 2. Setting the agenda
- 3. Approval of minutes Semi-Annual General Member Meeting 18 February
- 4. Announcements
- 5. Presentation Annual Report '18-'19
- 6. Introduction of the prospective board '19-'20
- 7. Vote on the Annual Report '18-'19
- 8. Vote on the prospective board '19-'20
- 9. Resignation of the 30th board and the 31st board taking office
- 10. Resignation Till Committee '18-'19 and introduction Till Committee '19-'20
- 11. Vote on the Till Committee '19-'20
- 12. Resignation of the Advisory Board '18-'19 and introduction candidates Advisory Board
- 13. Vote on the Advisory Board '19-'20
- 14. Presentation Concept Policy '19-\20
- 15. Vote on Concept Policy '19-'20
- 16. W.C.T.M.
- 17. Question round
- 18. Closing

Opening

Suzanne opens the meeting at 7.12 pm.

Setting the agenda

The agenda is approved.

Approval of minutes Semi-Annual General Member Meeting 18 February

Total number of voters: 20

Vote in favour: 13 Vote against: 0 Blanc vote: 0 Withhold: 7

The minutes are hereby approved.



Announcements

Susanne lists the authorisations:

- Patrick van Aken authorises Luuk van den Reek.
- Govend Salih authorises Tijs de Groot.
- Maud Weijers authorises Janne Rutten.
- Hanneke Groen authorises Ivo van Lier.

Total number of voters is now 24.

Presentation Annual Report '18-'19

Proceeding in long term goals of Babylon:

<u>Long term goal 1:</u> Strengthen the bond between the association and its members and attract new members.

- The board put much effort in the Orientation Week, to create awareness for Babylon and to recruit new members.
- After the Orientation Week, 81 members became active members by joining a committee.
- Bonding of members:
 - To thank the active members, two Active Member Evenings were organised, and one Active Member Activity. Yesterday, a group of 27 active members went canoeing at the Mookerplas. 40 members were present at the first AME and 30 at the second AME.
 - o Every month, an active member was chosen as the Member of the Month.
 - o The board extended the open office hours of the Babylon Room this year.
 - A monthly lunch was organised to motivate members to visit the Babylon Room. The lunches were free this year, because of the extra lustrum budget. This made the attendance even higher than other years.
 - The board continued the Committee Games, to stimulate the bond between committee members. Every week, Dominique posted a new 'Weekly Challenge'. Committees really enjoyed taking part in these games.

Pre-masters

Pre-master students are often not interested in becoming a member of Babylon. This year, Susanne and Suzanne became mentor parents of the pre-master group during the Orientation Week. Almost the whole group signed up to become a member of Babylon and nine of them even became an active member. The thirtieth board hopes that the new board can get even more pre-masters to become an (active) member.

Internationals:

 Internationals were not very active this year. A lot of international members of Babylon visit more ISN activities and less activities organised by Babylon. Although Babylon keeps on making improvements regarding the internationalisation of the association, more steps should be taken to involve the international students more. This is an important task for the thirty-first board.

Third-year students

Unfortunately, a lot of third-year students that used to be very active, do not show up at activities anymore. Some of them mentioned that this is because they do not know any of the new first-year students. It is up to the thirty-first board to think of something better than the Welcome Back Dinner of the past year, because if this 'Welcome Back'-activity is a great success, it might motivate the third-year students to remain active within Babylon.



- Contributing graduates and alumni
 - The thirtieth board organised a lustrum activity at De Waagh in March for contributing graduates, former board members and professors.
 - Suzanne, Luuk, Max and Niek had a drink with Frank Conjaerts, a former board member of Babylon. He does this every year and it is good to keep doing this and to make sure the contact remains good.
- Acquisition of new board members
 - The idea was to let every board member take over the Babylon Instagram for one day, so they could show their daily tasks in the stories. Unfortunately, due to lack of time, the board members did not succeed. Luckily, there were enough decent applicants to fill all six places in the board. The promotion could be considered successful.

Long term goal 2: Strengthen the bond with external relations.

Suzanne: Luuk will tell more about this long-term goal later on.

Long term goal 3: Improving the professionalism of Babylon.

- Representation
 - o The professional image of Babylon was carried out by wearing appropriate clothing. The outfit selection was adjusted to the type of event. The board wore T-shirts with their name and position printed on it during the informal events and a board suit during the formal events. During semi-formal events like company visits, the board members choose to wear their T-shirt in combination with the jacket of their board suit. The thirty-first board will try again to order blouses at DressMe, as a semi-formal clothing option, but if this is again not possible, it is a good solution to wear the T-shirt and the jacket.
- Communication
 - The thirtieth board always tried to communicate in a very clear and correct way.

Suzanne: We would like to thank the Advisory Board for always giving us good feedback on the posts that we wrote, sometimes there were mistakes in it that we all had not noticed.

 Susanne managed and updated all the social media accounts of Babylon. Furthermore, Eline helped with the vacancy posts on LinkedIn, Dominique with the posts about activities on Facebook and Suzanne helped with posting stories on Instagram. The board experienced this as a good distribution of tasks.

- Identity
 - Suzanne has made a PowerPoint template that the board and every committee could use for Babylon presentations, so these were recognisable and professional. This template will be used again next year by the thirtyfirst board.
- Privacy
 - Luuk will tell more about this later on.

Long term goal 4: Improve and strengthen the image of Babylon.

- Members and other students
 - It was important for members and other students to know that they were able to contact Babylon for inquiries and support.



- Lecturers/professors CIS
 - The thirtieth board invited the lecturers to several activities and events, and they always responded with a lot of enthusiasm on these invites. However, they never actually showed up. It is a task for the thirty-first board to think of something to motivate the lecturers to come.
 - Some lecturers helped organising the Study Afternoons. The lecturers really liked helping with this. The board thanked them for their help by bringing them a small present.

Kai: I have a general remark about the annual report. The long-term goals have been the same since 2008, maybe even longer. Does anyone know if these can or will every change? *Suzanne*: As far as I know, these remain the same every year, to create consistency. *Sabine*: Yes, indeed. You can give your own interpretation per goal. *Eline vL:* In our year, we wanted to change one of the long-term goals, but this was strongly discouraged.

- Companies and organisations
 - The board had good contact with most companies and organisations.
 - Last week, the board had dinner at the expenses of the Malle Babbe. The café has two new managers. They were really enthusiastic.
- Study and student associations
 - The thirtieth board mentioned that they were not very close with all other boards in Nijmegen, but with some of them, they became pretty close. This also applies to the boards of sister associations.

General affairs

- SOFv
 - o In general, being present at General Member Meetings and being up to date about everything within SOFv was the responsibility of Eline and Suzanne.
 - There was one problem during this year, this was the obligation of signing the code of conduct, made by Student Life. This code was set up without any input of the members of SOFv, but everyone is obligated to accept the code. This is a strange way of introducing something new.
- Advisory Board
 - The contact with the Advisory Board was pleasant and sufficient. They have proven to be a valuable source of information and advice. When deciding the destination of the Study Trip, the thirtieth board could have asked more help from the Advisory Board. Therefore, the thirtieth board advised the new board to be even more transparent to their Advisory Board, because this can really help.

End of the year survey

The survey was filled out by 47 persons.

- Blogs: A lot of members state that they do not really know that the blogs exists, others responded that they do not read the blogs. This could be because the blogs have not been posted consistently. Furthermore, they could have been promoted better. Something to think about for the thirty-first board.
- The Dutch word 'borrel': Almost all recipients agree with keep using the Dutch word 'borrel' instead of 'drink'.
- Most recipients state that they are really happy to be a part of Babylon.
- They also find the communication of Babylon to its members very clear.



- What the board found surprising, was that almost everyone was satisfied about the amount of activities. Only two persons thought there were too many activities the past year and one person even thought there should be organised more activities.

Kai: I thought it was the idea to also ask non-members to fill out the survey?

Suzanne: Yes, it was. But is very hard to reach non-members.

Kai: Maybe it is a good idea for next year to ask non-members why they decide not to be a member of Babylon. But I understand that the motivation of these students to fill out the survey is not very high.

Max: But how should we reach these students?

Kai: You could, for instance, visit lectures and ask if students who are not Babylon member could fill out the form.

Suzanne: You can also ask the Study Advisor to send an email.

Chair

Lead and coordinate the board

The meetings have been going well and were quite efficient. A lot was being discussed in a reasonable amount of time. Suzanne was not afraid to step in, when a pointless discussion was being held. The past half year she worked on her patience, and it showed that at the end of the year, the meetings were more relaxed

- Coordinate the Lustrum Committee

Suzanne is very proud of what the Lustrum Committee achieved this year. It was a heavy year with a lot of big activities, but the committee members did a very good job.

Lustrum Week:

- Dinner Roulette: Groups consisting of around five people had to find locations by following hints. At every house, they got something to eat. A total of 39 people joined this activity, where the maximum number of participants was first set at 35. Given the feedback and a lot of funny stories, this activity could be considered a success.
- Casino Night at Holland Casino: Organised with the help of Mats van den Nouwland and Claudia Hop. The maximum number of 30 participants was reached and it was a great night in which the members were taught different games. Besides that, Holland Casino offered great service. However, the beginning of the night could have gone smoother, but because some members arrived very late, the evening started out fifteen minutes later than planned.
- Lustrum Cantus: Around 85 members joined this night, which was filled with singing, beer and fun. The cantus was held at The Basement. Some things did not go as planned: the Praesidium held a break ten minutes before the planned end of the Cantus. However, the committee discussed quickly with Drie Gezusters and arranged that the Cantus could last for thirty minutes longer. All in all, the Cantus was a success, but for the next edition, better agreements must be made with the Praesidium and it would be better if the next edition would last for at least 2,5 hours.

Mats: How did you experience the location of the Cantus? *Suzanne*: The Basement was a very good location. I would definitely advise the board to organise the cantus at the Basement. It is much better than the basement of Carolus.



- High Tea-Rex: The lunch was nice, but not a lot of members were present.
 The ones who were, however, stayed for a very long time, which lead to a nice afternoon. The committee bought too much food for this lunch.
- Pool Party: It was much fun, however not a lot of people joined the party. This was probably due to people not wanting to party in a bathing suit. Nonetheless, the people who were there gave positive feedback and said that it was way better than expected and that a next edition should follow. Forty Babylon members joined the Pool Party and in total around 170 people were present.

Lustrum Weekend:

In total, 41 members joined the Last School Camp. The accommodation was really good. The scare walk on the first night was received very well but could have lasted longer. The next day, different games were played, including Bubble Football. It was a great day, but also really tiring and more breaks could have been implemented. During the evening, a Cantus was held which was a great success. The members had a great time and a lot of positive feedback was received. Furthermore, the transport with the party bus was a great option to start and end the weekend with a bang. All in all, it can be stated that the weekend was a great activity and it is recommended to upcoming board to look into the possibility of organising a weekend on a yearly basis, since it has been proven that it can be a successful activity.

Dylan: Would you recommend this location?

Suzanne: Yes, it was really good.

Mats: However, it could have been fun to have a real party at one of the two nights. Suzanne: Yes, the landlady seemed pretty strict about no noise after 10 p.m., but in hindsight, she was not that strict at all. It would have definitely been possible to organise a party there, but we did not know that in advance.

Sabine: If you would have to describe this past year in one word, what word would that

Suzanne: I would describe it as insane ('knettergek').

Secretary

The general tasks of Susanne were managing the mail, email, website and social media. Most of all, she liked managing the social media. Susanne did her best to create original posts. She says she received a lot of positive reactions on her stories on Instagram.

However, she acknowledges that she sometimes took too much responsibilities for herself, mainly within the committees. The general tasks of her position already took a lot of her time, so sometimes, it was too much.

- Publication Committee

Susanne coordinated the Publication Committee this year. This committee existed of five members in the beginning. There was one international student in the committee, and because she already had experience with writing articles, she became the chair of the committee. However, she quit the committee after six months and another chair had to be selected. Because there were only four committee members left, it was hard for the members to finish all the articles in time. However, it is a very motivated committee, so they do everything they can.

Aside from writing the articles for the Babylon Magazine, the Publication Committee was also responsible for the monthly blogs on the Babylon website. Sadly, this has not worked



out this year. The committee existed of only five (and later four) members, so they spent their time on the articles for the magazine.

- Graphic design committee.

Susanne also coordinated the Graphic Design Committee. This committee existed in the beginning of five members. Two master students and two first-year students. While one of the members was in the committee for the second year in a row, he did not want to be the chair. Therefore, a second-year student was chosen to be chair, but she did not have any experience with design programmes. Because of this Susanne (and Maartje because of her experience with Indesign) was more involved in the design of the magazine than was supposed to be. Another issue was that one of the committee members suddenly stopped responding to every message that was sent to him and he was therefore expelled from the committee. The committee only existed out of four members and that is not enough. Luckily, the other board members were always ready to help Susanne and the committees out with the Babylon Magazine. Next year, it is very important that the chair of the committee has experience with the design programmes and that he or she is involved with the design of every magazine, so this will not be the responsibility of the Secretary.

Susanne: Are there any questions?

Kai: Did you tell Quirijn how you make these Instagram stories, so he can continue making these next year?

Susanne: Yes, I created these stories mainly with the Canva app. I introduced Quirijn to this app and I really recommend him to use this because it is easy and you can be very creative with it.

Sabine: If you would have to describe this past year in one word, what word would that be?

Susanne: I think the most appropriate word for this year is 'special'.

Treasurer

Maartje tells that, as the Treasurer, she was the only one responsible and up to date about the finances of Babylon. That was pretty difficult sometimes. That is why, later in the year, the board decided to add this topic to the agenda of the board meetings. This way, everyone knew a little bit more about the financial state of the association.

In February, an error was found in the budget. Because of miscommunication about the new price of the Babylon Magazine, the board missed a lot of money. Maartje had a meeting with the Till Committee and together they decided that if the budget would end up in red numbers, some of the savings could be used to clear this. This decision was made because extra costs have been made, to change the name of the association. This change was a long-term action for Babylon and should not be carried financially only by the thirtieth board.

It was a year with a lot of big payments because of the lustrum activities and the big Study Trip, but eventually, the result of the budget is positive: €300,-.

- Coordinating the Almanac Committee:

At the end of the first semester there had to be a draft version of the complete Almanac to make sure the thirtieth board would meet the deadline of 15 April. The first half of the second semester was about finishing the almanac, so that it could be sold at the end of April. Unfortunately, due to some personal problems of committee members, the deadline was not established.



Ivo: How are you going to make sure everyone who ordered the almanac receives a copy?

Maartje: Everyone will get an email from me that the almanac is ready to be picked up at the Babylon Room. Of course, members can still pick up their copy in September.

Mats: The amount of ordered copies is much less than what was put in the budget, right? *Maartje*: Yes, we thought we could sell 200 copies, but that is a little too enthusiastic. Eventually we ordered 85 copies, 70 were ordered by members and the other copies we can use for the people who forgot to order a copy or to give to our sister associations.

Mats: How is the budget now?

Maartje: The almanac costed 300 euros less than expected.

Suzanne: The budget of the Lustrum Committee resulted around 300 euros in the red, so this compensated it.

Kai: I would like to order a copy of the almanac, because I forgot to fill out the order form.

Ivo: The Google Doc form that everyone had to fill out to order a copy, is that an interest list or is it the actual order form?

Maartje: It is an order form, so if you filled out the form, you agree that €2,50 will be collected from your account.

- Coordinating the Study Trip

In the beginning it was quite a struggle to find a destination that everyone was happy about. This resulted in the destination of Bogotá in Colombia. 42 students and 2 lecturers joined this trip. There were some problems during the trip, but the board, the committee or the lecturers handled these problems very well. In the end, it was an unforgettable trip.

Ivo: What was the result of the budget?

Maartie: It was even.

Ivo: I heard something about a student being sick at the Study Trip?

Gina enters the room.

Maartje: We were at the party bus and stopped at a tank station, because some people had to go to the toilet. One girl had a bad head ache, so she doubted if she wanted to go home or not. Eventually, she ordered an Uber to go back to the hostel with two friends. However, she passed out before the Uber arrived. She fell on her hip on the ground. I didn't know what I could do so I advised them to contact Andreu. He went with them to the hospital. Everything was okay, but she had a lot of pain so she couldn't stand. It looked scary in the first place, but in the end, it was not that severe.

Ivo: I am glad you handled it well.

Marco: Why did only her friends join her and not a board member?

Maartje: We could have joined, but nothing was really going on so she could go home.

Dominique: We did discuss it, but we had to make a very quick decision.

Marco: Would you advise for next year to let a board member go along? The report doesn't say that you have discussed this.

Maartje: In the end, that would be better I think, yes.

Ivo: Would you recommend next board to choose a safe destination?

Maartje: Bogota is a yellow area, so it is pretty safe. Almost every destination outside of Europe is yellow. You just must pay more attention, but in the end, nobody really felt unsafe there.

Suzanne: Rio de Janeiro was way worse. You can only experience it when you go there, and for our study it is good that we could get to know this culture.



Commissioner of Internal Affairs

- Student advisors

There was a lot of change within the study advisors of CIS this year, but it ended with Julia Pick and Lucie Botterhuis. Eline had monthly meetings with Lucie. Lucie decided not to join the Study Trip, but to let Julia go. She really enjoyed the trip and it was a good opportunity for her to get to know the students of CIS.

- Lecturers

This year, the university changed the organisation of all the study programmes within the Arts Faculty. From now on, CIS lies within the department of Language and Communication. Because of this change the D-team doesn't exist anymore and is now called the department board.

- Book sale

Eline says that Tessa is already working on the book list for the next academic year.

- Education Committee

This committee was responsible for, among other activities, the Family Day. The turnout was a little less than last year. The committee was really convinced they would be too busy during the day, so they did not bring their parents. In total, 40 people were present at the Family Day, so it was a good group. Eline is also really satisfied about the programme of the day. The committee organised a treasure hunt instead of a normal tour around campus. There was a little game at every location. This was received very well and Eline will advise this to the committee of next year. She got feedback that the tour around Nijmegen was a little different than expected, however they booked the same tour as last year.

Anne enters the room.

The committee also helped organising the Study Afternoons. They organised one general Study Afternoon, but only one person showed up, so that really did not work out well. The other Study Afternoon was for the course of Organisation Management. 13 persons were present. In general, the lecturers were enthusiastic about these Study Afternoons, so the thirtieth board definitely recommend the new board to continue organising these Study Afternoons next year.

Committee of Formal Activities

Recently, this committee organised the company visit in Nijmegen at De Vereeniging. This was received really well. It did not take all day and it was close to home. Unfortunately, at that moment, they were in the middle of a crisis because they had to cancel a show for that night. Therefore, they did not have the time to give a presentation about crisis communication. However, the group got another nice presentation from the programmer. Eline says that she also recommends doing something like this next year: a company visit in another city, but also one close to home.

Eline vL: Why didn't you mention something about the alumni file?

Eline: It was mentioned shortly in another part of the report, but you are right, I should have added it to my part as well. I started with former board members file. Tosse can

have added it to my part as well. I started with former-board members file, Tessa can continue with completing this list and extend it with more alumni of CIS.

Sabine: What is your word to describe this year?

Eline: My word would be 'turbulent'. We laughed, cried and yelled, but also had a lot of fun.



Commissioner of External Affairs

- Career committee

Luuk was the coordinator of the Career Committee this year. There were some complications with this committee. Therefore, there was some delay in organising the Career Event. Luuk added some more members to the committee and involved the other board members in the organisation of the event. Eventually, they managed to arrange three very interesting guest speakers. Around 30 students were present at the event.

- Congress

Also, in the organisation of the annual Congress, things did not really go as planned. At the last moment, a few days before the event, four speakers of the workshop cancelled. So, something else needed to be arranged. Luuk tells they could not find replacement. Eventually, there were only four workshops. It turned out fine and a lot of students were present (almost 70 people). Luuk advises to the new board that the promotion of the event should be better next year.

Marco: Did you arrange something with the lecturers to cancel the classes for the Congress?

Luuk: I talked to the lecturers, but they did not want to cancel their class. Maybe next time, they could think of an assignment to link to the Congress, so students are more motivated to come.

Marco: You can try it for next year.

Sabine: Maybe you could give the date of the event earlier to lecturers, so they can take this into account in the planning.

Luuk: This would have been better, indeed.

Eline G: I was pretty early with communicating the date of the Congress. But I gave them the schedule without the speakers, because these weren't announced yet. Sabine: I think the Commissioners of Internal and External affairs should go together to lecturers to talk to them face to face about the Congress. This should work better.

Eline vL: Why didn't you say anything about the companies that were present at the Congress in the report?

Luuk: I will add that.

Privacy regulation

Luuk was responsible for being up to date about everything considering the new privacy legislation. He really put a lot of work in this. Luuk made a new privacy statement, that will be uploaded on the Babylon website. It was very important to invest time in getting to know the privacy regulation, because the board members did not know anything about it in the beginning. The thirtieth board bought a safe, a hard drive and paper shredder to live up to these new regulations.

- Sticker deals and collaborations

Luuk did not do a lot about the sticker deals this year. Instead, he renewed collaboration with De Waagh and with Molenstraat. That turned out really good. Another new collaboration is Husk for the Ski Trip and Fika for the sticker deal.

Mats: What about Red Bull?

Luuk: They are almost always in to sponsor us with Red Bull cans, but they do not want a contract. There is no arrangement with them, but we can contact them anytime and sometimes, they contact us. It works really well.



Sabine: Did you get feedback from Fika on how many people used the sticker deal? Luuk: I didn't talk to Fika yet. But I can ask. I went there last week and had a chat with the owner. She did not mention anything about the usage of the sticker deal.

The collaboration with European Leisure Job ended this year. Luuk explains that they did not pay their sponsor fee two years in a row. First, the board blamed European Leisure Job, but it was actually Babylon's fault. Previous boards gave no reaction on the e-mails of European Leisure Jobs. After the company knew how serious the board was about getting the sponsor money they deserve, they only agreed to pay the first part. It should have been 900 euros, but Babylon only received 450 euros. After consulting a lawyer, she said it would not be positive for Babylon to try to get our money back, because we would not profit from it. In the end, the board just had to accept that they would not get the 450 euros.

Sabine: What is your word to describe this past year?

Luuk: I would say 'interesting'. Because I found out some things about myself that I didn't know before.

Commissioner of Activities

Year planning

One of the first things Dominique had to do as the Commissioner of Activities, was making the year planning. She tried to find the right balance between informal and formal activities. She admits there were way more informal activities this year than formal activities, this was also because of the lustrum year. Mostly, the month May was really busy. The lustrum weekend, Study Trip and Batavierenrace were organised in this month. However, in the end of the year survey, almost all members responded that the amount of activities was sufficient and not too much.

Dividing the committees

The next thing was dividing members into committees. There were 81 people who signed up for joining a committee. Among these members were 9 premasters and 11 international students.

- Molenstraat

The general contract with the Molenstraat stayed the same, however, the BaMyPo and Inglorious parties changed a bit this year. The BaMyPo edition was reduced from six to four edition and switched to Thursday instead of Wednesdays. This was received much better. Furthermore, not all he Inglorious editions took place at Van Buren anymore this year. One was at El Sombrero and one at the Drie Gezusters. This edition was really well visited, mainly by Babylon members. The contact with Drie Gezusters was not really good. The agreements must be more clear next year.

Mats: Because of communication problems, we missed the party of 8 associations? Could this be something for next year?

Dominique: We already have a lot of parties in our year planning, I don't think members feel the need to have more parties.

Mats: You could sacrifice some smaller parties for the bigger ones.

Dominique: Yes, it could be something for Dylan to think off.

- Committee of Informal Activities

Dominique was the coordinator of the Commissioner of Informal Activities. She tells that the Babylon *borrels* were well visited this year, however, most members arrived really late. This was because of the football matches on the same night as the *borrel*. Therefore, it



was an idea to watch the game together in the Malle Babbe. This did not work out very well. The next board should think of something else to attract the members to come earlier to the *borrels*.

This committee organised some new activities this year: Karaoke and Capture the Flag. Karaoke was free and therefore very accessible. Capture the Flag was a good concept, but it was organised for the first time, so some things could have been better. This is all written in the script for next year.

Mats: Do you think the CIA missed organising the Diesweek?

Dominique: I do not think they missed it, because they already been pretty busy. But I think they would have really liked to do it.

- Sports Committee

The Ski Trip was already discussed at the last General Member Meeting. 44 people joined. In general, it was a really nice trip.

This committee also organised the Batavierenrace, in collaboration with Mycelium. Last year, the twenty-ninth board told the thirtieth board that the collaboration was not that good with Mycelium, but this year it went really well. Gijs of Mycelium did a lot of work, so Dominique did not have to do everything on her own.

Another activity of the Sports Committee was beach volleyball at the Beach Fabriek. This was also received really well by the members.

Orientation Week Committee

At this moment, the committee is really busy organising the Orientation Week. A few changes were made to the programme this year. The university does not allow association to organise activities on the last Sunday, so the bowling activity is rescheduled to Tuesday evening. Furthermore, the premasters cannot participate in the university orientation week, so they are not allowed to join the Sports Day.

- Prom Committee

Sabine: What is your word to describe this year?

Dominique: Crazy. Just crazy.

Vote on the Annual Report '18-'19

Eline vL [on behalf of the Advisory Board]: You did a really good job this year, you should be very proud.

Total number of voters: 26

Vote in favour: 19 Vote against: 0 Blanc vote: 0 Withhold: 7



The Annual Report of the thirtieth board of Babylon has been approved.

Introduction of the prospective board '19-'20

Suzanne introduces Max Ploemen as the Chair, Quirijn Somers as the Secretary, Niek van de Minkelis as the Treasurer, Tessa Stolte as the Commissioner of Internal Affairs, Thijs Buisman as the Commissioner of External Affairs and Dylan Zeevaart as the Commissioner of Activities of the thirty-first board of Babylon.

Vote on the prospective board '19-'20

Total number of voters: 14 (the current and prospective board do not vote)

Vote in favour: 13 Vote against: 0 Blanc vote: 1 Withhold: 0

The thirty-first board has been approved by the GMM. They will now take office while the thirtieth board resigns.

Resignation of the 30th board and the 31st board taking office

The thirty-first board has taken office.

Speaker: Max Ploemen

Minute taker: Quirijn Somers

Present: Kai Greijn, Janne Rutten, Marco Avilez, Ivo van Lier, Sabine van Westerveld, Tijs de Groot, Eline van Lent, Mats van den Nouwland, Gina Advena, Anne Bergmans, Suzanne Klein Wolterink, Susanne Luiijf, Maartje Slot, Eline Giesbers, Luuk van den Reek, Dominique Paulissen $+\ 31^{\rm st}$ board

Resignation Till Committee '18-'19 and introduction Till Committee '19-'20

The Till Committee of last year resigns: Chanel Otterloo and Lotte Bikker The Till Committee of '19-'19 is introduced: Ivo van Lier and Maartje Slot

Vote on the Till Committee '19-'20

12 members that are entitled to vote are present, 5 members who could not be present authorised a present member

Vote in favour: 17Vote against: 0Blanc vote: 0Abstention: 0

The Till Committee of '19-'20 takes office: Maartje Slot and Ivo van Lier.

Resignation of the Advisory Board '18-'19 and introduction candidates Advisory Board

The Advisory Board of last year resigns: Mats van den Nouwland, Sabine van Westerveld, Eline van Lent and Kai Greijn.



Candidates for the Advisory board '19-'20 are: Ivo van Lier, Marco Avilez, Anne Bergmans, Janne Rutte, Luuk van den Reek, Maartje Slot and Eline Giesbers.

After all candidates introduced themselves, there was a vote on the advisory board.

Vote on the Advisory Board '19-'20

After voting, there was a tie for the sixth position in the Advisory Board. Ivo, Marco, Janne, Luuk and Eline are in, a second round of voting was between Anne and Maartje. After the second round, Maartje got the last free position in the Advisory Board.

Presentation Concept Policy '19-'20

The keywords of the thirty-first board are: accessible, Proficient and Ambitious.

First, the thirty-first boards presented the long-term and the short-term goals.

<u>4.1 strengthen the bond between the association and the members and attract new members</u>

This first long term goal is divided into 8 short term goals:

Bonding of members:

One of the most important moments in the process of bonding with members is at the very beginning of the year, during the orientation week. In that week, we as board and as Babylon will encounter lots of new students, including many potential new members. Everyone of the board will participate in the orientation week, either as mentor, committee or as board.

Mats: Have you already thought about the exact role of Quirijn during the orientation week? Since he is not in the committee and will not be a mentor.

Max: Yes; he will always be present, at every activity etc. He will help the committee where necessary and will be the representative of the board.

Dominique: don't you think it can be confusing if only Quirijn wears his board shirt and the rest a committee or mentor shirt?

Max: At some occasions we will all wear our board shirt, for example at the talk at the university day, and during the BaMyPo. We hope that will make a clear distinction, but it is hard, since the mentors for example will have to wear their mentor shirt most of the time.

Dominque: Maybe Quirijn can just wear normal clothes?

Maartje: If Quirijn is not really included in the orientation week, does he get a wristband? And will he have to pay for all activities?

Max: We haven't thought about that yet.



Kai: During our board year, we had the same situation with Amber. She wore a VIP bracelet and she wore her board shirt.

Maartje: She was also a camera person.

Kai/Ivo/Marco: He can wear his board shirt, it is probably good that he can be recognised as board.

Maartje: I'm not sure if the VIP bracelet counts for the university activities.

Kai: You can ask Amber, she will remember best.

Max: Good point, but he won't actually be in any activities so that will not be a problem hopefully. He will be present, but not necessarily taking part in the activities and be mostly there for support and help.

- The new board will also have a committee market combined with a free lunch again. Dylan will tell more about that later.
- The board will also continue to organise the active member evening twice a year, and an active member activity once a year for all active members, to thank them and show them they are appreciated and to reward them for their hard work for the association.
- The board will also continue to nominate one 'member of the month' every month. This will be done after every month is finished, so for example on 1 March, the active member of the month February will be announced.
- There will also be a 'welcome back' activity in February for all third-year students. Last year this activity was not very well visited because many Babylon members that returned from their study abroad period thought it was too expensive. We want to organise a more affordable activity.

Mats: Have you reserved money for that activity?

Max: No, the costs will be for the students.

Suzanne: If you already have the date set, you can already promote it now or in August/September so the third years can already anticipate on it.

Max: Good point, we will keep that in mind.

- Last year there were a lot of active pre-master students. There were nine, were in the years before that there was one and zero active pre-masters. It will be harder for the thirty-first board to attract pre-masters than for the thirtieth board. This is because the thirtieth board also had Maartje, who was a pre-master, and the rest of the board were all fourth years. We don't have that, but we will try our hardest to still attract as many of them as we can. We will do this by, among others, lay emphasis on formal activities to them, since usually pre-masters are more attracted to formal activities.

Communication towards potentially new members

All students that sing in for the orientation week will receive a goody bag at the intro stand. This bag will contain multiple flyers. For example a 'what is Babylon' flyer and potentially a 'what is a committee flyer'.

Gina: People will receive a lot of flyers, which will result in most people not ready them or only ready them a month later, will you also have a different opportunity to for example explain what Babylon exactly is to them?

Max: Yes, at the Monday of the orientation we will have a lecture talk explaining that, we also still hope that some people will see and read the flyers.

Gina: Then I would put emphasis on the presentation.

Max: yes we will.



Suzanne: In the first paragraph of 4.1.2., there is a part about a sign-up list for pre-masters for the formal activities. How will you approach/reach the pre-masters that will not participate in the orientation week?

Max: We want to be there after the orientation week for the pre-master orientation day of the university.

Suzanne: Maybe you can write about that more clearly

Max: and actually later, we also want to do a lecture talk for the pre-masters, to be sure to reach them. They have one separate seminar apart from the other students. We want to give them a small lecture talk there.

- The board also wants to emphasise on certain formal activities, especially in communication towards master and pre-master students. For the Congress and Company visits for example we want to do a lecture talk. But not for other (informal) activities.
- The committee Market was already shortly mentioned. We want to make it as attractive as possible. We will also combine it with a free lunch at the Babylon Room. The market itself will be at the EOS building since we are not sure when the entrance hall of the Erasmus building will be finished. We want to have at least one international and one Dutch member per committee where possible, and every committee will have pictures/aftermovies of last year or the year before.

Anne: We noticed that in our year, if there was only one international in a committee, they might feel 'bezwaard' (burdened) to be the only international in the committee and thus being the reason everything has to be in English.

Max: Yes that is true, this was about the Committee Market, for the committees we want to attract more internationals, and we indeed strive for more than one international per committee.

Strengthen the bond between international members and Babylon

- The thirty-first board wanted to hear some feedback from internationals, that is why we also included some questions about that in the end-of-year survey. Sadly, only one international filled in this survey. For this reason, we will also personally talk and have already done so with many international Babylon members about how we can make Babylon more accessible to them. We will use all feedback we get to try to adapt and make Babylon as accessible as possible for them. For this reason, we will introduce the International Committee this year. More information about this new committee will follow in the part of the chair. We also want to explain to internationals what a study association is and we want to also show them how fun everything is etc.
- We noticed that many (especially international) members dropped out of committees because they did not know how much work it would be. That is why we will make and provide a document to all members with an explanation about what a committee actually is and how much work each committee is. This document will be available on the Committee Market and on the website. The document will also explain what every committee does and what its responsibilities are.

Suzanne: I think that is a really good idea

Marco: Be careful not to scare them away with that, it is also pretty new that internationals can join committees.



Luuk: That is true, but I think this can be a good idea, since in my committee already 4 people dropped out and I know that also one international dropped out of the Publication Committee.

Max: True, we don't want that, we simply want people to know beforehand how much work a committee is/can be.

Mats: This can also be useful for first-years, but it is also important that people at the committee market are hones about the amount of work.

Max: that is true, good point also, we will make sure that everything will be explained fairly.

Dylan: In addition to Marco, we will of course also point out all positive things about being part of a committee in that document. For example that it is good for your resume, it is fun, etc.

Marco: Good point

Gina: Will you also put the document on the website and on social media?

Max: Yes we will share it on the website, we are not sure about social media though.

- The board also wants to reduce the distinction between IBC and C&O. We will mix the different students during activities as well as Dutch and internationals. We are not allowed by the study advisors to mix students of the two tracks during the orientation week sadly.
- Of course English will be the main language in communication with and from Babylon, this is all to strengthen the bond between internationals and the rest of the association.

<u>Increasing the accessibility of Babylon for (potential) international members</u>

The accessibility of Babylon is very important, that is why the thirty-first board will (continue to) do the following things:

- On all of Babylon's social media, post will follow the rule 'Dutch follows English', and on some social media platforms, such as Instagram for example, only English will be used.

Eline: Why don't you just use English on all platforms and get rid of the Dutch on socials in total

Max: We will also put a Dutch translation in every post since we are still in the Netherlands and the majority of the members of Babylon is still Dutch. We also don't want to scare away Dutch/first years, sometimes people just want to ready it in Dutch, we think that is fine.

Marco: That could be a good one for a poll or survey, I for example only read the English ones.

Sabine: Everyone has and can speak English anyways.

Max: That is true, but it is also not that much of an effort to also write texts in Dutch

Luuk: We had a question about this in the survey



Suzanne: Only one person found it annoying that we focussed too much on internationalisation.

Max: We understand, but we simply do not want to overdo it and only focus on English, we don't want to leave out the Dutch people, and again, it is not much work to also write posts in Dutch.

Communication tools

One important communication tool is the Babylon room (E12.09). This year, the thirtieth board experimented with extended open office hours, this was possible because of their schedule with relatively a lot of free time. The extended hours turned out to work well, they were well received. That is why the thirty-first board will continue with the extended times, we are not exactly sure yet if we will also du 10 am to 4 pm, we will first await our personal schedules, but we do want to do extended hours.

Mats: I recommend to not change the hours all year long, since that can be confusing. I would recommend to try and stick with one specific schedule for the entire year. `

Max: Yes that is what we'll do, and if our personal uni schedules changes too much from semester to semester we'll see how we can avoid changing the open office hours then.

Luuk: Some of us also skipped classes to keep the Babylon Room open, Babylon is the most important thing now.

Sabine: Skipping classes for that might be too much though

Max: We understand, and again, we are sure that we are doing extended open office hours, we are just not sure of the exact times yet.

Suzanne: Small thing, it is probably wise to make one person responsible for lemonade and cookies for the room, otherwise it won't happen.

Max: Good idea, we will do that.

- The website of Babylon is a second communication tool that is very important. The thirty-first board wants to set up a new website since the current website is quite outdated. More about this will be talked about later.
- Social media channels are of course very important to Babylon too. We will continue to use LinkedIn and Twitter for formal communication and Facebook and Instagram for more informal communication and for planning events.
- The Babylon Magazine will continue to be published four times a year.
- Mail and especially email is very important for Babylon. The Secretary of the board, Quirijn, will be responsible for most of the incoming and outgoing (e)mail. More about this communication tool will be covered in the Secretary part.
- A communication tool that the new board will only use for formal events are lecture talks. We will only do lecture talks for important big events like the congress.
- The monthly borrels are a last form of communication. These informal drinks will continue to be held monthly for all members.



Mats: I hear something about an offer you received from de Fuik?

Max: That is true, we will talk about that later on.

Ivo: On page 22, in the last sentence you talk about organising high profile activities and that these can make Babylon more discussed. What do you mean by this?

Max: When important or well-known speakers are at our activities, like for example the people from drugslab at our last congress, we hope that that will help promote Babylon and make it more well-known.

Kai: But you are not planning on specifically high profile activities?

Max: No, but among others nice or well known speakers or special company visits will help us be more known.

Pre-masters and master

- To attract many (pre-)master students, we will actively promote activities. We will also lay emphasis on formal activities for them. We are also planning on making an interest list for the (pre-)masters that are interested to get personal updates whenever formal activities are approaching.

Suzanne: We also wanted to make such a list, only no-one signed up for it because they all became full (active) members.

Max: True, but we still think it is a good idea. We still want to make an interest list for the pre-masters for emailing them to invite them personally to formal events to make sure that they are not spammed with all other activities that they are not interested in.

Recruitment of the new board

- This year we will have another new committee: The Application Committee. More about this new committee will be told later.
- Other than the Application Committee, the recruitment itself will mostly be the same. We will also use a personal approach, since we want to keep members motivated.

Suzanne: Will the Board Interest Lunch be organised by the committee or by you guys?

Max: We think by the committee.

Suzanne: I think it is better if you would organise that, since you are always there and present anyways.

Max: Good point, we will look into that.

Contributing graduates and Alumni



- The new board will continue to keep contact with contributing graduates and Alumni. Maybe in a somewhat lesser extend than last year, because last year was our lustrum year where there was also time and money to organise a special event for them.

Suzanne: In general about this part: there is not a lot about strengthening the bond with contributing graduates, maybe you can add that?

Max: We will

Z: in general about this part, nothing about strengthening the bond with contributing graduates, can add that?

Max, good one, we will. We will for example keep contact with them for things like CIS.

Merchandise

- Merchandise is also a good way to bond with members. Right now we still have the Babylon sweater, Baseball vest, cap, Dopper, fruit infuser and socks. The sweater was sold pretty well, the vest was also sold okay. We will keep all merchandise that we have in stocks for certain. At the orientation week we will stall out all merchandise and will try to actively sell it.
- In the coming year we want to introduce a new item, since most clothing merchandise at the moment is mostly for winter or for when it's less warm outside. The new board wants to introduce a new piece of merchandise, a T-shirt. It will not have Babylon written on it very big or anything, we want to take a subtle approach. Something like a small year or 'est. 1989' on it.

Maartje: We still have a lot of socks left, a new item is good, but how will you sell the stock we have?

Max: We will actively promote it during the orientation week, and use word of mouth.

Anne: I personally don't see myself wearing a T-shirt or something like that, especially as a girl. Maybe you can make something for girls and a FC Babylon football jersey or something like that too.

Max: Good point, but we still want something subtle, and not something with Babylon very big on it.

Marco: FC Babylon shirts don't have Babylon on it yet right?

Luuk: No just the logo for now, will come later

Maartje: Maybe a tank top or something for the girls?

Max: Good idea.



That brings us to the second long term goal:

4.2 Improving the professionalism of Babylon

Improving the professionalism of Babylon

<u>Identity</u>

- It is important for Babylon to have its own identity and to have contacts with the business world so that Babylon can function as a link between students and the organisations.
- We think the identity of us as the board is also important, that is why we will be present at every activity.
- We also want to be approachable as a board and want to make and remain friendships with and between members.
- This year the new board will have their board suit, as well as their board T-shirt, vest and blouse with their names and functions on them.

Professional communication

- The new board aims for clear and professional communication. This means that it also needs to be on time.
- The board will differentiate between communication towards external parties and communication towards its members, which can be less formal.

Maintaining the corporate identity

- To show a corporate identity, the thirty-first board will continue to use the powerpoint template the thirtieth board made, as well as the committees when they need to present something.
- We will maintain our corporate house style in the use of Verdana, 10.
- Since English is the main language of the association, we will always use British English in our communication.

<u>Privacy</u>

- Since last year, the legislation regarding privacy and personal information has changed. We are happy that the commissioner of external affairs of the thirtieth board has made a big contribution to Babylon by rewriting and implementing its new privacy policy. The new board will of course follow this new legislation and privacy policy.
- The new privacy policy is signed by everyone of the current first and second year, of the current third year students and above, not everyone has. This is because new members now have to tick a box accepting the policy when signing up for Babylon. This issue will resolve itself.
- Babylon now also has a safe where all signup lists and other documentation including personal information is being kept.
- An external hard drive and a paper shredder are also in use to enforce the privacy policy.



Babylon room

- The Babylon room will always be kept clean and tidy. It should be accessible for all members. Members are always welcome to come in for a chat, play games etc. This is also good for the bonding with members.

Social media

This year, the thiry-first board will make a distinction between formal and informal social media. Last year, the Secretary was in charge of all social media, in the upcoming year, the Secretary will remain responsible for the informal social media Facebook and Instagram, but the formal social media Twitter and Linkedin will go to the commissioner of external affairs. This distinction was made because the more formal media are aimed at external parties like companies, which is the area of expertise of the commissioner of external affairs.

Eline: So posting internships etc. for CIS students will be done by Thijs? Last year I did that mostly.

Max: Yes, Thijs will be mainly responsible, Tessa can help and offer content, but Thijs will be mainly responsible.

Eline: That sounds like a long route with lots of steps. Quirijn will receive the vacancies/internships, then they will go to Tessa and then to Thijs.

Max: Ture, but they can also go directly to Thijs. We will do it like this because of difference in formality.

Eline: Maybe you can put the email address of Thijs or Tessa on the website for internships instead of the secretary mail.

Max: good idea.

<u>Website</u>

- The thirty-first board is currently developing a new website. This is because the current website is simply outdated, not working well, not up to date, hard to update etc. We have a budget for that, the thirtieth board already started and gave us a contact and made some example templates. Niek is now the main contact and responsible for the designing of the new website.

Eline: Why Niek? Why not Quirijn, the secretary? He has to update the site.

Max: That is true, but Niek is just the contact for now. We are all in it.

Dominique: Are you planning on have the new website done before the orientation week?

Max: We want to, if that is possible. But we want quality first, speed second.

Dominique: Will it remain svbabylon.nl?

Max: Probably, but not sure yet.

Kai: Do you know anything about the costs?



Niek: I discussed it with our contact but have no definite cost yet. We probably have enough budget as budgeted right now. But we mostly just want to make a good website and make it worth it.

Max: Yes, it is also an investment for the future.

Kai: Will you maintain the website yourselves? Because it is relatively expensive as it is now.

Max: That is true, we are still in the beginning stages of this and are still negotiating so we can't tell anything for sure yet.

Ivo: You estimated 700 euros for the new website, you think that is manageable?

Max: We hope so, but we don't have an answer to that yet. If the current contact we have turns out to be too expensive we might look for someone else.

Ivo: If you want to have it done before the orientation, you have to be kind of quick.

Max: Correct, we just know that we want to have a new website and our contact is interested.

Ivo: But do you think that is realistic time wise?

Suzanne: Their current contact is a friend of Dominique who said earlier that he would do it for around 500 euros, so 700 is probably enough.

Max: We strive to have it done before the orientation week but we are not sure if that is possible yet.

Mats: I forgot to ask the thirtieth board about the photos that you have to post on Facebook regarding privacy.

Dominique: The website was just nog working sometimes, but after some time it worked again, just slow.

Mats: Okay but I am missing this al in the policy plan. Where are you going to post the pictures, especially if the website is not done yet.

Max: The website should work with the photo's until we have the new website.

Z: it is a friend of Do and said earlier to do it for around 500, so 700 is probs enough Max, we strive to have it done before orientation but not sure yet

Clothing

- The board will have a board suit, and a blouse, vest and shirt with their names and functions on them.
- Last year the thirtieth board wanted to introduce a board blouse for events that are too formal for them to wear a t-shirt/vest, but might be too informal for a full suit. This did not work out eventually, but the thirty-first board wants to try if they can get the blouses done.
- The committee clothing will stay the same, all committees except for the publication committee, graphic design committee, prom committee and



application committee will have committee shirts. Formal committees will have the shirts in the Babylon colours as always, the informal committees can change the design/colour if they want to.

Mats: Just a recommendation: in our year some shirts were really late, so start getting the shirts as soon as possible.

Maartje: true, but DressMe is working better now, they improved.

Kai: Will the budget on clothing remain the same?

Niek: Yes.

Business cards

- The thirty-first board will also get business cards. Last year the thirtieth board did not give out a very lot, but the cards are not that expensive to have made and it is professional to do have them.
- We will make one card for the card and the commissioner of external affairs together. The cards will mainly be in Dutch, since most of our relations are Dutch, but the title of the function will also be in English.

Formal committees

- The formal committees will remain as they were in the last year.
- The new Application Committee will be a formal committee

4.3 Improve and strengthen the image of Babylon

Companies and organisations

- There will not be a lot of difference about our contact with companies and organisations in regard to the preceding years. We will simply remain contact with them, especially for internship etc.

Gina: Have you thought about English internships? Maybe you can ask the companies where you get most internships from?

Suzanne: Yes that is a very good idea, see if you can go after that.

Gina: Yes you can just go after it and ask them, is not a lot of work.

Marco: Stagemax sometimes does internships in English, you can post internships from them that are in English?

Max: That is a good idea, we will look into that.

Potential and current sponsors

- More about this in the part of the commissioner of external affairs.



- We will maintain personal contact, not just via email. When possible we when possible we want to go by their offices, to know them, their office and names personally.
- We want to strengthen the bond with existing sponsors and contact new ones.

Study and student associations

- Max and Tessa will be mainly responsible for keeping contact with study and student associations.

Anne: Why not also the commissioner of activities? If you want to do activities with them for example?

Max: True, for the 'outside world' the commissioner of activities will have more contact with them, but for associations like SOFv, LETO, etc. Max and Tessa will be responsible.

Dylan: I will be in the inglorious and BaMyPo committees so I will indeed also have contact with other associations.

- The new board also thinks it is important to share ideas and experiences with other associations.
- We also have a new contact: Ruis. They are the study association for communication on the HAN. We might want to organise something together with them and Mycelium.

Mats: Will you also invite them for your formal events? Personal contact is always more effective.

Max: True, we want to start a collaboration first, step by step, this year the congress and NDOFC will be together and organised together with Mycelium so Ruis can't really join that. But we want to collaborate with them in the future. We can already establish contact with them. They are also a good contact for potential pre-masters.

Mats: You can invite them to your cobo?

Max: Good idea, we forgot to do that I think, we will call/email them this week.

Suzanne: In the policy plan you say that you will not organise such an event with them, is that not too harsh? Maybe something small will come up that you can organise together?

Max: Yes true, but we see the first year more as a time for getting to know each other, we can invite each other for activities first, contact with them is mostly for future potential.

Members and other students

 In the coming year, more study afternoons will be organised. These are always well visited and evaluated. The board plans on one study afternoon for each year layer for each exam period. These will be organised for the more difficult courses. The Education Committee will be mainly responsible for that.



Lecturers/professors

- Personal contact proved to be the best approach for the lecturers/professors, so the board will continue to keep personal contact with them. We will try to include them in (more) activities. Activities like a publecture or pubquiz etc. We have a few lecturers who are a member of Babylon, which we think is very positive. We will true to get more lecturers/professors involved trough them.

Eline: I have a tip, probably mostly for Tessa. Maybe go and discuss with the lecturers why they are often not coming to activities/events. For example, I understand that it is harder for them to join an activity in the city centre than one at uni. Ask them for tips.

Tessa: Good tip, thank you I will do that.

4.4 Strengthen ties with external relations

Keeping in touch with sponsors

- The board will continue to keep in touch with al Babylon's sponsors.
- We will carry out a professional image while doing so.
- We will also keep updating the file of previous boards and alumni etc.
- Thijs will be mainly responsible for the contact with sponsors.
- Sponsor members of a committee will get a sponsor training by Thijs.

Gina: Also as a question to Marco, maybe you can try and use hubspot?

Ivo and Marco: We had and used a free version of hubspot, but that was not really effective. Maybe the paid version will work better but that is a risk.

Max: we will look into that.

Strengthen the bonds with (sister) associations

- The new board will invite all of Babylon's sister organisations to the Constitution drink.
- There are also two sisterdays per year (one this coming Friday)
- We will also continue to organise activities with them.
- This Year Babylon will organise the National Day of Communication together with Mycelium and combine this event with the shared congress. Thijs will tell more about this later.

Recruiting sponsors

- More information about this will follow from Thijs

Business gift

- The board will keep and continue with the existing business gifts. We will give each speaker a dopper, of they have one already they get the fruit infuser, or Babylon socks.
- For formal events a bottle of wine will be given.



Gina: Consider speakers that have come earlier

Max: Yes, first we give the dopper, the second time the fruit infuser, the third time we give the socks.

Local pub

- Babylon's local pub will remain the Malle Babbe.
- The board had negotiations with café de Fuik. These negotiations were ongoing while writing the policy plan.
- Fuik asked us if we wanted to change our local to them, at first we simply said no. Then they started to offer more and more so we entered negotiations with them.
- Eventually the Fuik offered us a small amount of money more than we receive from the Malle Babbe, but sentiment also played a big role. Apart from that, we have also always had good contact with the Malle Babbe and the Molenstraat.
- We did use the fact that we were talking to the Fuik in the renewal of the contract with the Malle Babbe and the Molenstraat.
- Part of the new deal is that we receive the barbecue at the end of the year for free instead of 10 euros per member, and they also lowered the price of the barbecue during the orientation week from 5 to 1 euro per person.
- This al makes a big difference, we don't get extra cash, but we still get around a 1000 euros more. All in all the Malle Babbe will remain our local pub.

Kai: So the improvements are invested in our members.

Dominique: Is that already for the coming orientation week?

Max: No from the 2020 orientation week on.

Anne: So we are staying at the Malle?

Max: Yes we are, we now get more from the Malle than we would've gotten from the fuik.

- The Malle Babbe also has a new manager, Bart. Dylan will be the main contact with him.

BREAK

Eline van Lent, Sabine van Westerveld and Marco Avilez leave

5.0 Policies per functionary

- There has been only one change in the General boards tasks, which is that the thirty-first board wishes that all board members have a general knowledge of the financial status of Babylon.



- The treasurer is in charge of knowing this in detail, but for the other board members to also have a general knowledge about this subject and to receive regular updates about the financial status of the association is preferred.

5.1 Chair

- In 2019/2020 the role of Chari will be fulfilled by Max Ploemen.
- The tasks and responsibilities remained the same as in previous year.
- One task was added: going all SOFv and LETO General Member Meetings together with the commissioner of internal affairs.
- In the coming year the confidants for (active) members will be Max and Tessa.
- The Vice-Chair will be Niek van de Minkelis

Committees

- The chair will be the coordinator of the Prom Committee, the Application Committee and the new International Committee.

Dominique: Why also the prom committee? You already have two other committees.

Max: The Application Committee is not a very big addition to the tasks of Chair. The International Committee is new, and the board thinks this year will be very important for this committee so I will be the coordinator. We also have another new committee, the Weekend Committee, which will go to Dylan as the commissioner of activities. That is why we think that the Prom Committee should go to the Chair for at least this year, otherwise the commissioner of activities will be too busy. Besides all that, I will also simply have the time this year.

Anne: The Prom Committee might be the least time consuming committee, you can give that one to Dylan and take on another committee for yourself.

Max: True, but he already has a lot of committees, even when not time consuming, we don't want Dylan to have too much committees. Since it is not very time consuming it might be too easy to put the Prom Committee aside for a bit and focus more on his other bigger committees which we want to avoid. Plus I simply have more time.

Ivo: If you have so much time, why not take another more time-consuming committee?

Max: Because we don't want to take the biggest activities away from the commissioner of activities.

Mats: But the Prom is the biggest activity

Max: Yes in member numbers, but not in work load.

Luuk: Maybe you can take the Weekend Committee and give Prom to Dylan

Suzanne and Eline agree with Luuk

Suzanne: Because the Weekend is a lot of work.

Suzanne: Plus Niek only has one committee, why not give one to him? That can be something to think about. Just take it into consideration, because the Weekend



Committee will be a really lot of work, and the role of commissioner of activities is already very very busy.

Luuk, Eline, Dominique and agree.

Max: We will take it into consideration.

Personal goals

- The biggest change in the personal goals of the chair is that he wants to put a slight emphasis on international members. This is also because he is the coordinator of the International Committee. And because it is an important investment for the future.

Gina: Which is your most important goal?

Max: I think the most important one for me personally is to maintain contact with members and becoming a familiar face of the association. Because Babylon is there and exists for its members.

Prom Committee

- Last year the Prom was a Babylon only prom because of our Lustrum year, this year we will again organise it together with Postelein, Mundus and Bow like the years before. We want a maximum of two people per association in the committee. We are not sure yet if internationals can join the committee, this needs to be discussed with the other associations first.

Gina: So you will work together with the other associations?

Max: Yes we will make one committee with all the associations.

Anne: The budget for the Prom is 300 euros, previous years this was 400 euros.

Niek: Last year the Prom was 800 because of our Lustrum year, we haven't discussed yet with the other associations how much we will all put into the Prom this year.

Maartje/Niek: But 300 will probably be enough.

Ivo: You can better have money left than have too few.

Max: True, after we have had contact with the other associations we will have a final budget.

International committee

- The goal of this committee is to continue the internationalisation and to improve it.
- The committee will have 4 tasks:
 - Give the board advice about the needs/wants etc. and what is going on among the internationals.
 - Organise and give information sessions, especially in the beginning of the year for internationals that are new to the country. There they will explain for example how to get books, how to get housing etc. We will



also ask the committee for input and ideas on all this. We want this committee to do more than just organise some activities, we want to help internationals with everything they need.

o Organise 2 internationally orientated activities in the year, e.g. with thanksgiving or st. Patricks day.

Gina: I would do the exact opposite on that, focus on the Dutch holidays, internationals want to know about those.

Max: Good point, this was just our idea, the committee can come up with things of course. They can organise and come up with things themselves.

 Organise the monthly lunches. Every month another theme/country will be chosen. This is to get internationals excited about the lunches too.

Mats: About the lunches: the budget says 120 euros in total for the lunches, that is not that much. That might have been enough last year, but when a committee organises the lunches that will probably not be enough. And especially when you want to do it in the Babylon Room, it probably won't fit if you attract a lot more members.

Ivo: Will the lunches be the same as now?

Max: Yes but there will be more emphasis on the theme/country.

Ivo: How will you compete with e.g. ISN? They are bigger and also use the lunches as a meetup place and time.

Max: True, but it will still just be the Babylon monthly lunch as normal. We will try to use word of mouth.

Dominique: Will the lunches be for free?

Max: We first want to do the lunches for an affordable price, but the budget was not clear yet. We might want to do it for free but that will be hard.

Niek: The committee has as a budget for the lunch as income what they get with the lunch. Income and expenses are for the committee. That will mean that most lunches will have to be paid for, although for a reasonable and affordable price. Maybe if we have budget left we can give some for free.

Dominique: We can also do less lunches per year and do them all for free?

Max: yes maybe we can but it are the monthly lunches, that is also what it is called now

Mats: Money probably won't be a problem, the size of the room is a bigger issue. Maybe you can use the 'letteren huiskamer' on the second floor? Also, it might be better to do less lunches per year, and make the rest bigger and for free.

Max: Good idea about the location and everything, we want to look at our options first before we will make a decision.

Susanne: You can also make only 2 members of the committee for example responsible for the lunches per time? That will save space.

Eline: The 'letteren huiskamer' is now under construction.

Anne: If you consider doing less lunches, maybe a committee is a bit much.



Max: These are all good ideas and good points, but we first want to try and see what is possible.

Gina: Why did you choose to make the International Committee a committee and not a counsil?

Max: If you call it a counsel, they will sound less approachable and accessible, plus they will also organise activities.

Susanne: That is true, It will be or feel easier for members to go to or in a committee rather than a counsel.

- The board thought of making the committee for internationals only but we don't want to make a distinction, so we also want one or two Dutch members in it.
- We mainly want people from older years, because they will also have to give advice to first years. Also for information sessions that is better so they can talk about their own experiences.
- The boards wants to approach people for the committee personally ourselves. We will ask them before the orientation week. That we will make sure that the committee is capable. Also that way they can organise something in or shortly after the orientation week. If that doesn't work (in time) the board will take it over.

Eline: Why do you also want Dutch members in the committee? Why not just internationals?

Max: To not make a too big distinction between everyone. We want to mix everyone together, we don't want to overdo it. Plus next year will be a sort of trial year.

Application committee

- The Application Committee is also new this year. The board wants to make a more fair and more unbiased process of choosing the new board.
- It will have members of the former board, of us and externals.
- We would like an external (ex)board member to be in there as well.
- Eventually it will give the board an advice on the candidates, but the board has the final word.

Suzanne: How are you going to ask members for that committee?

Max: The Application Committee will not be on the committee market or something. We will probably email all members for it. For and external board member we will look at our good contacts, maybe someone from Mycelium or Postelein for instance or someone from the faculty of arts in general.

Mats: The committee doesn't have the final word and they only give out an advice, which is okay, but when the board has the final word, the not being biased will be 'onderuitgeschopt' (will no longer be true).

Max: Well yea but we got exactly this advice from other associations that had their Application Committee exactly like that. Plus it is a strong advice, we will not change their decision for a small reason. We would need a really good reason to not follow that advice.

Ivo: will everyone of the committee be present at the interviews?



Max: We think so, but are not sure yet. The committee will also look at the whole procedure in general as well.

Ivo: Be careful that it is not to intimidating.

Max: Good point, we will discuss that with the committee when they are formed.

Mats: but they will all need to meet the candidates.

Max: True, we will look at that all with the committee.

Max gives the floor to Quirijn, Tessa will be the minute taker while he is talking.

5.2 Secretary

- The role of Secretary this year will be fulfilled by Quirijn Somers.
- For the tasks and responsibilities not a lot has changed.
- The member administration is still very important and will continue to be done in conscribo. After the Orientation Week that will all be done as quickly as possible.
- The minutes of this GMM will be ready before the next (financial) GMM in September.
- The corporate style of Babylon will stay the same.
- A change in tasks and responsibilities, as already mentioned earlier, is that Twitter and Linkedin are no longer done by the Secretary, but will go to the commissioner of external affairs.

Susanne: Keep in mind that when inviting people for activities, that you only invite people for who the activity is relatable. For example for study afternoons.

Publication Committee

- International members continue to be welcome in this committee.
- We will no longer continue with the blogs for the Babylon website. This is because they are not popular and not a lot of people read them. This last results was also showed in the answers of the end-of-year survey.

Kai: In previous years this committee has had problems with members that were not committed enough, how will you handle that?

Quirijn: We and I will let them know in advance that these are serious committees and that it can be a lot of work.

Kai: I would also advice you to meet regularly.

Quirijn: Good idea, will keep that in mind.

Graphic design committee

- For the Graphic Design Committee the same things apply as for the Publication committee.



- There are no changes in this committee in regards to last year.

Gina: Maybe it is a good idea to sit down regularly with them as well, as well as with both of your committees together to discuss everything. This can also be useful to make banners in one sitting together with the committee.

Quirijn: Good idea

Susanne: Do you already have experience with Indesign?

Quirijn: Not a lot not, but I will do my best to learn it.

Mats: Many of us also had no experience with Indesign before, maybe that is a good idea for a workshop.

Susanne: Yes last year I followed a short course on it, maybe that is also a good idea for you.

Quirijn gives the floor to Niek and resumes taking minutes.

5.3 Treasurer

- There will be no change in the tasks and responsibilities in regard to last year, except for one thing. Niek will also keep contact with the person who will built Babylon's new website.
- We have a new sponsor, a new bar, Thijs will tell more about that in a minute.

Dylan: The new bar is not finished yet but will be before the four days marches.

<u>Budget</u>

Janne: I thought the waagh sponsored 1400 euros?

Niek: Good point, we receive more from them then is on this budget, will change that.

Eline: There are a few grammar mistakes in there, other than that good job.

- Most of the budget is based on the expenses and incomes of last year and the year before that, because of the Lustrum year last year.
- The costs for the website are currently copied from the current expenditures of the website, since we are not sure what the costs will be when the new website is there.

Maartje: The costs for the current website will probably be less than there is on the budget at the moment, especially if you have the new website done before the end of the year. Other than that, all incomes should be on the left, all spendings on the right. You also missed one GMM. You can probably also lower the price for the committee shirts. Other than that, the budget looks really good.



Anne: A lot of committees get a contribution from the board/from Babylon but not the weekend committee, why is that?

Niek: The idea was to get their full income from the fee that the members will pay for the weekend.

Anne: Okay, but why then do you give 450 euros to the Studytrip Committee?

Niek: That is standard every year, also because the Study Trip is a lot bigger and already more expensive.

Anne: But that is not very fair for the members that go on the weekend, that they will just have to pay for everything.

Suzanne: You can probably pay most of the weekend from what the members have to pay, but when there is money left, I would say give that to the Weekend Committee.

Mats: The gift for the Till Committee and the Advisory Board is always 80 euros on the budget, but every year only a bottle of wine is given, so you can change that.

Niek: Good one.

Payment methods

- The new board wants to indroduce the online payment method if IDeal for the website. The will probably be a fee of 35 cents per transaction, but other than that there will be no costs. We can use that payment method for relatively bigger transactions, not for small amounts.

Kai: For the lunches for example, will they be cash only? Lots of people don't have cash, why not just another payment method?

Suzanne: Yeah we also sometimes used tikkie.

Kai: Also write that down in the policy plan

Gina: Have you also looked at Paypal of similar things? I for example have not IDeal.

Niek: We have not really looked into those yet no, but that was mostly because they are more expensive.

Gina: I understand, I'm not saying skip IDeal, I'm just saying, if it is possible, also look into creditcard options.

Max: Yes we will look into that.

- Pros and cons of IDeal:

o Pros: easier, better and faster

Cons: 35 cents fee per transaction

Maartje: That con is still a pro, Izettle is more expensive per transaction.



Study Trrip Committee

- We want to find an interesting/unusual/unique location. The committee will get 800 euros from the budget.

Dominique: Does that mean outside of Europe?

Niek: no not necessarily, more something of a location where you wouldn't go by yourself.

Max: Yeah, unusual like in the sense where we will also do things that you wouldn't necessarily do on your own, even if you were there.

Kai: Do you already have a price in mind for the Study Trip?

Niek: Not really, we want everyone to be able to join, but also not make it too cheap, we do want quality.

Suzanne: When you meet up with the Till committee, set a deadline for you and them at least one week before every GMM.

Niek: Good idea.

Niek gives the floor to Max, who will talk on behalf of Tessa due to her being ill and not fully able to speak.

5.4 Commissioner of Internal Affairs

- The role of Commissioner of Internal Affairs will be fulfilled by Tessa Stolte
- The only addition to the tasks and responsibilities is the same as the addition to those of the chair: be present at every SOFv and LETO GMM.

Consolidate the link between Babylon and the study programme

- The goal is to enthuse members for Babylon and for the study programme, but especially to do this to lecturers and professors. Also for certain activities, Tessa will be the link between Babylon and the lecturers and professors.
- The contact between those parties will be mainly personal, since this proved to be the best way to approach them.
- Lecturers will mostly be invited for activities like the pubquiz or publecture, but also for things like the Christmas dinner, so students can also built a relation with them outside of the classroom.

Eline: Maybe also just pass by and give the invitations on paper, teachers like that.

Max: Good idea

It is not decided yet who the main contact will be of the studyadvisors, but we think this will be Lucie.

Maintain contact with contributing graduates



- There will not be a lot of change in this aspect. We will not have an activity aimed especially at contributing graduates and alumni like last year, since that was only because it was our lustrum year.

Eline: I discovered that the studyprogramme also has an alumni association, maybe you can establish contact with them.

Max: good idea

Kai: I noticed that the list of all former board members that Eline made was not mentioned in the policy plan, you can add that.

Max: We will

Take care of booksales via Studystore

- Tessa will take care of the book sales, the collaboration will be the same as last year.
- Tessa is already working on the new book lists.

Mats: I hear there was some problem about joining Babylon via studystore?

Suzanne: Yes, we were in contact about that with Studystore, it was so that members that signed in for Babylon via Studystore payed them and then Studystore had to pay us. Now that is fixed and people sign up directly via Babylon.

Education Committee

- In the coming year, like previously explained, we will host more study afternoons. The Education Committee will organise these.
- Other than this, there will be no changes in the Education Committee.

Committee of Formal activities

- This committee will only organise activities that relate to the study programme. Such as company visits, the pub quizzes etc.
- For this committee especially, we would like an equal division of members of different year layers.

Contact with the Study Programme Committee (OLC in Dutch)

- Tessa will be a member of the Study Programme Committee. She will be a full member, not a shadow member, since she had to be voted in as well.

<u>Summaries</u>

- Initially we were planning on not selling summaries, since that did not work out in previous years.
- Then we were contacted by AthenaSummary. They are an organisation that creates summaries for lots of studies throughout the country and throughout



the Radboud University. They make these summaries together with students from our study to make them as good as possible. We might collaborate with them, but we have only just started having contact with them.

Anne: are they good summaries?

Max: The summaries should be qualitatively high since they are made by students of our study. AthenaSummary then checks them (and were needed improves and translates them) and then sells them to other students. If we will sell summaries, we also want to sell qualitatively good summaries.

Anna: But summaries shouldn't just be from the books, because then there can be a big gap with the lectures.

Max: True, that is why they ask students from the study to create them.

Anne: So the summaries are specific to our studies?

Max: Yes because they ask students from our study.

Anne: Did you discuss this with the teachers? They are often very hesitative about summaries.

Max: Not yet no, we only just had one meeting with AthenaSummary where they explained how they work, we will ask the teachers.

 One thing note is that AthenaSummary says that they are definitely going to sell summaries from and to our study, whether we want to collaborate for distribution or not.

5.5 Commissioner of External Affairs

- The role of Commissioner of External Affairs will be fulfilled by Thijs Buisman.
- There will not be any changes to the tasks and responsibilities, except that Twitter and Linkin are added as previously discussed.

<u>Image</u>

- We aim mostly for continuity, the Commissioner of External Affairs tries to portray a good professional image to all externals.
- In the coming year, Thijs will be busy with attracting new sponsors, and being available and approachable for external parties.

Contact with external affairs

- The Commissioner of External Affairs will of course maintain frequent contact with sponsors where possible.
- This will also be easier by managing Babylon's twitter and Linkedin.

Sponsor members and contact file



- Thijs will also provide sponsor training for all committee sponsor members, and will fit this per person.
- He will also keep and keep track of the sponsor file to see who has been contacted, who hasn't yet been contacted, and who can be contacted again.

Career Committee

- This committee will again organise the career event and will organise workshops.
- Last year this committee did not run very well, since a lot of people dropped out, this year the board will try to do better.

Congress Committee

- This year the Babylon and Mycelium Congress will be combined with the NDC to create one big event. This will be done to avoid driving members away from each other, also because both events are often very close to each other.

Mats: That means you will have more money to organise the NDC that the other associations right?

Thijs: Yes, we will have a collaboration with Mycelium, but we will be the main organisers.

Suzanne: Have you already had contact with Mycelium?

Thijs: Yes

Suzanne: And is their department also okay with combining both events?

Thijs: As far as we know yes.

Membership benefits.

- Thijs will be actively searching for new stickerdeals during the summer and the beginning of the year
- We have a new sponsor and stickerdeal: Tappers. They already sponsor us with 250 euros, and we get money for every additional activity that we organise there. The stickerdeal will entail a 20% discount on beer.

Kai: Will you already have the stickers during the orientationweek? So you can hand them out already then.

Max: We strive for that, if that is possible, but it might be not possible.

Janne: If the new students even already have their student cards then.

Maartje: But handing out the stickers during the Orientation Week would mean that Quirijn would have to check every time someone signs up, and every time you want to give them a sticker if they have already signed up.

Max: Maybe we will promote the stickers during the orientation, but give them the week after. That will probably be easier and better. Plus handing out the stickers during the Orientation Week can create peer pressure of joining Babylon, and we don't want that.



Gina: You can indeed just show what the sticker looks like and when and where to get it and what you can use it for, that is probably better.

Max: Exactly

Susanne: You can also tell everyone during the lecture talk in the Orientation Week.

Janne: Yes you should promote it during the University Day during the Orientation.

Max/Thijs: Yes exactly.

5.6 Commissioner of Activities.

- The role of commissioner of Activities will be fulfilled by Dylan Zeevaart.

- The tasks and responsibilities will be the same as last year.

Annual planning

- There will be some changes to the annual planning of the coming year in regard to the last year. The Lustrum activities are of course taken out. Except for the weekend, which will be organised by the Weekend Committee this year. Also this year there will be activities by the International Committee.

Committee market and composing of all committees

- The Committee Market will be in the second week of the academic year, since the first week is too soon. We aim to have at least one international and one Dutch committee member at every committee at the Committee Market.
- The board also aims to have at least two internationals in every committee, as well as to have diversity of members of different year layers.

Committee of Informal affairs

- There will be no changes in this committee.
- The committee can organise one or two additional activities besides the borrels

Anne: are you still doing the Christmas dinner?

Dylan: Yes

Dominique: Isn't it too much for the CIA to also organise one or two additional

activities?

Anne: Same question.

Dylan: They can probably handle it, and the first activity will probably be karaoke,

which is easy to organise.

Luuk: And a borrel is not a lot of work to organise.

Dylan: Exactly.



Dominque: Still, everyone has to be there every time, that is a lot of work.

Kai: Will the International Committee organise events separately or in collaboration with the CIA?

Max: It might work to let them organise one activity together, and let both committees organise one activity separately.

Kai: Don't be too ambitious though.

Max/Dylan: True, we will think about that.

Weekend Committee

- As previously explained, the Weekend Committee will organise the Babylon Weekend this year, which turned out to be a great success last year.
- We created this committee especially for the events because it is very big and a lot of work and this way it will not distract other committees from doing other work.

Mats: Are you planning on going to the same location?

Dylan: Maybe, it is a good option, but maybe we can find something better.

Mats: And what will you do with transport?

Dylan: Not sure yet, maybe people have to go by public transport, or maybe we can rent normal busses. We will not rent a partybus again this year because last year that was paid for by the Lustrum budget.

Ivo: I would start the committee in Januari and not already in February

Everyone: No, that is too late to find a location.

Janne: Maybe you can do it like the skitrip, where this years committee chooses the location for the upcoming year as well.

Max/Dylan: Good idea.

Orientation Week Committee

- There will be no changes to this committee
- Also for this committee we aim for a mixed group of active members, also with mixed experience.

Maartje: From this year on, everyone pays directly to the university instead of to Babylon. Do you already know how we will get this money back from uni?

Janne: The university will pay all associations after the orientation. Or halve before the orientation and half after.

Anne: Are you still having the Babylon stand at the Sunday of the Orientation Week.

Dylan: Yes



Sportscommittee

- There will be no changes to the committee in the coming year.

Luuk: We heard that there were 3 exams during the Ski Trip, is that correct?

Dylan: Yes, we are meeting with Lucie to see if the exams can be moved.

- Sadly this year we cannot participate in the Batavierenrace because it is during the Babylon Study Trip. Maybe we can participate in another race, like the kika run for example, but that is not sure.
- Maybe the Sports Committee gets an additional activity to make up for not organising the Batavierenrace.

FC Babylon

- FC Babylon has been a great asset to Babylon in the past year.
- It brought a lot of members together, players as well as supporters.
- The new board added it to the policy plan to make sure it will keep existing.
- The Commissioner of Activities can maybe choose a captain or social media captain.

Janne: What are you going to do with non-members of Babylon in FC Babylon?

Luuk/Suzanne: They did everything themselves and are not really officially a part of Babylon.

Dylan: We don't want to interfere; we just want it to keep existing.

Luuk: You can't really ask a non-member to become a member of Babylon if he wants to play in FC Babylon.

Suzanne: Yes well but the name is Babylon, and other external can't just join otherwise you would be sort of responsible.

Mats: What if your successor in not into football or FC Babylon.

Luuk: Maybe the person most involved with Babylon can be responsible for FC Babylon.

Dylan: That is also an option yes.

Contact with the Molenstraat

- Dylan will be the main contact for the Molenstraat.

Vote on Concept Policy '19-'20

Suzanne: I would like to make a statement that you guys did a really great job already, and I'm sure that you will do good. Just adjust a few small things and then the plan is perfect.

There are 17 people present that are entitled to vote

Vote in favour: 17



Vote Against: 0Vote Blanc: 0Abstention: 0

The Concept Policy Plan of the thirty-first board of Babylon is hereby officially approved.

W.C.T.M.

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Question round

Mats: I hear there was a situation at Bascafé last week?

Suzanne: Yes last week we went out and went to Bascafé, and Simon was not allowed to enter for being gay, and the situation quickly got out of hand. Afterwards I had contact with the owner of Bascafé and said that if that bouncer stayed there that we as Babylon cannot come there again, since that bouncer also has a history of disliking internationals. If something like this happens again, we will have to make a statement. The owner did apologize thought so just wait it out.

Max closes the meeting at 01:37 a.m.